

Committee of the Whole (2) Report

DATE: Wednesday, October 11, 2023

WARD(S): ALL

**TITLE: ANTI-HATE, DIVERSITY AND INCLUSION ADVISORY
COMMITTEE – COUNCIL MEMBER RESIGNATION**

FROM:

Wendy Law, Deputy City Manager, Legal and Administrative Services & City Solicitor

ACTION: DECISION

Purpose

To inform Council of the resignation of a Member of Council from the Anti-Hate, Diversity and Inclusion Advisory Committee, and request direction with respect to filling the vacancy, prior to the inaugural meeting of the Advisory Committee.

Report Highlights

- The City Clerk received a verbal resignation from Regional Councillor Mario Ferri with respect to his position as Member of the Anti-Hate, Diversity and Inclusion Advisory Committee.
- The Terms of Reference indicates that two Members of City Council will serve as Chair.
- The Inaugural Meeting of the Anti-Hate, Diversity and Inclusion Advisory Committee will take place on October 16, 2023.

Recommendations

1. That the resignation of Regional Councillor Mario Ferri as Member of the Anti-Hate, Diversity and Inclusion Advisory Committee, be received;
2. That the vacant position be filled, and that Council appoint one Member of Council to act as co-chair, as required by the Terms of Reference, prior to the inaugural meeting of the Advisory Committee; and
3. That this decision be ratified by Council at the Committee of the Whole meeting of October 11, 2023.

Background

The Anti-Hate, Diversity and Inclusion Advisory Committee was established by Council at the Committee of the Whole meeting of December 12, 2022. Its mandate is to provide support to staff in the implementation of the Diversity, Equity and Inclusion Plan, and provide a forum for consultation, feedback and discussion on matters of diversity, equity, inclusion, belonging and anti-hate in the City.

At the December 12th meeting, Council Members were also appointed to non-statutory committees for the 2022 – 2026 Term of Council, including the following appointments to the Anti-Hate, Diversity and Inclusion Advisory Committee:

Councillor Gila Martow, Chair
Regional Councillor Mario Ferri, Member

The Terms of Reference was approved at the Committee of the Whole meeting of May 9, 2023. It indicates Membership, as follows:

- a. Two Members of City Council will serve as Chair;
- b. The Mayor will serve as an ex-officio member of the advisory committee; and
- c. Up to 10 citizen members.

Nine citizen members were appointed at the Council meeting of June 20, 2023.

At the call of the chair, the inaugural meeting of the Anti-Hate, Diversity and Inclusion Advisory Committee has been scheduled for October 16, 2023.

On September 26, 2023, the City Clerk received a verbal resignation from Regional Councillor Mario Ferri with respect to his position as Member.

Previous Reports/Authority

[NON-STATUTORY COMMITTEES FOR THE 2022-2026 TERM OF COUNCIL](#)

(Item 23, Report No. 26 of the Committee of the Whole, December 13, 2022)

[2022-2026 TERM OF COUNCIL NON-STATUTORY COMMITTEES' TERMS OF REFERENCES AND UPDATE](#)

(Item 15, Report No. 23 of the Committee of the Whole, May 16, 2023)

[APPOINTMENTS TO NON-STATUTORY COMMITTEES FOR THE 2022-2026 TERM OF OFFICE](#)

(Minute No. 93, Addendum No. 2 of the Council meeting of June 20, 2023)

Analysis and Options

The inaugural meeting of the Anti-Hate, Diversity and Inclusion Advisory Committee has not yet taken place. With this, it is recommended that Council accept the resignation of Regional Councillor Mario Ferri as Member, on behalf of the Advisory Committee, and fill the vacant position, prior to the inaugural meeting of the Advisory Committee on October 16, 2023.

As the Terms of Reference indicates that two Members of City Council will serve as Chair, it is recommended that the vacant position be filled with a Member of Council, to be appointed as co-chair.

Financial Impact

N/A

Operational Impact

N/A

Broader Regional Impacts/Considerations

N/A

Conclusion

A Member of Council has resigned from the Anti-Hate, Diversity and Inclusion Advisory Committee. To align with the Terms of Reference, Council is requested to provide direction with respect to filling the vacancy with one Member of Council, prior to the inaugural meeting of the Advisory Committee on October 16, 2023.

For more information, please contact: Todd Coles, City Clerk, ext. 8281.

Attachments

N/A

Prepared by

Assunta Ferrante, Council/Committee Administrator, ext. 8030.

Approved by

A handwritten signature in black ink, appearing to read "Wendy Law".

Wendy Law, Deputy City Manager,
Legal and Administrative Services &
City Solicitor

Reviewed by

A handwritten signature in black ink, appearing to read "Nick Spensieri".

Nick Spensieri, City Manager