



**ANTI-HATE, DIVERSITY AND INCLUSION ADVISORY COMMITTEE –
DECEMBER 16, 2024**

COMMUNICATIONS

Distributed December 9, 2024

Item

C1. Presentation material

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Inclusion and Community Outreach Governance

Renewed Mandate
December 16, 2024



C1.

Communication

Anti-Hate, Diversity and Inclusion

Advisory Committee – December 16, 2024

Item No. 1

Background

- ▶ At the June 18, 2024 COW (2), a deputation was received by a youth resident
 - They were requesting:
 - Greater youth engagement and initiatives from the City
 - Representation of youth on advisory committees

Current AHDI TOR Alignment

- ▶ Currently, the Terms of Reference of the AHDI Committee calls on us to:
 - *Foster a relationship of shared ideas and experiences with similar committees at other municipalities in York Region, York Region District School Board and York Catholic District School Board.*

Renewed Mandate

- ▶ Anti-Hate, Diversity, and Inclusion Committee to be re-stylized to the *Inclusion and Community Outreach Advisory Committee*
 - Alignment with the renewed mandate of the DEI portfolio within the City of Vaughan (now the Inclusion and Community Outreach Business Unit)
 - Focus on proactive engagement with diverse groups within our communities
 - Broader scope of impact and holistic approach to strengthening our communities
 - Reflective of discussions of AHDI members on communicating and engaging youth from Nov. 18, 2024, meeting on *Community Spaces Plan*

Renewed Mandate

- ▶ Update the Terms of Reference's objectives to include youth-specific issues
 - Consistent with existing AHDI Advisory Committee TOR that acknowledges working closer with school boards
- ▶ Membership Expansion
 - To expand the size of the existing membership to include two (2) new youth members
 - Note: all current members of the AHDI Advisory Committee would continue to serve on the Inclusion and Community Outreach Advisory Committee
- ▶ This addition allows us to prioritize:
 - Fresh perspectives
 - Promoting intergenerational dialogue
 - Broader engagement with community (alignment with the name change)
 - Addressing issues affecting youth and relevance to all age groups

An Example: 2026 JCC Maccabi Games

- ▶ Opportunity for youth to not only develop athletic skills but also learn valuable life lessons in teamwork, leadership, perseverance, and confidence
- ▶ Teens of all backgrounds, abilities, and experience are encouraged to participate
- ▶ The Olympic-style games are open to both Jewish and non-Jewish youth, emphasizing cultural exchange and mutual respect
- ▶ The Games Foster an environment where diversity is celebrated, and every participant feels valued
- ▶ A great example of the connection between youth engagement, inclusion, and community development



Next Steps

▶ Staff Report to Council

- COW (1) January 21, 2025
 - Members are welcome to depute in person at Committee or online
- Post-Council approval undertake public recruitment (Q1 2025) for two (2) new youth members

▶ Q2 2025

- Commence meetings of new Inclusion and Community Outreach Advisory Committee
- JCC Maccabi Games organizers at a committee meeting



Thank you!

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