



CITY OF VAUGHAN
REPORT NO. 4 OF THE
ANTI-HATE, DIVERSITY AND INCLUSION ADVISORY COMMITTEE

*For consideration by the Committee of the Whole
of the City of Vaughan
on December 10, 2024*

The Anti-Hate, Diversity and Inclusion Advisory Committee met at 7:00 p.m., on November 18, 2024, via electronic participation. The following were present:

Members

Councillor Gila Martow, Chair
Councillor Chris Ainsworth, Co-Chair
Carrie Silverberg
Erol Kavas
Hina Zahid
Hitesh Anand
Sabrina Di Marco
Sam Eskenasi
Seyfi Tomar
Mira Hamat

Others:

Melanie Taylor, Communications and Engagement Specialist,
MJMA Architecture & Design

Staff

Michael Genova, Deputy City Manager, Strategic Initiatives
Rouya Botlani, Manager, Inclusion and Community Outreach
Anna Rose, Recreation Manager, Events, Theatre and Studio Operations
An Nguyen, Project Lead – Diversity, Equity and Inclusion
Trica Campbell, Equity and Cultural Transformation Implementation Specialist
Joanne Huy, Senior Advisor, Strategic Engagement (Inclusion and Community Outreach)
Jessica Stronghill, Manager, Strategic Engagement
Justin Gaul, Senior Advisor, Corporate and Strategic Communications
Eden Davis, Council Administrative Assistant, Ward 5
Assunta Ferrante, Legislative Specialist, Office of the City Clerk

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The following items were dealt with:

1. PERSONALIZED LAND ACKNOWLEDGEMENTS

The Anti-Hate, Diversity and Inclusion Advisory Committee advises Council:

1. That the discussion with respect to the above was received; and
2. That the presentation of Rouya Botlani, Manager, Inclusion and Community Outreach, and Communication C1., presentation material, dated November 18, 2024, were received.

2. COMMUNITY SPACES PLAN

The Anti-Hate, Diversity and Inclusion Advisory Committee advises Council:

1. That the discussion with respect to the above was received; and
2. That the presentation of Melanie Taylor, Communications and Engagement Specialist, MJMA Architecture & Design, on behalf of the City of Vaughan and Vaughan Public Libraries, and Communication C2., presentation material, dated November 18, 2024, were received.

3. INCLUSION AND COMMUNITY OUTREACH UNIT - 2025 PLANNING

The Anti-Hate, Diversity and Inclusion Advisory Committee advises Council:

1. That the discussion with respect to the above was received; and
2. That the presentation of Rouya Botlani, Manager, Inclusion and Community Outreach, and Communication C3., presentation material, dated November 18, 2024, were received.

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4. 2025 SCHEDULE OF MEETINGS

The Anti-Hate, Diversity and Inclusion Advisory Committee advises Council:

1. That the 2025 Schedule of Meetings was approved, in accordance with Communication C4., with the following meeting dates:

**February 10
March 17
April 14
May 12
June 16
September 15
October 20
November 17**

The meeting adjourned at 8:05 p.m.

Respectfully submitted,

Councillor Gila Martow, Chair