



Truth and Reconciliation Briefing Note

UFCW CANADA TRUTH AND RECONCILIATION
BRIEFING NOTE

In effort to redress the legacy of colonization and advance the process of reconciliation in a meaningful way, it is imperative that all levels of government address the harms caused by the residential school system, as well as the colonial policies and practices that have and continue to have devastating consequences for First Nations, Métis, and Inuit peoples.

British Columbia, Prince Edward Island, the Northwest Territories, Nunavut and the Yukon all recognize Truth and Reconciliation Day, by making it a statutory holiday.

The province of Ontario and multiple municipalities abdicate their responsibility and commitment to Indigenous constituents by continuing to ignore community calls to declare National Day for Truth and Reconciliation as a statutory holiday across the province. While Hamilton, Toronto and Vaughan recognize the importance of the day, with local events, ceremonies and resource lists, September 30th is not recognized as paid time off for employees to learn and explore how they can dismantle anti-Indigenous oppression. This missed opportunity fails to address a pathway to reconciliation where everyone is responsible to learn and collectively uphold solidarity with Indigenous peoples and show meaningful inclusion of Indigenous peoples within this province.

The Truth and Reconciliation Commission of Canada denotes the importance of developing meaningful opportunities to honour residential school survivors and Indigenous peoples through Call to Action #80, which calls upon government, in collaboration with Indigenous peoples to establish this national statutory holiday and Call to Action #81, which calls upon government in collaboration with Survivors and other parties to honour Survivors and all the children lost to their families and communities.

We are asking for a letter of support to be written to Premier Ford from the mayors to make National Truth and Reconciliation Day, one that is statutory for the Province of Ontario.

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City of Hamilton: Truth and Reconciliation Day is **not** a statutory day for staff.

City of Toronto: Truth and Reconciliation Day is **not** a statutory day for staff. It should be as it is in Ottawa, the other single tier municipality within the Province of Ontario.

City of Vaughan: Truth and Reconciliation Day is **not** a statutory day for municipal staff.

Town of Oakville: Truth and Reconciliation Day is a statutory day for municipal staff.

City of Mississauga: Truth and Reconciliation Day is a statutory day for municipal staff.

City of Brampton: Truth and Reconciliation Day is a statutory day for municipal staff.

Town of Orillia: Truth and Reconciliation Day is a statutory day for staff.

Municipality of Middlesex-Centre: Truth and Reconciliation Day is a statutory day for municipal staff.

City of Owen Sound: Truth and Reconciliation Day is a statutory day for municipal staff.

City of Greater Sudbury: Truth and Reconciliation Day is a statutory day for municipal staff.

Municipality of Port Hope: Truth and Reconciliation Day is a statutory day for municipal staff.

City of Burlington: Truth and Reconciliation Day is a statutory day for municipal staff.

The Association of Municipalities of Ontario closes their offices in recognition of this date.

NOTE: While Prince Edward County and London, Ont., do give city staff a day off for Sept 30th, there is no official proclamation of this date as a statutory holiday.

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Jurisdiction	Recognizes National Day for Truth and Reconciliation	Statutory Holiday
British Columbia	X	
Alberta	X	
Saskatchewan		
Manitoba	X	X (Provincial Workers Only)
Ontario	X	
Quebec	X	
Prince Edward Island	X	X
New Brunswick	X	X Municipal Workers Only)
Nova Scotia	X	
Newfoundland and Labrador	X	
Yukon	X	
Northwest Territories	X	X
Nunavut	X	X