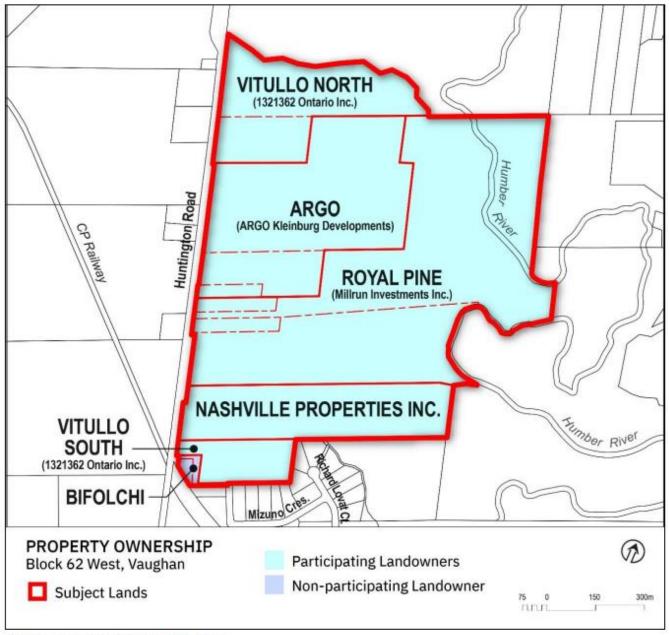
ATTACHMENT 4



Source: Malone Given Parsons Ltd., 2021