

## CITY OF VAUGHAN

### EXTRACT FROM COUNCIL MEETING MINUTES OF DECEMBER 17, 2019

Item 4, Report No. 42, of the Committee of the Whole (Closed Session), which was adopted, as amended, by the Council of the City of Vaughan on December 17, 2019, as follows:

***By approving the following recommendation of the Council (Closed Session) meeting of December 17, 2019:***

- 1) ***That the confidential recommendation of the Committee of the Whole (Closed Session) meeting of December 10, 2019, be made public, as follows:***
  1. ***That the executive search for a City Manager begin and that the appointment of Tim Simmonds as Interim City Manager be extended until a new City Manager is appointed;***
  2. ***That an open and transparent public process reflecting best practices in municipal governance for the recruiting and hiring a new City Manager commence immediately upon Council ratification of this resolution;***
  3. ***That the recruitment process be delegated to a committee of four members of Council, with or without the assistance of a recruitment firm chosen by Council, reporting to Council at each stage in the recruitment process, with the final stage being interviews with three to five short-listed candidates, involving all of Council;***
  4. ***That the members of Council appointed to the recruitment committee are:***
    - a. ***Local and Regional Councillor Rosati***
    - b. ***Councillor DeFrancesca***
    - c. ***Councillor Yeung Racco***
    - d. ***Councillor Shefman***
  5. ***That no changes to the structure of the Corporation, nor the composition of the Senior Leadership Team (Executive) be recommended or effected at this time, except specifically determined by Council;***
  6. ***That the Chief Human Resources Officer report to Council in Closed Session on December 17, 2019, with the next steps in the recruitment process of a City Manager;***
  7. ***That the verbal report of the Chief Human Resources Officer, be received; and***

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8. *That the confidential report of the Deputy City Manager, Corporate Services and Chief Financial Officer, dated December 10, 2019, be received.*

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4. **SENIOR LEADERSHIP POSITION UPDATE**

The Committee of the Whole (Closed Session) recommends that the confidential recommendation of the Committee of the Whole (Closed Session) be approved.