

MEMBER'S RESOLUTION

COMMITTEE OF THE WHOLE REPORT

DATE: Tuesday, September 14, 2021

TITLE: MANDATORY VACCINATIONS FOR VAUGHAN COUNCIL

FROM:

Councillor Alan Shefman

Whereas, The health and safety of the citizens and employees of the City of Vaughan remains a top priority; and

Whereas, Dr. Karim Kurji, the Medical Officer of Health for York Region, recommends City staff be vaccinated to help combat COVID-19 in consideration of the ominous forecasts due to the Delta variant; and

Whereas, on Aug. 20, 2021, Mayor Maurizio Bevilacqua directed the City's administration to develop a mandatory vaccination policy after consulting with Dr. Kurji; and

Whereas The COVID-19 pandemic continues to evolve quickly and unpredictably, especially with the highly contagious Delta variant; and

Whereas, vaccinations provide a high level of protection against COVID-19 and its variants and lower the risk of severe illness and hospitalization. Vaccinations are critical in the global fight against this deadly pandemic; and

Whereas, the City is demonstrating its commitment to stop the spread of COVID-19 by introducing a mandatory vaccination policy requiring that City staff must receive two doses of a COVID-19 Vaccine no later than Nov. 1, 2021 and provide proof of vaccination; and the City will exempt employees from vaccination requirements if they have a substantiated medical condition or human rights ground for not being vaccinated and the City has approved a COVID-19 Accommodation Plan;

Whereas, Members of Council must lead by example to encourage staff to get vaccinated.

It is therefore recommended:

1. **THAT** Members of Vaughan Council must also be fully vaccinated by November 1, 2021 unless they have a medical condition or reason on the basis of a human rights ground, for not being vaccinated; and
2. **THAT** this Member's Resolution be shared with York Region.