CITY OF VAUGHAN

REPORT NO. 1 OF THE

ANTI-HATE, DIVERSITY AND INCLUSION ADVISORY COMMITTEE

*For consideration by the Committee of the Whole
of the City of Vaughan
on March 5, 2024*

The Anti-Hate, Diversity and Inclusion Advisory Committee met at 7:02 p.m., on February 5, 2024, via electronic participation. The following members were present at the meeting:

Councillor Gila Martow, Chair
Asia Nisar
Carrie Silverberg (7:18 p.m.)
Hina Zahid
Hitesh Anand
Sabrina Di Marco (7:28 p.m.)
Sam Eskenasi
Seyfi Tomar
Mira Hamat

Staff Present:

Zincia Francis, Diversity and Inclusion Officer, Office of the Chief Human Resources Officer
Anna Rose, Recreation Manager, Events, Theatre and Studio Operations, Recreation Services
Gina Lijoi, Manager of Human Resources, Office of the Chief Human Resources Officer
Saira Zuberi, Equity and Inclusion Specialist, Office of the Chief Human Resources Officer
Michael Genova, Chief, Communications and Economic Development
Jennifer Ormston, Director, Communications, Marketing and Engagement
Jessica Stronghill, Acting Supervisor, Stakeholder and Community Engagement, Communications, Marketing and Engagement
Todd Coles, City Clerk, Office of the City Clerk
Isabel Leung, Deputy City Clerk, Office of the City Clerk
Assunta Ferrante, Council/Committee Administrator, Office of the City Clerk

The following item was dealt with:

1. **CITY OF VAUGHAN DIVERSITY EQUITY AND INCLUSION PLAN OVERVIEW**

   The Anti-Hate, Diversity and Inclusion Advisory Committee advises Council:

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1.   That the staff presentation, and Communication C1., presentation material entitled, "*Diversity, Equity and Inclusion Plan – Multi-Year Action Plan*," was received; and

2.   That the comments of the following speakers were received:

    1.   Sheena Chaudhry, Vaughan
    2.   Faaiza Ali, Vaughan
    3.   Grace D., Vaughan

The meeting adjourned at 8:07 p.m.

Respectfully submitted,

Councillor Gila Martow, Chair