



**CITY OF VAUGHAN**  
**REPORT NO. 2 OF THE**  
**ANTI-HATE, DIVERSITY AND INCLUSION ADVISORY COMMITTEE**

*For consideration by the Committee of the Whole  
of the City of Vaughan  
on September 10, 2024*

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The Anti-Hate, Diversity and Inclusion Advisory Committee met at 7:00 p.m., on June 17, 2024, via electronic participation. The following members were present at the meeting:

**Members**

Councillor Gila Martow, Chair  
Councillor Chris Ainsworth, Co-Chair  
Mayor Steven Del Duca, Ex-officio  
Asia Nisar  
Carrie Silverberg  
Erol Kavas  
Sabrina Di Marco  
Sam Eskenasi  
Seyfi Tomar  
Mira Hamat

**Staff**

Zincia Francis, Diversity and Inclusion Officer, Office of the Chief Human Resources Officer  
Anna Rose, Recreation Manager, Events, Theatre and Studio Operations, Recreation Services  
Mark Bond, Chief Human Resources Officer  
Michael Genova, Chief, Communications and Economic Development  
Jennifer Ormston, Director, Corporate and Strategic Communications  
Jessica Stronghill, Manager, Strategic Engagement  
Justin Gaul, Communications Specialist, Media and External Communications, Communications, Marketing and Engagement  
Raphael Costa, Director, Economic Development  
Don De Los Santos, Manager, Economic Services, Economic Development  
Stephanie Brienza, Senior Manager, Service Vaughan  
Adam Mobbs, Recreation Manager, Community Centres, Recreation Services  
Leigha King, Program and Project Coordinator, Community Development, Recreation Services  
Najva Amin, Chief of Staff, Office of Mayor Steven Del Duca  
Rebecca Battat, Councillor Executive Assistant, Ward 5  
Eden Davis, Council Administrative Assistant, Ward 5  
Assunta Ferrante, Council/Committee Administrator

**REPORT NO. 2 OF THE ANTI-HATE, DIVERSITY AND INCLUSION  
ADVISORY COMMITTEE FOR CONSIDERATION BY  
THE COMMITTEE OF THE WHOLE, SEPTEMBER 10, 2024**

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The following items were dealt with:

**1. SERVICE VAUGHAN OVERVIEW**

The Anti-Hate, Diversity and Inclusion Advisory Committee advises Council:

1. That the discussion with respect to the above was received; and
2. That the staff presentation, and Communication C1., presentation material entitled, "*Service Vaughan*", was received.

**2. ECONOMIC DEVELOPMENT UPDATE**

The Anti-Hate, Diversity and Inclusion Advisory Committee advises Council:

1. That the discussion with respect to the above was received; and
2. That the staff presentation, and Communication C2., presentation material entitled, "*Host in Vaughan Grant Program*", was received.

**3. THE AGE-FRIENDLY COMMUNITY ACTION PLAN**

The Anti-Hate, Diversity and Inclusion Advisory Committee advises Council:

1. That the discussion with respect to the above was received; and
  2. That the staff presentation, and Communication C3., presentation material entitled, "*Vaughan Age-Friendly Community Action Plan*", was received.
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The meeting adjourned at 7:39 p.m.

Respectfully submitted,

Councillor Gila Martow, Chair