



**CITY OF VAUGHAN
REPORT NO. 1 OF THE
DIVERSITY AND INCLUSION TASK FORCE**

*For consideration by the Committee of the Whole
of the City of Vaughan
on February 2, 2022*

The Diversity and Inclusion Task Force met at 6:35 p.m., on January 19, 2022.

ELECTRONIC PARTICIPATION

Members Present: Councillor Tony Carella, Chair
Councillor Alan Shefman, Co-Chair
Alan Au-Yeung
Amy Altwerger
Ayesha Anwar
Barrie Goodman
Darnell Thomas
Jennifer Solmes
Jumol Reyes
Karen Feder
Khizer Amin

Staff Present: Zincia Francis, Diversity and Inclusion Officer
Michael Genova, Chief, Communications & Economic Development
Michelle DeBuono, Supervisor, Public Affairs
Cassandra Cleveland, Communications Advisor, Partner
Communications
John Britto, Council / Committee Administrator

Others Present: Greg Dadd, Executive Oversight – Principal, Optimus SBR
Michael Bugeja, Project Manager – Manager, Optimus SBR
Justin Khera, Consultant – Associate, Optimus SBR

The following items were dealt with:

1. DEI CONSIDERATIONS FOR THE CSO AND FA POLICIES

The Diversity and Inclusion Task Force advises Council:

- 1) That the verbal presentation by Greg Dadd, Michael Bugeja and Justin Khera of Optimus SBR, Toronto, and comments by members of the Task Force were received.**

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2. FINDINGS REPORT AND RECOMMENDATIONS TO COUNCIL

The Diversity and Inclusion Task Force advises Council:

- 1) That the Council/Committee Administrator was advised to circulate minutes of past meetings to the Task Force members for reviewing and identifying recommendations for the Task Force's Findings Report to Council.

3. NEW BUSINESS – RAINBOW CROSSWALK IN THE CITY OF VAUGHAN

The Diversity and Inclusion Task Force advises Council:

- 1) That the City consider installing a rainbow crosswalk at an appropriate location.

The foregoing matter was brought to the attention of the Task Force by Jumol Royes.

The meeting adjourned at 7:45 p.m.

Respectfully submitted,

Councillor Tony Carella, Chair