



**CITY OF VAUGHAN**  
**REPORT NO. 1 OF THE**  
**INCLUSION AND COMMUNITY OUTREACH ADVISORY COMMITTEE**

*For consideration by the Committee of the Whole  
of the City of Vaughan  
on May 6, 2025.*

---

The Inclusion and Community Outreach Advisory Committee met at 7:03 p.m., on March 31, 2025, via electronic participation. The following were present at the meeting:

**Members:**

Councillor Gila Martow, Chair  
Councillor Chris Ainsworth, Co-Chair  
Asia Nisar (7:36PM)  
Carrie Silverberg  
Sabrina Di Marco  
Sam Eskenasi  
Seyfi Tomar  
Mira Hamat

**Others:**

Alexandra Smith, Director for Canada EndJewHatred  
Nancy Mitchell, Director, Special Projects, The Diversity Institute

**Staff:**

Michael Genova, Deputy City Manager, Strategic Initiatives  
An Nguyen, Acting Manager, Inclusion and Community Outreach  
Tolulope Ojo, Anti-Racism Specialist, Inclusion and Community Outreach  
Anna Rose, Recreation Manager, Events, Theatre and Studio Operations  
Carolina Betancur-Botero, Acting Supervisor, Recreation Services  
Mihaela Neagoe, Recreation Supervisor, Inclusion and Support Services  
Trica Campbell, Project Lead, Workforce, Equity and Inclusion  
Erynn Sally, Manager, Corporate and Strategic Communications  
Jessica Stronghill, Manager, Strategic Engagement  
Joanne Huy, Senior Advisor, Strategic Engagement (Inclusion and Community Outreach)  
Jason Adade, Economic Development Officer, Economic Development  
Eden Davis, Council Administrative Assistant, Ward 5  
Assunta Ferrante, Legislative Specialist, Office of the City Clerk

**REPORT NO. 1 OF THE INCLUSION AND COMMUNITY OUTREACH  
ADVISORY COMMITTEE FOR CONSIDERATION BY THE  
COMMITTEE OF THE WHOLE, MAY 6, 2025**

---

The following items were dealt with:

**1. CULTURAL EVENTS UPDATE**

The Inclusion and Community Outreach Advisory Committee advises Council:

1. That the discussion with respect to the above was received; and
2. That the presentation of Carolina Betancur-Botero, Acting Supervisor, Recreation Services, and Communication C1., presentation material, dated March 31, 2025, were received.

**2. THE LAWFARE PROJECT**

The Inclusion and Community Outreach Advisory Committee advises Council:

1. That the discussion with respect to the above was received; and
2. That the presentation of Alexandra Smith, Director for Canada EndJewHatred, and Communication C2., presentation material, dated March 31, 2025, were received.

**3. YORK REGIONAL POLICE (YRP) EQUITY AUDIT CONSULTATION**

The Inclusion and Community Outreach Advisory Committee advises Council:

1. That the discussion with respect to the above was received; and
2. That the presentation of Nancy Mitchell, Director, Special Projects, The Diversity Institute, was received.

---

The meeting adjourned at 8:04 p.m.

Respectfully submitted,

Councillor Gila Martow, Chair