C4. Communication Anti-Hate, Diversity and Inclusion Advisory Committee – December 4, 2023 Item No. 1

From:	Nour	Item
To:	Clerks@vaughan.ca	
Subject:	[External] Inquiry Regarding City"s Anti-Hate Strategy and Addressing Islamophe	bia
Date:	Monday, December 4, 2023 8:20:39 AM	

Dear Members of Council,

I trust this message finds you well. As an engaged member of our community, my keen interest in the city's initiatives, specifically the anti-hate strategy and the dedication to diversity, equity, and inclusion (DEI), has led me to seek further clarification.

Given recent events in the Middle East and the localized impact they've had, I feel compelled to delve deeper into the city's comprehensive approach to combatting and alleviating hate. Regrettably, instances of Islamophobia and antisemitism have been observed in our community, making it imperative, as someone deeply invested in the well-being of our city, to ensure robust strategies are in place to address and rectify such issues.

In my capacity as a community member, I have reviewed the #EndHate YR campaign document related to these initiatives. Notably, I observed a relative lack of discussion and action specifically addressing the prevalent issue of Islamophobia within our city. Given the surge in such incidents nationwide, particularly within the province of Ontario, I am eager to understand why this facet appears to be absent from our city's current strategy.

I appreciate your time and attention to this matter and kindly request any insights or information you can provide regarding the city's approach to mitigating hate, specifically in the context of Islamophobia.

Thank you for your commitment to fostering a more inclusive and tolerant community.

Sincerely, Nour Shehabi

Sent from my iPhone