Special Committee of the Whole (2) Report

DATE: Monday, March 30, 2020 **WARD(S):** ALL

TITLE: APPOINTMENT OF ACTING CITY MANAGER

FROM:
Michael Coroneos, Deputy City Manager, Corporate Services and Chief Financial Officer

ACTION: DECISION

Purpose

To seek Council's direction on the next steps with respect to the position of the Acting City Manager.

Report Highlights

- At the Special Committee of the Whole (Closed Session) Council on February 13, 2020, it was decided that that the Acting City Manager be appointed on a 2-month rotation, based on the tenure of employment of the organization, from the Deputy City Managers (DCMs).
- DCM, Community Services Mary Reali, was placed into the Acting City Manager position for the period February 15 until April 14, 2020.
- Council's direction on next steps is required with respect to the position of the Acting City Manager as the appointment for Mary Reali is reaching the end of its term.

Recommendations

1. That Council provides direction on the next step with respect to the position of the Acting City Manager for The Corporation of the City of Vaughan.

Background

At the Council meeting on February 13, 2020, Council appointed DCM, Community Services Mary Reali, into the Acting City Manager position for the period February 15 until April 14, 2020. Council decided the following:

1) The Acting City Manager be appointed on a 2-month rotation, based on the tenure of employment of the organization, from the Deputy City Managers;
2) That these recommendations be made public; and
3) That the verbal report of the Chief Human Resources Officer, be received.

Previous Reports/Authority

N/A

Analysis and Options

Given the declared state of emergency with respect to COVID-19 and that the Corporation is in the midst of pandemic response, this report is brought forward seeking Council's direction on the next step(s) with respect to the Acting position of the City Manager.

Council can consider the following options:

1. For continuity in pandemic response, extend DCM, Community Services, Mary Reali in the Acting City Manager role for an additional 2 month rotation until June 14, 2020 and then review at a later date to determine if the assignment should be extended further or to continue rotation of DCM's into the Acting City Manager role.
2. Allow Mary Reali's acting assignment to end on April 14, 2020 and continue with rotation of Acting City Manager appointment on a 2-month rotation, based on the tenure of employment of the organization, from the Deputy City Managers.

Financial Impact

N/A

Broader Regional Impacts/Considerations

N/A

Conclusion

Council has given direction that Mary Reali's appointment as Acting City Manager is to end on April 14, 2020. As such, Council's direction on the Acting City Manager position commencing April 15, 2020 is required.

For more information, please contact: Christine Gianino, Acting Chief Human Resources Officer, extension 8331

Attachments

None.

Prepared by

Christine Gianino, Acting Chief Human Resources Officer, extension 8331