



CITY OF VAUGHAN
REPORT NO. 3 OF THE
ANTI-HATE, DIVERSITY AND INCLUSION ADVISORY COMMITTEE

*For consideration by the Committee of the Whole
of the City of Vaughan
on January 23, 2024*

The Anti-Hate, Diversity and Inclusion Advisory Committee met at 7:02 p.m., on December 4, 2023.

ELECTRONIC MEETING

Members Present:

Councillor Gila Martow, Chair
Councillor Chris Ainsworth, Co-Chair
Asia Nisar
Carrie Silverberg
Erol Kavas
Hina Zahid
Hitesh Anand
Sabrina Di Marco
Sam Eskenasi
Seyfi Tomar

Staff Present:

Zincia Francis, Diversity and Inclusion Officer, Office of the Chief Human Resources Officer
Anna Rose, Recreation Manager, Events, Theatre and Studio Operations, Recreation Services
Erynn Sally, Manager, Corporate and Strategic Communications
Mark Bond, Chief Human Resources Officer
Michael Genova, Chief, Communications and Economic Development
Jennifer Ormston, Director, Corporate and Strategic Communications
Jessica Stronghill, Acting Supervisor, Stakeholder and Community Engagement, Corporate and Strategic Communications
Todd Coles, City Clerk, Office of the City Clerk
Isabel Leung, Deputy City Clerk, Office of the City Clerk
Raphael Costa, Director, Economic Development
Don De Los Santos, Manager, Economic Services, Economic Development
Keasha Green, Administrative and Program Coordinator, Economic Development
Rebecca Battat, Councillor Executive Assistant, Ward 5
Assunta Ferrante, Council/Committee Administrator, Office of the City Clerk

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The following items were dealt with:

1. HATE HAS NO HOME IN YORK REGION

The Anti-Hate, Diversity and Inclusion Advisory Committee advises Council:

1. That the staff presentation, and Communication C1., presentation material entitled, “*#EndHateYR Campaign*”, was received; and
2. That the following communications were received:
 - C4. Nour Shehabi, dated December 4, 2023;
 - C5. Aysun Dogan, dated December 4, 2023; and
 - C6. Mora K, dated December 4, 2023.

2. CITY OF VAUGHAN ECONOMIC DEVELOPMENT UPDATE - DIVERSITY, EQUITY AND INCLUSION

The Anti-Hate, Diversity and Inclusion Advisory Committee advises Council:

1. That the staff presentation, and Communication C3., presentation material entitled, “*City of Vaughan Economic Development Update – Diversity, Equity and Inclusion*”, dated December 4, 2023, was received; and
2. That the comments of the following speaker were received:
 1. Isaac Oppong, Miracle Arena, Weston Road, Vaughan.

3. OVERVIEW OF EVENTS PLANNED FOR 2024

The Anti-Hate, Diversity and Inclusion Advisory Committee advises Council:

1. That the staff presentation, and Communication C2., presentation material entitled, “*2024 City-Led Events*”, was received; and
2. That the comments of the following speaker were received:
 1. Saba Hasan, Vaughan.

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4. MEMBER RESIGNATION

The Anti-Hate, Diversity and Inclusion Advisory Committee advises Council:

- 1. That the resignation of Ruchi Punjabi was received; and**
- 2. That the vacancy be filled with a member of the public.**

The meeting adjourned at 8:17 p.m.

Respectfully submitted,

Councillor Gila Martow, Chair