

# Inclusion and Community Outreach Governance

Renewed Mandate  
December 16, 2024



**C1.**

**Communication**

**Anti-Hate, Diversity and Inclusion**

**Advisory Committee – December 16, 2024**

**Item No. 1**

# Background

- ▶ At the June 18, 2024 COW (2), a deputation was received by a youth resident
  - They were requesting:
    - Greater youth engagement and initiatives from the City
    - Representation of youth on advisory committees

# Current AHDI TOR Alignment

- ▶ Currently, the Terms of Reference of the AHDI Committee calls on us to:
  - *Foster a relationship of shared ideas and experiences with similar committees at other municipalities in York Region, York Region District School Board and York Catholic District School Board.*

# Renewed Mandate

- ▶ Anti-Hate, Diversity, and Inclusion Committee to be re-stylized to the *Inclusion and Community Outreach Advisory Committee*
  - Alignment with the renewed mandate of the DEI portfolio within the City of Vaughan (now the Inclusion and Community Outreach Business Unit)
  - Focus on proactive engagement with diverse groups within our communities
  - Broader scope of impact and holistic approach to strengthening our communities
    - Reflective of discussions of AHDI members on communicating and engaging youth from Nov. 18, 2024, meeting on *Community Spaces Plan*

# Renewed Mandate

- ▶ Update the Terms of Reference's objectives to include youth-specific issues
  - Consistent with existing AHDI Advisory Committee TOR that acknowledges working closer with school boards
- ▶ Membership Expansion
  - To expand the size of the existing membership to include two (2) new youth members
    - Note: all current members of the AHDI Advisory Committee would continue to serve on the Inclusion and Community Outreach Advisory Committee
- ▶ This addition allows us to prioritize:
  - Fresh perspectives
  - Promoting intergenerational dialogue
  - Broader engagement with community (alignment with the name change)
  - Addressing issues affecting youth and relevance to all age groups

# An Example: 2026 JCC Maccabi Games

- ▶ Opportunity for youth to not only develop athletic skills but also learn valuable life lessons in teamwork, leadership, perseverance, and confidence
- ▶ Teens of all backgrounds, abilities, and experience are encouraged to participate
- ▶ The Olympic-style games are open to both Jewish and non-Jewish youth, emphasizing cultural exchange and mutual respect
- ▶ The Games Foster an environment where diversity is celebrated, and every participant feels valued
- ▶ A great example of the connection between youth engagement, inclusion, and community development



# Next Steps

## ▶ Staff Report to Council

- COW (1) January 21, 2025
  - Members are welcome to depute in person at Committee or online
- Post-Council approval undertake public recruitment (Q1 2025) for two (2) new youth members

## ▶ Q2 2025

- Commence meetings of new Inclusion and Community Outreach Advisory Committee
- JCC Maccabi Games organizers at a committee meeting



# Thank you!

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