

**CITY OF VAUGHAN
REPORT NO. 1 OF THE
AUDIT COMMITTEE**

***For consideration by the Committee of the Whole
of the City of Vaughan
on May 6, 2025***

The Audit Committee met at 10:00 a.m., on March 31, 2025, via electronic participation. The following members were present at the meeting:

Members:

Councillor Rosanna DeFrancesca (Chair)
Councillor Chris Ainsworth, Vice Chair
Regional Councillor Gino Rosati
Councillor Adriano Volpentesta
John Glicksman
Geneviève Grenier

Staff

Kevin Shapiro, Director, Internal Audit
Zoran Postic, City Manager
Emilie Alderman, Deputy City Manager of Public Works
Michael Coroneos, Deputy City Manager, Corporate Services City Treasurer and Chief Financial Officer
Michael Genova, Deputy City Manager, Strategic Initiatives
Gus Michaels, Deputy City Manager, Community Services
Diana Soos, Director of Legal Services and Deputy City Solicitor
Effie Lidakis, Deputy City Solicitor • Legal Counsel Planning, Growth Management and Housing Delivery
Mark Bond, Chief Human Resources Officer
Frank Di Palma, Chief Information Officer
Jennifer Ormston, Chief Communications Officer
Shanon Kalra-Ramjoo, Director, Parks, Forestry & Horticulture Operations
Andy Lee, Director, Environmental Services
Michael Marchetti, Director of Financial Planning & Development Finance / Deputy City Treasurer
Pooja Nagra, Director of Procurement Services
Nancy Tuckett, Director of Development and Parks Planning
Nancy Yates, Director of Financial Services/Deputy City Treasurer
Melissa Rossi, Associate Director, Strategic Planning and Project Co-ordination
Monique Holz, Manager, Strategic Portfolio Management
Gina Lijoi, Manager of Human Resources
Anne Musacchio, Manager of Human Resources

REPORT NO. 1 OF THE AUDIT COMMITTEE FOR CONSIDERATION BY THE COMMITTEE OF THE WHOLE, MAY 6, 2025

Robert Orrico, Manager, Occupational Health, Safety and Wellness
Mike Petrilli, Audit Project Manager
Rebecca Burchert, Audit Project Manager
Luca DeFazio, Audit Project Manager
Hemingway Wu, Audit Project Manager
Susan Teicht, Communications Advisor, Partner Communications
Adelina Bellisario, Legislative Specialist

The following items were dealt with:

1. WORKFORCE PLANNING AUDIT

The Audit Committee advises Council:

- 1) That the recommendation contained in the report of the Director of Internal Audit, dated March 31, 2025, was approved; and**
- 2) That the presentation by Kevin Shapiro, Director of Internal Audit, was received.**

Recommendations

1. That the Internal Audit Report on Workforce Planning be received.

2. 2025 INTERNAL AUDIT RISK BASED WORK PLAN

The Audit Committee advises Council:

- 1) That the recommendation contained in the report of the Director of Internal Audit, dated March 31, 2025, was approved.**

Recommendations

1. That the 2025 Internal Audit Risk Based Work Plan be approved.
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The meeting adjourned at 10:24 a.m.

Respectfully submitted,

Councillor Rosanna DeFrancesca, Chair