



CITY OF VAUGHAN
REPORT NO. 1 OF THE
ANTI-BLACK RACISM STANDING ADVISORY COMMITTEE

*For consideration by the Committee of the
Whole of the City of Vaughan
on June 17, 2025*

The Anti-Black Racism Standing Advisory Committee met via electronic participation at 6:03 p.m., on May 29, 2025. The following were present at the meeting:

Members Present

Mayor Del Duca, Chair
Alika Curtis-Clarke
Blessing Owusu
Gary Thompson
Hadiatou Diallo (Hadi)
Jacqueline Getfield
Ovie Onagbeboma
Dr. Sammy Tita Fombang (Dr. Sam Tita)
Shernett Martin

Staff Present

Michael Genova, Deputy City Manager, Strategic Initiatives
Todd Coles, City Clerk
Mark Bond, Chief Human Resources Officer
An Nguyen, Acting Manager, Inclusion and Community Outreach
Tricia Campbell, Project Lead, Workforce Equity and Inclusion
Tolulope Ojo, Anti-Racism, Specialist
Jason Adade, Economic Development Officer
Najva Amin, Chief of Staff, Office of the Mayor
Raphael Costa, Director of Economic Development
Anna Rose, Recreation Manager, Events, Theatre & Studio Operations
Jessica Stronghill, Manager, Strategic Engagement
Monique Holz, Manager, Strategic Portfolio Management
Joanne Huy, Senior Advisor, Strategic Engagement (Inclusion and Community Outreach)
Carolina Betancur-Botero, Recreation Lead, Events
John Britto, Legislative Specialist, Office of the City Clerk

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The following items were dealt with:

1. ORIENTATION – ABR SAC STRUCTURE AND TERMS OF REFERENCE

The Anti-Black Racism Standing Advisory Committee advises Council:

- 1) That the presentation by John Britto, Legislative Specialist, Office of the City Clerk was received.

2. IMPLEMENTATION PROCESS AND 2025 WORK PLAN OVERVIEW

The Anti-Black Racism Standing Advisory Committee advises Council:

- 1) That the presentation/discussion facilitated by An Nguyen, Acting Manager, Inclusion and Community Outreach and Communication C1., presentation material titled “*Reimagining Black Futures in Vaughan Addressing Anti-Black Racism Action Plan 2024-2031 Implementation Plan*” was received; and
- 2) That comments from the Committee were received.

3. INCLUSION AND COMMUNITY OUTREACH PROGRESS

The Anti-Black Racism Standing Advisory Committee advises Council:

- 1) That the presentation/discussion facilitated by Tolulope Ojo, Anti-Racism Specialist and Communication C2., presentation material titled “*Reimagining Black Futures in Vaughan Q1 Progress and Proclamation Proposal*” was received; and
- 2) That comments from the Committee were received.

4. ECONOMIC DEVELOPMENT INITIATIVES SUPPORTING BLACK-OWNED BUSINESSES

The Anti-Black Racism Standing Advisory Committee advises Council:

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- 1) That the presentation/discussion facilitated by Jason Adade, Economic Development Officer and Communication C3., presentation material titled “*Economic Development Update Q1 and Beyond*” was received; and
- 2) That comments from the Committee were received.

5. **2025 SCHEDULE OF MEETINGS**

The Anti-Black Racism Standing Advisory Committee advises Council that the next (and final) meeting of 2025 is scheduled to be held in-person at 6:00 p.m. on Wednesday, October 8, 2025.

The meeting adjourned at 8:29 p.m.

Respectfully submitted,

Mayor Steven Del Duca, Chair