

CITY OF VAUGHAN

EXTRACT FROM COUNCIL MEETING MINUTES OF JANUARY 26, 2021

Item 9, Report No. 3, of the Committee of the Whole, which was adopted without amendment by the Council of the City of Vaughan on January 26, 2021.

9. DIVERSITY AND INCLUSION TASK FORCE - REVISION OF TERMS OF REFERENCE TO EXTEND TERM (TRANSMITTAL REPORT)

The Committee of the Whole recommends:

- 1) That the recommendation contained in the following report of the Diversity and Inclusion Task Force dated January 25, 2021 be approved; and**
- 2) That staff review the Terms of Reference of all Task Forces and bring forward a report to extend the terms to April 2022.**

Recommendations

The Diversity and Inclusion Task Force forwards the following recommendation from its meeting of December 17, 2020, for Council's consideration:

- 1. That Council consider revising the Terms of Reference for the Diversity and Inclusion Task Force and extend its term to April 2022.**

Committee of the Whole (2) Report

DATE: Monday, January 25, 2021

WARD(S): ALL

**TITLE: DIVERSITY AND INCLUSION TASK FORCE - REVISION OF
TERMS OF REFERENCE TO EXTEND TERM
(TRANSMITTAL REPORT)**

FROM:

Diversity and Inclusion Task Force

ACTION: DECISION

Purpose

To seek Council's consideration to revise the Diversity and Inclusion Task Force Terms of Reference to extend its term to April 2022, in order to facilitate timely completion and submission of its findings report to Council.

Report Highlights

- The Task Force is requesting an extension of its term to April 2022.
- The extension will allow sufficient time to submit its findings report to Council.

Recommendation

The Diversity and Inclusion Task Force forwards the following recommendation from its meeting of December 17, 2020, for Council's consideration:

- 1) That Council consider revising the Terms of Reference for the Diversity and Inclusion Task Force and extend its term to April 2022.

Background

The Diversity and Inclusion Task Force has an overall mandate to provide guidance to the City of Vaughan in developing policies that promote fairness, mutual respect and an undoubted sense of inclusion among the diverse individuals, communities and stakeholder groups that compose its population.

The City strives to foster a culture that is inclusive and respectful where all citizens, employees, businesses and visitors are valued. The City is proud to have diverse communities, and values the significant contributions they make to the cultural, economic and social achievements of its wonderful civic life. The City will continue to embrace human differences through its commitment to fostering equality, inclusiveness, respect and acceptance for everyone.

The current Terms of Reference for the Diversity and Inclusion Task Force provides that its term shall be from September 2020 to the end of 2021. In order to provide sufficient time to fulfil its mandate and objectives, and to submit its findings report to Council, the Task Force, at its meeting on December 17, 2020, approved a recommendation seeking Council's consideration to extend its term to April 2022.

Previous Reports/Authority

Not applicable

Analysis and Options

The Diversity and Inclusion Task Force has met only twice in the months of November and December 2020, therefore, in order to provide sufficient time to prepare and submit its findings report to Council, the Task Force is seeking Council's consideration to extend its term to April 2022.

Financial Impact

N/A

Broader Regional Impacts/Considerations

There are no broader regional impacts and/or considerations resulting from this report.

Conclusion

This report is submitted on behalf of the Diversity and Inclusion Task Force, seeking Council's consideration to extend its term to April 2022.

For more information, please contact Todd Coles, City Clerk, Extension 8281

Attachments

None

Prepared by

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