

SPECIAL COMMITTEE OF THE WHOLE – JUNE 19, 2018

COMMUNICATIONS

Distributed June 18, 2018

Item No.

C1. Memorandum from the Integrity Commissioner and Lobbyist Registrar, dated June 18, 2018.

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the purposes of a Member's obligation under the Code, the City deems confidential any information that concerns personnel, which includes anything related to an employee's resignation or termination.

The Member was required to be diligent in ensuring that confidential employment information was not disclosed to the public, inadvertently or intentionally. The disclosure of any employment-related information is a breach of section 3 of the Code.

In admitting that he disclosed that the former employee was terminated and made false remarks about that termination, the Respondent acknowledged that he misled members of the public about the reason that a former employee ceased to be employed by the City. Such a statement may cause serious harm to the employee's future employment prospects, and such conduct cannot be condoned.

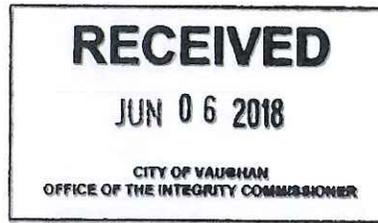
However, at the first opportunity, the Respondent acknowledged that his statements were untrue and apologized to the former employee for discussing the confidential personnel information. In light of that sincere apology and the Respondent's commitment to abide by the Code and the City of Vaughan's obligations under employment rules, I recommend that the Respondent receive a Reprimand from Council.

Respectfully submitted by:

June 18, 2018



Suzanne Craig
Integrity Commissioner



Tony Carella, FRSA
Ward 2 / Woodbridge West
Councillor

June 5, 2018

Stuart E. Rudner
Rudner Law
100 Allstate Parkway, Suite 600
Markham, ON
L3R 6H3

Dear Mr. Rudner,

RE: [REDACTED] re Councillor Tony Carella
Your file [REDACTED]

I am in receipt of your letter on the above-captioned matter, and, in response, state the following:

1. I retract and apologize for the false statements made by me regarding [REDACTED] employment with the Corporation of the City of Vaughan and the reasons for the termination thereof;
2. I will cease and desist from making any further disparaging statements about [REDACTED] or discussing [REDACTED] employment with the City of Vaughan or the termination thereof in any way; and
3. I confirm that I will comply with the City of Vaughan's obligations under the Settlement Agreement.

Yours truly,



Tony Carella