



**CITY OF VAUGHAN
REPORT NO. 1 OF THE
DIVERSITY AND INCLUSION TASK FORCE**

*For consideration by the Committee of the Whole
of the City of Vaughan
on December 8, 2020*

The Diversity and Inclusion Task Force met at 6:32 p.m., on November 19, 2020.

ELECTRONIC PARTICIPATION

PRESENT:

Council Members Councillor Tony Carella, Chair
 Councillor Alan Shefman, Vice Chair

Citizen Members Alan Au-Yeung
 Amy Altwerger
 Avi Benlolo
 Aysha Anwar
 Barrie Goodman
 Darnell Thomas
 Drupati Maharaj
 Hannah Godefa
 Jennifer Solmes
 Jumol Royes
 Karen Feder
 Kulvir Deol
 Maria Capulong
 Miriam Paz Maor
 Nagina Shahsamand
 Parag Tandon
 Suhayb Shah
 Wendy Solis

Staff Members Todd Coles, City Clerk
 Lisa McDonough, Deputy CEO, Customer Experience, VPL
 Christine Gianino, Acting Chief Human Resources Officer
 Michael Genova, Director, Corporate and Strategic Communications
 Robert Orrico, Manager, Occupational Health, Safety and Wellness
 Michelle DeBuono, Senior Advisor, Intergovernmental Relations
 Mirella Tersigni, Creative and Cultural Officer

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FOR CONSIDERATION BY THE COMMITTEE OF THE WHOLE ON DECEMBER 8, 2020**

Cassandra Cleveland, Coordinator, Communications and
Administration
John Britto, Council / Committee Administrator

The following items were dealt with:

1. INTRODUCTIONS

The Diversity and Inclusion Task Force advises Council:

- 1) That the opening remarks from the Chair and Vice Chair were received.

2. NEW MEMBERS

The Diversity and Inclusion Task Force advises Council:

- 1) That the Declarations of Office for the Diversity and Inclusion Task Force members was virtually commissioned by the City Clerk; and
- 2) That the self-introductions of the new members of the Diversity and Inclusion Task Force were received.

3. REVIEW OF TERMS OF REFERENCE

The Diversity and Inclusion Task Force advises Council:

- 1) That the Terms of Reference for the Diversity and Inclusion Task Force was reviewed; and
- 2) That the Task Force agreed that meetings be held every month till the end of 2021, with the exception of July and August, unless otherwise required.

4. WORK PLAN SUGGESTIONS

The Diversity and Inclusion Task Force advises Council:

- 1) That the comments by members of the Diversity and Inclusion Task Force were received.

The meeting adjourned at 8:16 p.m.

Respectfully submitted,

Councillor Tony Carella, Chair