

**CITY OF VAUGHAN**  
**REPORT NO. 3 OF THE**  
**DIVERSITY AND INCLUSION TASK FORCE**

*For consideration by the Committee of the Whole  
of the City of Vaughan  
on April 13, 2021*

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The Older Adult Task Force met at 6:35 p.m., on March 18, 2021.

ELECTRONIC PARTICIPATION

Present:

**Council Members** Councillor Tony Carella, Chair  
Councillor Alan Shefman, Vice Chair

**Citizen Members** Alan Au-Yeung  
Amy Altwerger  
Aysha Anwar  
Drupati Maharaj  
Jumol Royes  
Khizer Amin  
Kulvir Singh Deol  
Maria Capulong  
Miriam Paz Maor  
Suhayb Shah

**Staff Present** Zincia Francis, Diversity and Inclusion Officer  
Warren Rupnarain, Accessibility & Diversity Coordinator  
Michael Genova, Director, Corporate and Strategic Communications  
Sunny Bains, Director, Recreation Services  
Jennifer Ormston, Senior Manager, Corporate Communications and  
Engagement  
David Di Benedetto, Manager, Marketing and Creative Services  
Paola D'Amato, Recreation Manager, Business and Creative  
Services  
Meghan Ferguson, Legal Counsel, Labour & Employment  
Michelle DeBuono, Senior Advisor, Intergovernmental Relations  
Robert Symes, Manager, Marketing & Communications, VPL  
Mirella Tersigni, Creative and Cultural Officer  
Cassandra Cleveland, Coordinator, Communications and  
Administration  
John Britto, Council/Committee Administrator

The following items were dealt with:

**1. CITY OF VAUGHAN CORPORATE AND STRATEGIC COMMUNICATIONS DEPARTMENT MANDATE**

The Diversity and Inclusion Task Force advises Council:

- 1) That the presentation by the Director of Corporate and Strategic Communications, the Senior Manager, Corporate Communications and Engagement, and the Manager of Marketing and Creative Services, and C1, presentation material titled "*Corporate and Strategic Communications Update*" was received; and
- 2) That the comments by members of the Task Force were received.

**2. RECREATION SERVICES – PROGRAMS AND SERVICES**

The Diversity and Inclusion Task Force advises Council:

- 1) That the presentation by the Director of Recreation Services and C2, presentation material titled "*Recreation Services – Building Active Communities*" was received; and
- 2) That the comments by members of the Task Force were received.

**3. NEW BUSINESS – RESIGNATION OF A TASK FORCE MEMBER**

The Diversity and Inclusion Task Force advises Council:

- 1) That the resignation of Parag Tandon was received; and
- 2) That Council was requested to fill the vacancy from applications received during the recruitment process conducted in September and October 2020.

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The meeting adjourned at 8:20 p.m.

Respectfully submitted,

Councillor Tony Carella, Chair