



CITY OF VAUGHAN
REPORT NO. 3 OF THE
ANTI-HATE, DIVERSITY AND INCLUSION ADVISORY COMMITTEE

*For consideration by the Committee of the Whole
of the City of Vaughan
on October 8, 2024*

The Anti-Hate, Diversity and Inclusion Advisory Committee met at 7:02 p.m., on September 23, 2024, via electronic participation. The following members were present:

Members

Councillor Gila Martow, Chair
Councillor Chris Ainsworth, Co-Chair
Asia Nisar
Carrie Silverberg
Hina Zahid
Hitesh Anand
Sabrina Di Marco (7:20 p.m.)
Sam Eskenasi
Mira Hamat

Staff

Michael Genova, Chief, Communications and Economic Development
Mark Bond, Chief Human Resources Officer
Rouya Botlani, Manager, Inclusion and Community Outreach
Joanne Huy, Senior Advisor, Strategic Engagement (Inclusion and Community Outreach)
Samantha Michaels, Specialist, Indigenous Relations
Tricia Campbell, Equity and Cultural Transformation Implementation Specialist
An Nguyen, Project Lead – Diversity, Equity and Inclusion
Anna Rose, Recreation Manager, Events, Theatre and Studio Operations,
Raphael Costa, Director, Economic Development
Don De Los Santos, Manager, Economic Services, Economic Development
Kate Jung, Small Business Advisor, Vaughan Business and Entrepreneurship Centre
Jessica Stronghill, Manager, Strategic Engagement
Erynn Sally, Manager, Corporate and Strategic Communications
Eden Davis, Council Administrative Assistant, Ward 5
Assunta Ferrante, Legislative Specialist, Office of the City Clerk

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ADVISORY COMMITTEE FOR CONSIDERATION BY
THE COMMITTEE OF THE WHOLE, OCTOBER 8, 2024**

The following items were dealt with:

1. INCLUSION AND COMMUNITY OUTREACH BUSINESS UNIT

The Anti-Hate, Diversity and Inclusion Advisory Committee advises Council:

1. That the presentation of Michael Genova, Chief, Communications and Economic Development, and Communication C1., presentation material, dated September 23, 2024, were received.

2. INDIGENOUS RELATIONS INITIATIVES

The Anti-Hate, Diversity and Inclusion Advisory Committee advises Council:

1. That the discussion with respect to the above was received; and
2. That the presentation of Samantha Michaels, Specialist, Indigenous Relations, and Communication C2., presentation material, dated September 23, 2024, were received.

3. SMALL BUSINESS WEEK

The Anti-Hate, Diversity and Inclusion Advisory Committee advises Council:

1. That the discussion with respect to the above was received; and
2. That the presentation of Kate Jung, Small Business Advisor, Vaughan Business and Entrepreneurship Centre, and Communication C3., presentation material, dated September 23, 2024, were received.

The meeting adjourned at 7:51 p.m.

Respectfully submitted,

Councillor Gila Martow, Chair