

CITY OF VAUGHAN
REPORT NO. 6 OF THE
DIVERSITY AND INCLUSION TASK FORCE

*For consideration by the Committee of the Whole
of the City of Vaughan
on November 2, 2021*

The Diversity and Inclusion Task Force met at 6:35 p.m., on September 30, 2021.

ELECTRONIC PARTICIPATION

Present:

Council Members Councillor Tony Carella, Chair
Councillor Alan Shefman, Co-Chair

Citizen Members Alan Au-Yeung
Amy Altwenger
Barrie Goodman
Drupati Maharaj
Hannah Godefa
Jumol Royes
Karen Feder
Khizer Amin
Maria Capulong
Miriam Paz Maor

Staff Present Zincia Francis, Diversity and Inclusion Officer
Jackie Macchiusi, Procurement Manager, Client Relations &
Category Management
Jessica Stronghill, Stakeholder & Community Engagement
Specialist
Meghan Fergusson, Legal Counsel - Labour, Employment &
Human Rights
Michael Genova, Director, Corporate & Strategic Communications
Jennifer Ormston, Senior Manager, Corporate Communications
and Engagement
Michelle DeBuono, Senior Advisor, Intergovernmental Relations
Nancy La Neve, Communications and Engagement Advisor
Cassandra Cleveland, Coordinator, Communications Administration
John Britto, Council / Committee Administrator

**REPORT NO. 6 OF THE DIVERSITY AND INCLUSION TASK FORCE
FOR CONSIDERATION BY COMMITTEE OF THE WHOLE,
NOVEMBER 2, 2021**

The following items were dealt with:

**1. RFP – ADDRESSING ANTI-BLACK RACISM COMMUNITY
ENGAGEMENT AND ACTION PLAN**

The Diversity and Inclusion Task Force advises Council:

- 1) That the presentation by the Diversity and Inclusion Officer, the Procurement Manager, Client Relations & Category Management, and the Stakeholder and Community Engagement Specialist, and comments from the members of the Task Force, were received.**

**2. DIVERSITY AND INCLUSION TASK FORCE (CLOSED SESSION)
RESOLUTION SEPTEMBER 30, 2021**

The following resolution was passed to enable the Diversity and Inclusion Task Force to resolve into closed session for the purpose of discussing the following:

**1. RFP – ADDRESSING ANTI-BLACK RACISM COMMUNITY
ENGAGEMENT AND ACTION PLAN**

(a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization)

The meeting adjourned at 8:10 p.m.

Respectfully submitted,

Councillor Tony Carella, Chair