

Committee of the Whole (Closed Session)

DATE: Tuesday, January 21, 2025

WARD(S): ALL

TITLE: ACCESSIBILITY ADVISORY COMMITTEE – VACANCY
(REFERRED)

FROM:

Micheal Genova, Deputy City Manager, Strategic Initiatives

ACTION: DECISION

Purpose

To forward recommendations from the January 21, 2025, Committee of the Whole (1) meeting for consideration by Committee of the Whole (Closed Session).

Report Highlights

- A member has resigned from the Accessibility Advisory Committee.
- As per the Terms of Reference, a majority of the members of the committee shall be persons with disabilities, as required by the *Accessibility for Ontarians with Disabilities Act* (AODA).
- Direction is required with respect to filling the vacancy.

Recommendation

Committee of the Whole at its meeting on January 21, 2025, recommended that consideration of this matter be referred to the January 21, 2025, Committee of the Whole (Closed Session) meeting.

Recommendations of the Deputy City Manager, Strategic Initiatives, dated January 21, 2025:

1. That the resignation of Ms. Nida Khurshid, be received; and
2. That Council directs staff to initiate the recruitment process to fill the vacancy.

Background

The vacancy was due to a resignation. The Office of the City Clerk received an email from Nida Khurshid indicating her intention to resign from her Council-appointed position on the Accessibility Advisory Committee.

The Chair was advised of the resignation and the requirement under the AODA and that a report was being brought forward for Council's consideration.

Previous Reports/Authority

[APPOINTMENTS TO NON-STATUTORY COMMITTEES FOR THE 2022-2026 TERM OF OFFICE \(Addendum No. 2, Council, June 20, 2023\)](#)

Analysis and Options

The Terms of Reference provides that the Accessibility Advisory Committee shall be composed of one (1) Member of Council and nine (9) citizen members. A majority of the members of the committee shall be persons with disabilities, as defined by the AODA, and should reflect the diversity of the City's population. Members are appointed by Council and any changes to the membership will require Council approval.

Due to the legislative requirements regarding the committee membership, staff is proposing to initiate the recruitment process to fill the vacancy. The Office of the City Clerk will report back with the applications once the recruitment process is completed.

Financial Impact

No new funds are required as the operational expenses are covered within the Office of the City Clerk's budget.

Operational Impact

N/A

Broader Regional Impacts/Considerations

There are no Regional Impacts/Considerations associated with this report.

Conclusion

The City Clerk is recommending that Council provide direction to staff to initiate the recruitment process to fill the vacancy created by the resignation of Nida Khurshid on the Accessibility Advisory Committee.

For more information, please contact: Todd Coles, City Clerk, Extension 8281.

Attachments

N/A

Prepared by

John Britto, Legislative Specialist, ext. 8637.