



**CITY OF VAUGHAN**  
**REPORT NO. 4 OF THE**  
**EFFECTIVE GOVERNANCE AND OVERSIGHT TASK FORCE**

*For consideration by the Committee of the Whole  
of the City of Vaughan  
on May 12, 2021*

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The Effective Governance and Oversight Task Force met at 5:02 p.m., on April 14, 2021.

**ELECTRONIC PARTICIPATION**

Members Present: Councillor Tony Carella, Chair  
Councillor Alan Shefman, Vice-Chair  
Sam Florio  
Alfred Nataprawira  
Justin Rangooni  
Deven Sandhu  
Elliott Silverstein  
Vito Totino

Staff Present: Kathy Kestides, Director, Transformation and Strategy  
Wendy Law, Deputy City Manager, Administrative Services  
& City Solicitor  
Kevin Shapiro, Internal Auditor  
Michael Genova, Director, Corporate and Strategic  
Communications  
Rose Magnifico, Council / Committee Administrator

The following items were dealt with:

**1. REVIEW OF CITY OF VAUGHAN MANAGEMENT BY-LAW 100-2002**

The Effective Governance and Oversight Task Force advises Council:

- 1) That the discussion with respect to Management By-law 100-2002 was received.

**2. RESEARCH ON CITY MANAGER RECRUITMENT PRACTICES**

The Effective Governance and Oversight Task Force advises Council:

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- 1) That Attachment 2, memorandum from Christine Gianino, Chief Human Resources Officer, titled “Research on City Manager Recruitment Practices” and discussion with respect to the memorandum, was received.

**3. REPORT FOR DISCUSSION ON CITY OF VAUGHAN COMMITTEE STRUCTURE**

The Effective Governance and Oversight Task Force advises Council:

- 1) That Attachment 3, provided by the Alternate Committee Sub-Committee, titled “Report for Discussion on City of Vaughan Committee Structure” and discussion with respect to the document, was received.

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The meeting adjourned at 6:14 pm.

Respectfully Submitted,

Councillor Tony Carella, Chair