

ACCESSIBILITY ADVISORY COMMITTEE – SEPTEMBER 30, 2024

COMMUNICATIONS

Distributed September 23, 2024

Item

C1. Presentation material.

1

Disclaimer Respecting External Communications

Communications are posted on the City's website pursuant to Procedure By-law Number 7-2011. The City of Vaughan is not responsible for the validity or accuracy of any facts and/or opinions contained in external Communications listed on printed agendas and/or agendas posted on the City's website.

Please note there may be further Communications.

Update - Inclusion and Community Outreach

Accessibility Advisory Committee
September 30, 2024



C1

Communication

Accessibility Advisory

Committee – September 30, 2024

Item No. 1

Renewed Mandate

- ▶ Inclusion and Community Outreach business unit
- ▶ Moves to the City Manager's Portfolio within the Office of Communications and Economic Development
- ▶ Led by Manager, Inclusion and Community Outreach
 - Successful public recruitment undertaken over Summer 2024
- ▶ Welcome, Rouya Botlani!

- ▶ **Establish a matrix, integrated team across the entire corporation**

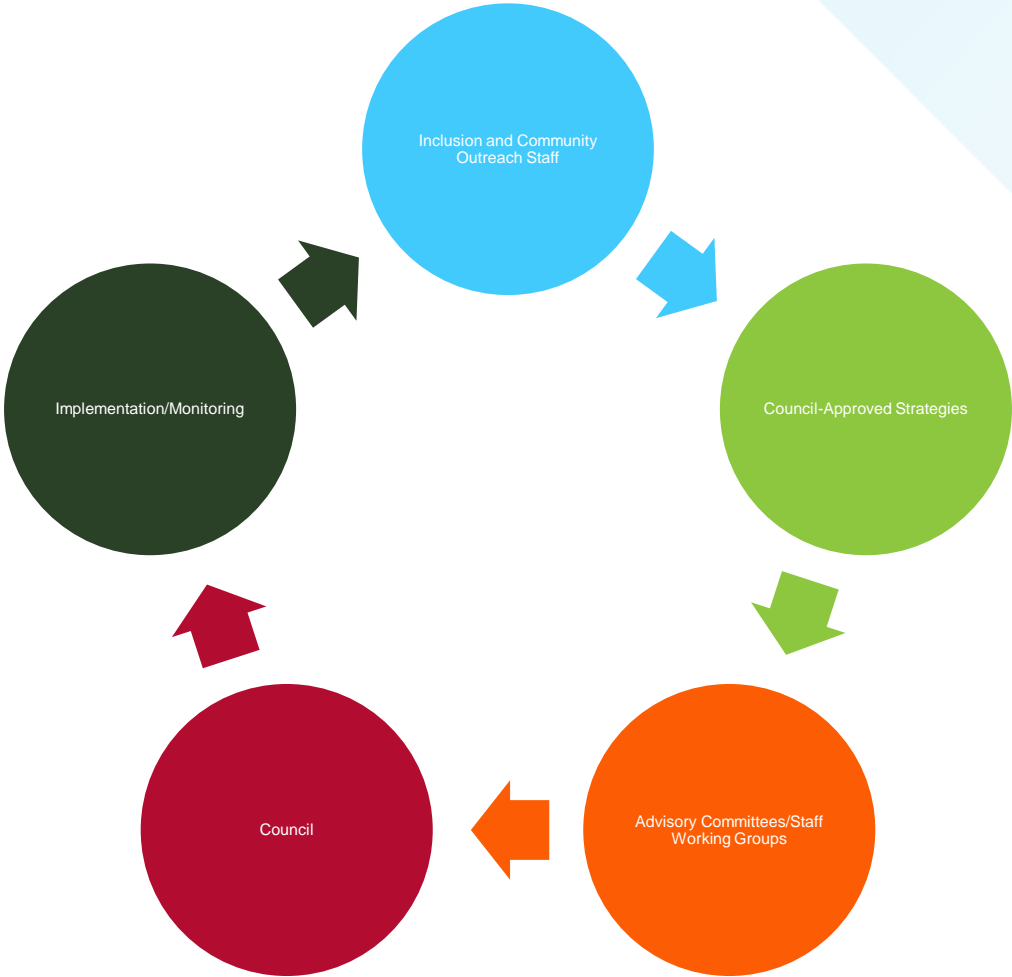
Council-Approved Strategies

- ▶ **Establish a matrix, integrated team across the entire corporation.**
- ▶ Inclusion work guided by several main Council-approved documents including:
 - Diversity, Equity and Inclusion Plan 2022-2026
 - Addressing Anti-Black Racism Action Plan 2024-2031
 - 2023-2027 Multi-Year Accessibility Plan
- ▶ Alignment with 2022-2026 Term of Council Service Excellence Strategic Plan
- ▶ These enterprise-wide documents have recommendations that call on staff from all departments in the corporation to work together to ensure successful project management and implementation.

Advisory Committees

- ▶ The Inclusion and Community Outreach business unit team are critical to informing and implementing the work of:
 - Vaughan City Council
 - City staff
 - Senior Leadership Team and Senior Leadership Team—Executive
 - Anti-Hate, Diversity and Inclusion Advisory Committee
 - Accessibility Advisory Committee
 - Special Advisory Committee on Anti-Black Racism

Inclusion and Community Outreach Workflow



Next Steps

- ▶ Onboarding of new Senior Advisor, Engagement (Inclusion and Community Outreach)
- ▶ Public recruitments:
 - Economic Development Officer
 - Recreation Lead, Events
- ▶ Development of a new Employment Equity and Cultural Transformation Specialist position



Thank you!

Office of Communications and Economic Development
City of Vaughan
2141 Major Mackenzie Dr.
Vaughan, ON L6A 1T1

vaughan.ca