

**CITY OF VAUGHAN**  
**REPORT NO. 5 OF THE**  
**DIVERSITY AND INCLUSION TASK FORCE**

*For consideration by the Committee of the Whole  
of the City of Vaughan  
on June 8, 2021*

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The Diversity and Inclusion Task Force met at 6:35 p.m., on May 20, 2021.

**ELECTRONIC PARTICIPATION**

**Present:**

**Council Members** Councillor Tony Carella, Chair  
Councillor Alan Shefman, Co-Chair

**Citizen Members** Alan Au-Yeung  
Aysha Anwar  
Barrie Goodman  
Darnell Thomas  
Drupati Maharaj  
Jennifer Solmes  
Jumol Royes  
Karen Feder  
Kulvir Deol  
Maria Capulong  
Miriam Paz Maor  
Suhayb Shah

**Staff Present** Zincia Francis, Diversity and Inclusion Officer  
Raphael Costa, Director, Economic and Cultural Development  
Michael Genova, Director, Corporate and Strategic Communications  
Jennifer Ormston, Senior Manager, Corporate Communications and Engagement  
Warren Rupnarain, Accessibility and Diversity Coordinator  
Mirella Tersigni, Creative and Cultural Officer  
Michelle DeBuono, Senior Advisor, Intergovernmental Relations  
Nancy La Neve, Communications and Engagement Advisor  
Cassandra Cleveland, Coordinator, Communications and Administration  
Felicia Coniglio, Communications and Engagement Specialist  
John Britto, Council / Committee Administrator

**REPORT NO. 5 OF THE DIVERSITY AND INCLUSION TASK FORCE  
FOR CONSIDERATION BY COMMITTEE OF THE WHOLE, JUNE 8, 2021**

The following items were dealt with:

## 1. DRAFT DIVERSITY, EQUITY AND INCLUSION STRATEGIC PLAN AND COMMUNITY CONSULTATION

**The Diversity and Inclusion Task Force advises Council:**

- 1) That the presentation by the Diversity and Inclusion Officer, C1, presentation material titled “*Diversity Equity Inclusion – City of Vaughan*”, and C2, City of Vaughan Diversity, Equity and Inclusion Strategic Plan DRAFT, were received.

**2. VAUGHAN COMMUNITY HEALTH CENTRE'S HIGH PRIORITY COMMUNITIES STRATEGY - MEMBER'S RESOLUTION OF MAYOR BEVILACQUA**

**The Diversity and Inclusion Task Force advises Council that the subject information item, distributed along with the agenda, was received.**

### 3. THE STAFFBASE DIVERSITY & INCLUSION GUIDE

**The Diversity and Inclusion Task Force advises Council that the subject information item, distributed along with the agenda, was received.**

#### 4. REFLECTING ON RACISM & DISCRIMINATION – A MONTHLY LECTURE SERIES – SESSION 4: IMPACT OF SYSTEMIC RACISM

**The Diversity and Inclusion Task Force advises Council that the subject information item, distributed along with the agenda, was received.**

5. FIRST NATIONS UNIVERSITY OF CANADA AND BMO - NISITOHTAMOVIN ᓂᓴ ᑕᓴᓴ ᑕᓴᓴ

**The Diversity and Inclusion Task Force advises Council that the subject information item, distributed along with the agenda, was received.**

The meeting adjourned at 8:00 p.m.

Respectfully submitted,

Councillor Tony Carella, Chair