

Fair Wage Schedule



ICI (Non-Residential Building Construction)

Classification	Total Hourly Compensation
Boilermakers	48.13
Bricklayers	46.75
Carpenters - General Carpenter	45.89
Carpenters - Concrete Forming	47.20
Carpenters - Acoustic/Drywall Installer	46.84
Carpenters - Caulker	32.46
Carpenters -Resilient Floor Worker	44.11
Cement Masons	44.69
Cement Masons - Waterproofers	44.60
Cement Masons - Parking Garage Maintenance and Other Restoration Work	33.52
Demolition Labourers	36.17
Electricians	49.73
Elevator Constructors	60.82
Glaziers	44.09
Insulators	46.75
Ironworkers	47.36
Labourers - Group A (see Labourers worksheet for details)	39.87
Labourers - Group B (see Labourers worksheet for details)	40.93
Labourers - Group C (see Labourers worksheet for details)	41.91
Labourers - Group D (see Labourers worksheet for details)	40.23
Labourers - Group E (see Labourers worksheet for details)	37.57
Labourers - Group F (see Labourers worksheet for details)	32.89
Millwrights	46.64
Operating Engineer: Crane >164 tonnes (see Operating Engineers worksheet for details)	52.30
Operating Engineer: Crane 100-164 tonnes (see Operating Engineers worksheet for details)	48.33
details)	47.47
details)	46.92
details)	46.38
details)	46.18
details)	43.50
details)	42.35
details)	40.99
Operating Engineer: First Year Oilers (see Operating Engineers worksheet for details)	40.58
Operating Engineer: Concrete Pump (see Operating Engineers worksheet for details)	49.77
Operator: High-Rise Placing Boom (see Operating Engineers worksheet for details)	48.10
Painters - Painters	39.19
Painters - Acoustic / Drywall Workers	46.76
Plasterers	43.50
Plumbers	52.21
Precast Labourers	39.42
Refrigeration and Airconditioning Mechanic	55.53
Rod Worker	46.77

Classification	Total Hourly Compensation
Roofer	46.98
Sheet Metal Worker / Sheerter-Decker	44.59
Sprinkler Fitters	51.74
Steeple Jacks	39.45
Teamsters - Class 1 (see Teamsters worksheet for details)	42.34
Teamsters - Class 2 (see Teamsters worksheet for details)	42.41
Teamsters - Class 3 (see Teamsters worksheet for details)	42.23
Teamsters - Class 4 (see Teamsters worksheet for details)	42.17
Tile Setters: MM - Marble Mechanic	43.95
Tile Setters: TTM - Tile and Terrazzo Mechanic	43.76
Tile Setters: BMO - Base Machine Operator	42.53

Roads

Classification	Total Hourly Compensation
Labourers - Group 1 (see Labourers worksheet for details)	42.96
Labourers - Group22 (see Labourers worksheet for details)	41.24
Labourers - Group 3 (see Labourers worksheet for details)	32.04
Labourers - Group 4 (see Labourers worksheet for details)	23.23
Operating Engineer: Group 1 (see Operating Engineers worksheet for details)	46.28
Operating Engineer: Group 2 (see Operating Engineers worksheet for details)	45.98
Operating Engineer: Group 3 (see Operating Engineers worksheet for details)	44.75
Operating Engineer: Group 4 (see Operating Engineers worksheet for details)	45.59
Operating Engineer: Group 5 (see Operating Engineers worksheet for details)	45.47
Operating Engineer: Group 6 (see Operating Engineers worksheet for details)	45.29
Operating Engineer: Group 7a (see Operating Engineers worksheet for details)	44.87
Operating Engineer: Group 7b (see Operating Engineers worksheet for details)	44.78
Operating Engineer: Group 8 (see Operating Engineers worksheet for details)	42.83
Teamsters - Truck Driver	42.67
Teamsters - Fuel Truck Driver	42.65
Teamsters - Loading Bearing Boom Drivers, Dumpcrete Drivers, Pup Dump Trailer Drivers, Flo-Boy Drivers, Tractor Tractor, Dump Truck, Ta-a-long Over 15 Ton	42.65
Teamsters - Truck Train Driver, Custom Mobile Mixer Units (Muck or Trailer Mounted)	42.77
Teamsters - Truck Train Driver, Custom Mobile Mixer Units (Muck or Trailer Mounted)	43.23

Sewers and Watermain

Classification	Total Hourly Compensation
Labourers - Group 1 (see Labourers worksheet for details)	42.09
Labourers - Group22 (see Labourers worksheet for details)	42.50
Labourers - Group 3 (see Labourers worksheet for details)	42.69
Labourers - Group 4 (see Labourers worksheet for details)	42.96
Labourers - Group 5 (see Labourers worksheet for details)	44.11
Labourers - Group 6 (see Labourers worksheet for details)	28.61

Classification	Total Hourly Compensation
Labourers - Group 7 (see Labourers worksheet for details)	35.60
Operating Engineers - Group 1: Engineers operating cranes, clams, shovels, backhoes, derricks, pile drivers, gradalls, mobile cranes, caisson boring machines 25 HP and over, side booms and similar equipment:	46.95
Operating Engineers - Group 2: Grader "A", and fine grade bulldozer operator	46.67
Operating Engineers - Group 3: Heavy-duty field mechanics, equipment repair welders, operators of pitman type crane (Hydra-Lift truck mounted hydraulic)	46.38
Operating Engineers - Group 4: Operators of bulldozers, tractors, scrapers, rock trucks, graders "B", overhead loaders and similar equipment, farm and industrial tractors with excavating attachments, trenching machines, caisson boring machines under 25 HP	46.26
Operating Engineers - Group 5: Servicemen on shovels, compressors, pumps, boom truck drivers, operators of five (5) or more heaters, packer with blade	45.40
Operating Engineers - Group 6: Self Propelled Rollers	42.96
Operating Engineers - Group 7: Third Year Oilers, greasers, mechanics' helpers:	44.00
Operating Engineers - Group 8: Second Year Oilers, greasers, mechanics' helpers	42.85
Operating Engineers - Group 9: First Year Oilers, greasers, mechanics' helpers	41.70
Teamsters - Drivers of Dump Truck, Pick-up Service Trucks, Bulk Lift Truck and Farm Tractors without attachments, off Highway Trucks	43.01
Teamsters - Fuel Truck Drivers, Load Bearing Boom Truck Drivers and drivers of Dump Trucks with tag along attachments over 15 tonnes	43.13
Teamsters - Float Drivers, custom Mobile Mixer Units, Truck or Trailer Mounted	43.42

Heavy Construction

Classification	Total Hourly Compensation
Labourers - Group 1 (see Labourers worksheet for details)	44.91
Labourers - Group 2 (see Labourers worksheet for details)	45.18
Labourers - Group 3 (see Labourers worksheet for details)	45.25
Labourers - Group 4 (see Labourers worksheet for details)	45.37
Labourers - Group 5 (see Labourers worksheet for details)	47.21
Labourers - Group 6 (see Labourers worksheet for details)	69.61
Labourers - Group 7 (see Labourers worksheet for details)	30.07
Labourers - Group 8 (see Labourers worksheet for details)	21.01
Operating Engineer: Crane >164 tonnes (see Operating Engineers worksheet for details)	52.30
Operating Engineer: Crane 100-164 tonnes (see Operating Engineers worksheet for details)	48.33
details)	47.47
details)	46.92
details)	46.38
details)	46.18
details)	43.50
details)	42.35
details)	40.99
Operating Engineer: First Year Oilers (see Operating Engineers worksheet for details)	40.58
Operating Engineer: Concrete Pump (see Operating Engineers worksheet for details)	49.77
Operator: High-Rise Placing Boom (see Operating Engineers worksheet for details)	48.10