

## Committee of the Whole (2) Report

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**DATE:** Tuesday, April 13, 2021

**WARD(S):** ALL

**TITLE:** DIVERSITY AND INCLUSION TASK FORCE – RESIGNATION OF  
A MEMBER AND FILLING THE RESULTANT VACANCY

**FROM:**

Wendy Law, Deputy City Manager, Administrative Services and City Solicitor

**ACTION:** DECISION

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**Purpose**

To advise Council of the resignation of Parag Tandon and to request filling the vacancy caused due to the resignation, from applications received during the recruitment process conducted in September and October 2020.

**Report Highlights**

- Parag Tandon has resigned from the Diversity and Inclusion Task Force.
- Council's direction is required to fill the vacancy caused due to the resignation.
- The successful candidate will be advised of their appointment.

**Recommendations**

1. That Council receive the resignation of Parag Tandon; and
2. That Council consider filling the vacancy from applications received during the recruitment process conducted in September and October 2020 [Confidential Attachment 1].

**Background**

At its meeting on March 18, 2021, the Diversity and Inclusion Task Force was advised of the resignation of Parag Tandon, and the following recommendation was made:

- 1) That the resignation of Parag Tandon be received; and
- 2) That Council be requested to fill the vacancy from applications received during the recruitment process conducted in September and October 2020.

## **Previous Reports/Authority**

Not applicable.

## **Analysis and Options**

The City of Vaughan's Diversity and Inclusion Task Force has an overall mandate to provide guidance to the City of Vaughan in the development of policies that promote fairness, mutual respect and an undoubted sense of inclusion among the diverse individuals, communities and stakeholder groups that compose its population.

According to its Terms of Reference, the Diversity and Inclusion Task Force is composed of two (2) Members of Council, a minimum of nine (9) and a maximum of nineteen (19) citizen members reflective of Vaughan's diversity – ethno-cultural, national, racial, religious, or other. To that end, as part of the process of populating the task force, applicants were asked to list the groups (whether ethno-cultural, national, racial, religious, or other) with whom they identify.

The Task Force members are appointed by Council, and any changes to the membership requires Council approval.

## **Financial Impact**

There is no financial impact associated with this report.

## **Broader Regional Impacts/Considerations**

There are no Regional Impacts/Considerations associated with this report.

## **Conclusion**

Staff is requesting that Council receive the resignation of Parag Tandon and fill the vacancy caused due to the resignation from applications received during the recruitment process conducted in September and October 2020.

**For more information**, please contact Todd Coles, City Clerk, Extension 8281

## **Attachment**

1. Applications received in September and October 2020 [Confidential Attachment – Mayor and Members of Council only].

## **Prepared by**

John Britto, Council / Committee Administrator – [john.britto@vaughan.ca](mailto:john.britto@vaughan.ca)

**Approved by**

A handwritten signature in black ink, appearing to read "Wendy Law". The signature is fluid and cursive, with the first name being the most prominent.

Wendy Law,  
Deputy City Manager, Administrative  
Services and City Solicitor

**Reviewed by**

A handwritten signature in black ink, appearing to read "Jim Harnum". The signature is cursive and somewhat stylized, with a long horizontal stroke at the end.

Jim Harnum, City Manager