



**CITY OF VAUGHAN
REPORT NO. 5 OF THE
ANTI-HATE, DIVERSITY AND INCLUSION ADVISORY COMMITTEE**

*For consideration by the Committee of the Whole
of the City of Vaughan
on January 21, 2025*

The Anti-Hate, Diversity and Inclusion Advisory Committee met at 7:00 p.m., on December 16, 2024, via electronic participation. The following were present:

Members

Councillor Gila Martow, Chair
Asia Nisar
Erol Kavas
Hina Zahid
Sabrina Di Marco
Sam Eskenasi
Seyfi Tomar
Mira Hamat

Staff

Michael Genova, Deputy City Manager, Strategic Initiatives
Rouya Botlani, Manager, Inclusion and Community Outreach
Anna Rose, Recreation Manager, Events, Theatre and Studio Operations
An Nguyen, Project Lead – Diversity, Equity and Inclusion
Trica Campbell, Equity and Cultural Transformation Implementation Specialist
Joanne Huy, Senior Advisor, Strategic Engagement (Inclusion and Community Outreach)
Jessica Stronghill, Manager, Strategic Engagement
Justin Gaul, Senior Advisor, Corporate and Strategic Communications
Jason Adade, Economic Development Officer, Economic Development
Eden Davis, Council Administrative Assistant, Ward 5
Assunta Ferrante, Legislative Specialist, Office of the City Clerk

The following item was dealt with:

1. RENEWED MANDATE – INCLUSION AND COMMUNITY OUTREACH GOVERNANCE

The Anti-Hate, Diversity and Inclusion Advisory Committee advises Council:

- 1. That the members of the Anti-Hate, Diversity and Inclusion Advisory Committee endorse the City of Vaughan's plans to**

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renew the mandate and governance of this advisory committee to become the Inclusion and Community Outreach Advisory Committee, which will further empower all voices of the community, including our youth, as outlined in the City staff report presented during the December 16, 2024, meeting of the Anti-Hate, Diversity and Inclusion Advisory Committee; and

- 2. That the presentation of Rouya Botlani, Manager, Inclusion and Community Outreach, and Communication C1., presentation material, dated December 16, 2024, were received.**

The meeting adjourned at 7:18 p.m.

Respectfully submitted,

Councillor Gila Martow, Chair