Fair Wage Schedule



ICI (Non-Residential Buidling Construction)

Soliermakers	Classification	Total Hourly
Bricklayers 46.75 Carpenters - General Carpenter 45.89 Carpenters - Concrete Forming 47.20 Carpenters - Acoustic/Drywall Installer 46.84 Carpenters - Resilient Floor Worker 24.11 Carpenters - Resilient Floor Worker 44.60 Cement Masons - Waterproofers 44.60 Cement Masons - Waterproofers 44.60 Cement Masons - Parking Garage Maintenance and Other Restoration Work 33.52 Demolition Labourers 36.17 Electricians 49.73 Electricians 49.73 Elevator Constructors 60.82 Glaziers 44.09 Insulators 46.75 Inonworkers 47.36 Labourers - Group B (see Labourers worksheet for details) 39.87 Labourers - Group B (see Labourers worksheet for details) 40.93 Labourers - Group D (see Labourers worksheet for details) 40.23 Labourers - Group F (see Labourers worksheet for details) 40.23 Labourers - Group F (see Labourers worksheet for details) 40.23 Labourers - Group F (see Labourers worksheet for details) 40.		Compensation
Carpenters - General Carpenter 45.89 Carpeners - Concrete Forming 47.20 Carpenters - Acoustic/Dywall Installer 46.84 Carpenters - Caulker 32.46 Carpenters - Resilient Floor Worker 44.11 Cement Masons 44.60 Cement Masons - Waterproofers 44.60 Cement Masons - Parking Garage Maintenance and Other Restoration Work 35.52 Demolition Labourers 36.17 Electricians 49.73 Elevator Constructors 60.82 Glaziers 44.09 Insulators 46.75 Ironworkers 47.36 Labourers - Group A (see Labourers worksheet for details) 39.87 Labourers - Group B (see Labourers worksheet for details) 40.93 Labourers - Group B (see Labourers worksheet for details) 41.91 Labourers - Group E (see Labourers worksheet for details) 42.23 Labourers - Group E (see Labourers worksheet for details) 42.23 Labourers - Group E (see Labourers worksheet for details) 42.89 Millwrights 46.46 Operating Engineer: Crane > 164 tonnes (see Operating Engineers wo	Boilermakers	
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Insulators	Elevator Constructors	60.82
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Plumbers 52.21 Precast Labourers 39.42 Refrigeration and Airconditioning Mechanic 55.53	Plasterers	
Precast Labourers 39.42 Refrigeration and Airconditioning Mechanic 55.53	Plumbers	
Refrigeration and Airconditioning Mechanic 55.53	Precast Labourers	
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Rod Worker 46.77	Rod Worker	

Classification	Total Hourly	
Classification	Compensation	
Roofer	46.98	
Sheet Metal Worker / Sheerter-Decker	44.59	
Sprinkler Fitters	51.74	
Steeple Jacks	39.45	
Teamsters - Class 1 (see Teamsters worksheet for details)	42.34	
Teamsters - Class 2 (see Teamsters worksheet for details)	42.41	
Teamsters - Class 3 (see Teamsters worksheet for details)	42.23	
Teamsters - Class 4 (see Teamsters worksheet for details)	42.17	
Tile Setters: MM - Marble Mechanic	43.95	
Tile Setters: TTM - Tile and Terrazzo Mechanic	43.76	
Tile Setters: BMO - Base Machine Operator	42.53	

Roads

Classification	Total Hourly
Classification	Compensation
Labourers - Group 1 (see Labourers worksheet for details)	42.96
Labourers - Group22 (see Labourers worksheet for details)	41.24
Labourers - Group 3 (see Labourers worksheet for details)	32.04
Labourers - Group 4 (see Labourers worksheet for details)	23.23
Operating Engineer: Group 1 (see Operating Engineers worksheet for detials)	46.28
Operating Engineer: Group 2 (see Operating Engineers worksheet for detials)	45.98
Operating Engineer: Group 3 (see Operating Engineers worksheet for detials)	44.75
Operating Engineer: Group 4 (see Operating Engineers worksheet for detials)	45.59
Operating Engineer: Group 5 (see Operating Engineers worksheet for detials)	45.47
Operating Engineer: Group 6 (see Operating Engineers worksheet for detials)	45.29
Operating Engineer: Group 7a (see Operating Engineers worksheet for detials)	44.87
Operating Engineer: Group 7b (see Operating Engineers worksheet for detials)	44.78
Operating Engineer: Group 8 (see Operating Engineers worksheet for detials)	42.83
Teamsters - Truck Driver	42.67
Teamsters - Fuel Truck Driver	42.65
Teamsters - Loading Bearing Boom Drivers, Dumpcrete Drivers, Pup Dump Trailer	40.05
Drivers, Flo-Boy Drivers, Tractor Trailor, Dump Truck, Ta-a-long Over 15 Ton	42.65
Teamsters - Truck Train Driver, Custom Mobile Mixer Units (Muck or Trailer Mounted	42.77
Teamsters - Truck Train Driver, Custom Mobile Mixer Units (Muck or Trailer Mounted	43.23

Sewers and Watermain

Classification	Total Hourly
	Compensation
Labourers - Group 1 (see Labourers worksheet for details)	42.09
Labourers - Group22 (see Labourers worksheet for details)	42.50
Labourers - Group 3 (see Labourers worksheet for details)	42.69
Labourers - Group 4 (see Labourers worksheet for details)	42.96
Labourers - Group 5 (see Labourers worksheet for details)	44.11
Labourers - Group 6 (see Labourers worksheet for details)	28.61

Classification	Total Hourly
Classification	Compensation
Labourers - Group 7 (see Labourers worksheet for details)	35.60
Operating Engineers - Group 1: Engineers operating cranes, clams, shovels, backhoes,	
derricks, pile drivers, gradalls, mobile cranes, caisson boring machines 25 HP and over,	46.95
side booms and similar equipment:	
Operating Engineers - Group 2: Grader "A", and fine grade bulldozer operator	46.67
Operating Engineers - Group 3: Heavy-duty field mechanics, equipment repair welders,	46.38
operators of pitman type crane (Hydra-Lift truck mounted hydraulic)	40.30
Operating Engineers - Group 4: Operators of bulldozers, tractors, scrapers, rock trucks,	
graders "B", overhead loaders and similar equipment, farm and industrial tractors with	46.26
excavating attachments, trenching machines, caisson boring machines under 25 HP	
Operating Engineers - Group 5: Servicemen on shovels, compressors, pumps, boom	45.40
truck drivers, operators of five (5) or more heaters, packer with blade	45.40
Operating Engineers - Group 6: Self Propelled Rollers	42.96
Operating Engineers - Group7: Third Year Oilers, greasers, mechanics' helpers:	44.00
Operating Engineers - Group 8: Second Year Oilers, greasers, mechanics' helpers	42.85
Operating Engineers - Group 9: First Year Oilers, greasers, mechanics' helpers	41.70
Teamsters - Drivers of Dump Truck, Pick-up Service Trucks, Bulk Lift Truck and Farm	42.04
Tractors without attachments, off Highway Trucks	43.01
Teamsters - Fuel Truck Drivers, Load Bearing Boom Truck Dirvers and difvers of Dump	43.13
Trucks with tag along attachments over 15 tonnes	43.13
Teamsters - Float Drivers, custom Mobile Mixer Units, Truck or Trailer Mounted	43.42

Heavy Construction

Classification	Total Hourly
Classification	Compensation
Labourers - Group 1 (see Labourers worksheet for details)	44.91
Labourers - Group22 (see Labourers worksheet for details)	45.18
Labourers - Group 3 (see Labourers worksheet for details)	45.25
Labourers - Group 4 (see Labourers worksheet for details)	45.37
Labourers - Group 5 (see Labourers worksheet for details)	47.21
Labourers - Group 6 (see Labourers worksheet for details)	69.61
Labourers - Group 7 (see Labourers worksheet for details)	30.07
Labourers - Group 8 (see Labourers worksheet for details)	21.01
Operating Engineer: Crane >164 tonnes (see Operating Engineers worksheet for details)	52.30
Operating Engineer: Crane 100-164 tonnes (see Operating Engineers worksheet for	48.33
details)	40.33
details)	47.47
details)	46.92
details)	46.38
details)	46.18
details)	43.50
details)	42.35
details)	40.99
Operating Engineer: First Year Oilers (see Operating Engineers worksheet for details)	40.58
Operating Engineer: Concrete Pump (see Operating Engineers worksheet for details)	49.77
Operator: High-Rise Placing Boom (see Operating Engineers worksheet for details)	48.10