

CITY OF VAUGHAN

EXTRACT FROM COUNCIL MEETING MINUTES OF SEPTEMBER 27, 2021

Item 34, Report No.39, of the Committee of the Whole, which was adopted without amendment by the Council of the City of Vaughan on September 27, 2021.

34. MANDATORY VACCINATIONS FOR VAUGHAN COUNCIL

The Committee of the Whole recommends approval of the recommendations contained in the resolution of Councillor Shefman dated September 14, 2021.

Member's Resolution

Submitted by Councillor Shefman

Whereas, the health and safety of the citizens and employees of the City of Vaughan remains a top priority; and

Whereas, Dr. Karim Kurji, the Medical Officer of Health for York Region, recommends City staff be vaccinated to help combat COVID-19 in consideration of the ominous forecasts due to the Delta variant; and

Whereas, on Aug. 20, 2021, Mayor Maurizio Bevilacqua directed the City's administration to develop a mandatory vaccination policy after consulting with Dr. Kurji; and

Whereas The COVID-19 pandemic continues to evolve quickly and unpredictably, especially with the highly contagious Delta variant; and

Whereas, vaccinations provide a high level of protection against COVID-19 and its variants and lower the risk of severe illness and hospitalization. Vaccinations are critical in the global fight against this deadly pandemic; and

Whereas, the City is demonstrating its commitment to stop the spread of COVID-19 by introducing a mandatory vaccination policy requiring that City staff must receive two doses of a COVID-19 Vaccine no later than Nov. 1, 2021 and provide proof of vaccination; and the City will exempt employees from vaccination requirements if they have a substantiated medical condition or human rights ground for not being vaccinated and the City has approved a COVID-19 Accommodation Plan; and

Whereas, Members of Council must lead by example to encourage staff to get vaccinated.

It is therefore recommended:

1. THAT Members of Vaughan Council must also be fully vaccinated by November 1, 2021 unless they have a medical condition or reason on the basis of a human rights ground, for not being vaccinated; and
2. THAT this Member's Resolution be shared with York Region.

MEMBER'S RESOLUTION

COMMITTEE OF THE WHOLE REPORT

DATE: Tuesday, September 14, 2021

TITLE: MANDATORY VACCINATIONS FOR VAUGHAN COUNCIL

FROM:

Councillor Alan Shefman

Whereas, The health and safety of the citizens and employees of the City of Vaughan remains a top priority; and

Whereas, Dr. Karim Kurji, the Medical Officer of Health for York Region, recommends City staff be vaccinated to help combat COVID-19 in consideration of the ominous forecasts due to the Delta variant; and

Whereas, on Aug. 20, 2021, Mayor Maurizio Bevilacqua directed the City's administration to develop a mandatory vaccination policy after consulting with Dr. Kurji; and

Whereas The COVID-19 pandemic continues to evolve quickly and unpredictably, especially with the highly contagious Delta variant; and

Whereas, vaccinations provide a high level of protection against COVID-19 and its variants and lower the risk of severe illness and hospitalization. Vaccinations are critical in the global fight against this deadly pandemic; and

Whereas, the City is demonstrating its commitment to stop the spread of COVID-19 by introducing a mandatory vaccination policy requiring that City staff must receive two doses of a COVID-19 Vaccine no later than Nov. 1, 2021 and provide proof of vaccination; and the City will exempt employees from vaccination requirements if they have a substantiated medical condition or human rights ground for not being vaccinated and the City has approved a COVID-19 Accommodation Plan;

Whereas, Members of Council must lead by example to encourage staff to get vaccinated.

It is therefore recommended:

1. **THAT** Members of Vaughan Council must also be fully vaccinated by November 1, 2021 unless they have a medical condition or reason on the basis of a human rights ground, for not being vaccinated; and
2. **THAT** this Member's Resolution be shared with York Region.