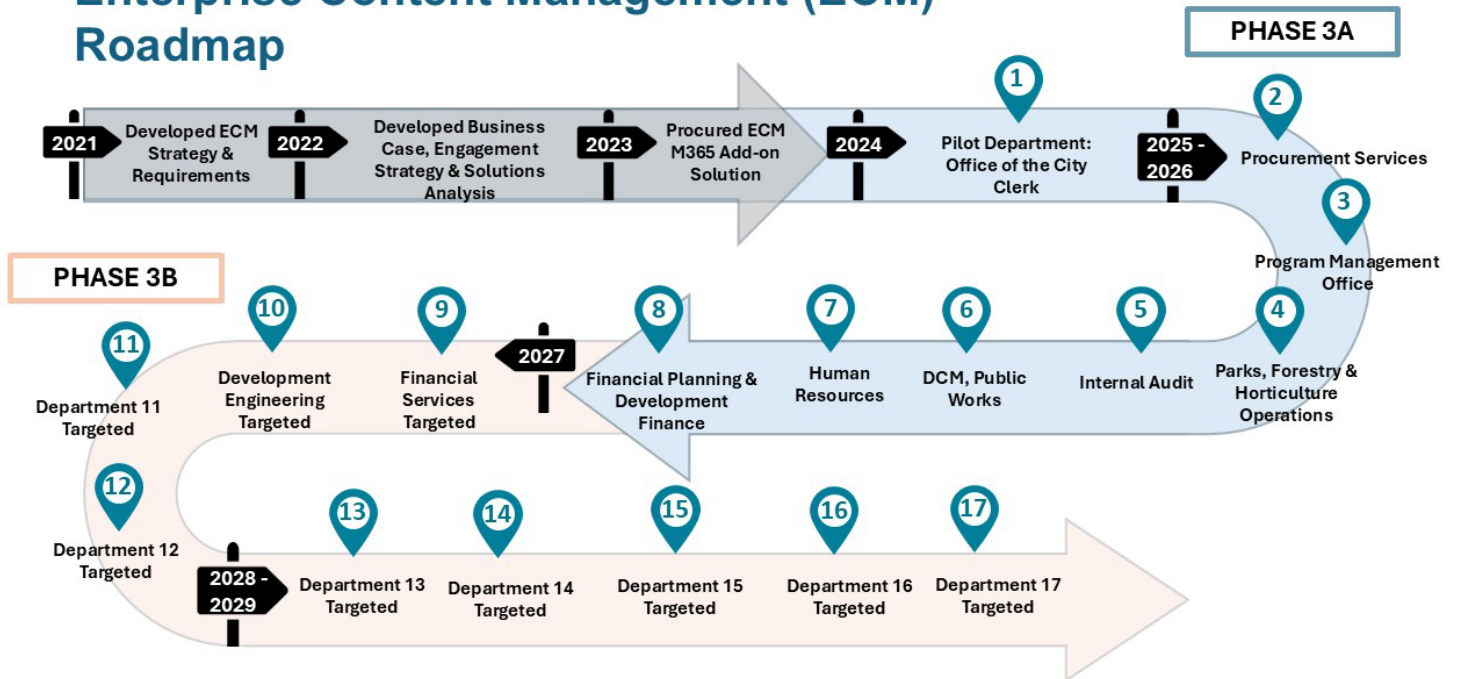


Enterprise Content Management (ECM) Roadmap



| Phase | Department | # of Business Units / Functions | # of Staff |
|----------|--|---------------------------------|------------|
| Phase 3A | 1. Office of the City Clerk (2024-25) | 9 | 45 |
| | 2. Procurement (2024-25) | 2 | 25 |
| | 3. Program Management Office (2025) | 2 | 13** |
| | 4. Parks, Forestry & Horticulture Operations (2025) | 3 | 90 |
| | 5. Internal Audit (2025-26) | 1 | 5 |
| | 6. Public Works DCM Office (2025-26) | 5 | 14** |
| | 7. Human Resources (2026) | 5 | 30 |
| | 8. Financial Planning and Development Finance (2026) | 5* | 38 |
| Phase 3B | 9. Financial Services (2027) | ~4 - 5 | 54 |
| | 10. Development Engineering (2027) | ~3 - 4 | 55 |
| | 11. Department 11 (2027) | ~3 - 5 | ~50 - 75 |

| | | | |
|--|---------------------------------|--------|----------|
| | | | |
| | 12. Department 12 (2027) | ~3 - 5 | ~50 - 75 |
| | 13. Department 13 (2028) | ~3 - 5 | ~50 - 75 |
| | 14. Department 14 (2028) | ~3 - 5 | ~50 - 75 |
| | 15. Department 15 (2028) | ~3 - 5 | ~50 - 75 |
| | 16. Department 16 (2028) | ~3 - 5 | ~50 - 75 |
| | 17. Department 17 (2029) | ~3 - 5 | ~50 - 75 |

Staff counts calculated based on the September 30, 2025 Vaughan Staff Directory

**To be confirmed in future engagement*

*** Estimated based on 2025 Information Management Requirements survey results*