

Vaughan Accessibility Champion Awards 2023
Category: Individual/Group Category

Category Information

This category honours individuals or community groups who have made significant contributions to advocating for positive change, inspiring others, and enhancing the quality of life for people with disabilities.

We accept posthumous nominations for individuals who have passed within the last two years. For posthumous nominations, the nominee's executor must sign the provided consent form, indicating they are providing this consent on behalf of the estate.

Eligibility

To be eligible for this category, nominees must be either:

- An individual who is a resident of the City of Vaughan OR
- A community group based in York Region that serves residents of Vaughan

Nominees are only eligible to be nominated for one category.

Ineligible Nominations

- Elected members of federal, provincial, or municipal governments
- Any City of Vaughan Committee, Board, or Task Force members
- The City of Vaughan employee(s)
- Vaughan Public Libraries
- A current member of the Vaughan Accessibility Advisory Committee
- Nominees with a Conflict of Interest (see form below)

Conflict of Interest

- A conflict of interest arises when an individual or organization can benefit personally or professionally from the award outcome, potentially influencing the fairness and impartiality of the nomination and selection process. This may include, but is not limited to, individuals involved in the award selection process or those who may directly influence it.
- Please review these ineligibility criteria carefully before submitting a nomination. If you have questions or need clarification, feel free to contact us at accessibility@vaughan.ca.

Submission Package Check List:

Your submission package should include:

- Signed consent and conflict of interest form for the individual or each member of the group. The conflict of interest arises if an individual or organization can benefit personally or professionally from the award outcome, potentially influencing the fairness and impartiality of the nomination and selection process.
- A detailed description (approximately 500-1000 words) of the nominee's initiatives, achievements, and contributions relating to accessibility and inclusion in the established category. This should include specific examples or evidence of their impact.

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Category: Individual/Group Category

- Up to 3 signed testimonials (up to 500 words each, electronic signature or scanned copy of the signed letter) that speak to the nominee's contributions and impact related to accessibility and inclusion in the city of Vaughan.

Evaluation

The evaluation committee will assess the entirety of the application and the quality of the information provided. Please consider offering information pertaining to:

- Community profile or visibility of the nominee as a role model or a leader in accessibility and inclusion.
- Evidence of collaborative partnerships that resulted in measurable improvement for people with disabilities.
- Innovative service improvements that led to increased access and inclusion for people living with a disability, and/or details of a product created for people living with disabilities, including its intended impact.
- Evidence of public education and awareness campaigns or activities.
- Promotion of full inclusion and citizenship through increased labour market participation.

Testimonials

We encourage nominations to submit up to 3 signed testimonials that describe the individual or group's contribution and their impact on accessibility within the City of Vaughan. Please ensure that testimonial writers:

- Are familiar with the nominee
- Can describe the nominee's work and its impacts
- Support the nomination

Testimonials should evidence excellence in one or more of the following areas:

- Leadership
- Service innovation for people living with disabilities
- Invention of a product for people with disabilities
- Collaboration and partnership
- Public education and awareness campaigns or activities
- Development of accessibility initiatives
- Commitment to recruiting, hiring, and training people with disabilities
- Impact on community and individuals with disabilities

Additional Information

If you have additional information that showcases the nominee's contributions, you can include it in the application in this section. This can include but is not limited to news articles, committee work, and individual or not-for-profit organization profiles. Please ensure that all additional materials are in PDF format and do not exceed 5 MB in size.

Vaughan Accessibility Champion Awards 2023
Category: Individual/Group Category

Consent and Conflict of Interest Declaration Form

Section 1: Consent for Collection and Use of Personal Information

In order to complete the nomination process and to forward your nomination for consideration, your consent is required for the following:

Collection of your personal information from a nominator or an individual chosen by the party making the nomination (hereinafter referred to as "nominator"). Your nominator will provide testimonials that include information about you, such as your story, accomplishments, professional achievements, exemplary standards, and any other relevant details to meet the award criteria.

Public sharing of your name, reason for nomination, and the collected information on the City of Vaughan's webpage and promotion of the awards via social media should you receive the Award.

Your participation in this nomination process is voluntary. Should you refuse to provide your personal information or your consent, you will not be considered for the award.

If you wish not to provide your consent or be considered for the Award, please notify your nominator immediately so your name can be withdrawn from consideration.

Declaration:

I, _____ (Nominee), confirm that I have read and understand the information contained in this document and provide my consent for the collection and use of my personal information in support of my nomination and subsequent consideration for the Vaughan Accessibility Champion Award. I acknowledge and understand that, if I am chosen as a recipient of the Award, I agree to have my name, reason for nomination, and collected information made public.

Nominee's Signature: _____

Date: _____

Section 2: Conflict of Interest Declaration

A conflict of interest arises when an individual or organization can benefit personally or professionally from the award outcome, potentially influencing the fairness and impartiality of the nomination and selection process. This may include, but is not limited to, individuals involved in the award selection process or those who may directly influence it.

Declaration:

I, _____ (Nominee), declare that I do not have any conflicts of interest relating to my nomination and subsequent consideration for the Vaughan Accessibility

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Champion Award. If a conflict of interest arises during the nomination process, I will declare it in accordance with the Municipal Conflict of Interest Act, RSO 1990, c M.50.

Nominee's Signature: _____ Date: _____

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Vaughan Accessibility Champion Awards 2023

Category: Large Business or Organization

Category Information

This award category acknowledges the exceptional efforts of medium size businesses or organizations with over 500 employees in promoting accessibility and inclusivity. Nominations must highlight the initiatives and accomplishments made between January 1, 2021, and December 31, 2023.

Your business or organization must fulfill one or more of the following requirements to be eligible for the Award:

- Provide goods or services to people with disabilities in the City of Vaughan and go above and beyond to enrich the lives of people with disabilities
- Show leadership in integrating and providing barrier-free working conditions for people with disabilities, beyond the compliance required by the Accessibility for Ontarians with Disabilities Act, 2005
- Demonstrate measurable progress in the recruitment, hiring, retention, and advancement to leadership positions of individuals with disabilities

"Measurable progress" is defined as demonstrating quantifiable improvements in the recruitment, hiring, retention, and advancement of individuals with disabilities. This could be shown through statistics, year-on-year comparisons, reports, testimonials, or other forms of documentation.

Eligibility

To be eligible for this category, nominees must be:

- Located in York Region and provide services to residents of the City of Vaughan
- Non-profit or For-profit organizations
- Must employ over 500 individuals

Nominees are only eligible to be nominated for one category.

Nominees are only eligible to be nominated for one category.

Ineligibility

Certain individuals and organizations are ineligible for this award to ensure fairness and impartiality. Ineligible nominations include:

- Elected members of federal, provincial, or municipal governments
- Any City of Vaughan Committee, Board or Task Force members
- The City of Vaughan employees
- Vaughan Public Libraries
- A current member of the Vaughan Accessibility Advisory Committee
- A Nominee with a Conflict of Interest (defined below)

Conflict of Interest

1. A conflict of interest arises when an individual or organization can benefit personally or professionally from the award outcome, potentially influencing the fairness and impartiality of the nomination and selection process. This may include, but is not limited

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Category: Large Business or Organization

to, individuals involved in the award selection process or those who may directly influence it.

2. Please review these ineligibility criteria carefully before submitting a nomination. If you have questions or need clarification, feel free to contact us at accessibility@vaughan.ca.

Submission Package Check List:

Please ensure your nomination package includes the following items:

- Signed consent and conflict of interest form from the nominee (provided below).
- A detailed description (approximately 500-1000 words) of the nominee's initiatives, achievements, and contributions relating to accessibility and inclusion in the established category. This should include specific examples or evidence of their impact.
- Up to 3 signed testimonials (up to 500 words each, electronic signature or scanned copy of the signed letter) that speak to the nominee's contributions and impact related to accessibility and inclusion in the city of Vaughan.

Evaluation

The evaluation committee will assess the entire application and the substance of the information contained within. All criteria will be weighted equally and should be addressed where applicable.

Please consider providing the following information to support the nomination:

1. Evidence of work done to increase labour market participation for people living with disabilities.
2. Evidence that the local community has benefited from the endeavours of the nominee.
3. Proof of excellence in minimizing barriers to employment for individuals with disabilities.
4. Profile or visibility of the nominee within the community as a role model or a leader in accessibility and inclusion.
5. Evidence of collaboration and partnership results in measurable improvement for people living with disabilities.
6. Demonstration of service innovation with measurable improvement related to access and inclusion for people living with a disability, and/or
7. Proof of advocacy with measurable improvement related to access and inclusion for people living with a disability, and/or
8. Description of a product invented with descriptions of the intended impact for people living with disabilities.

Testimonials

We encourage nominations to submit up to 3 signed testimonials from individuals familiar with the nominee's efforts. This can be anyone from employees, partners, beneficiaries of the nominee's work, or others who can attest to the nominee's work and its impacts. Each testimonial should provide specific instances that demonstrate the nominee's contributions. The testimonial writers should be able to:

9. Explain the nominee's work and its impacts
10. Support the nomination in terms of the specific criteria of leadership, innovation, collaboration, public education, and development of accessibility

Vaughan Accessibility Champion Awards 2023
Category: Large Business or Organization

Testimonials should demonstrate excellence as it relates to accessibility in one or more of the following categories:

- Leadership
- Innovation to service for people living with accessibility
- The invention of a product for people with disabilities
- Collaboration and partnership
- Public education and awareness campaigns or activities
- Furthering the development of accessibility
- Demonstrated commitment to recruiting, hiring, and training of people with disabilities
- Impact on community and individuals with disabilities

Additional Information

If you believe there is any additional information that highlights the nominee's contribution, please upload this material in the specified section of the application. This may include, but is not limited to, news articles, committee work, and business or not-for-profit organization profiles. Please ensure that all additional materials are in PDF format and do not exceed 5 MB in size.

Vaughan Accessibility Champion Awards 2023
Category: Large Business or Organization

Consent and Conflict of Interest Declaration Form

The completion of this nomination process and the forwarding of the nomination for consideration require signed consent from an individual with delegated signing authority from the nominated business or organization. This person could be the CEO, Executive Director, Board Chair, or a person in a similar position.

Consent is required for the following purposes:

- The collection of information from a nominator or an individual chosen by the party making the nomination (hereinafter referred to as "nominator"). The nominator will provide testimonials that include information about the business or organization, including but not limited to corporate profile, accomplishments, achievements, awards, exemplary standards, and/or any other information needed to meet the merit criteria.
- Permission for the business or organization's name, reason for nomination and/or information collected to be shared publicly on the City of Vaughan's webpage and to promote the awards via social media should the business or organization receive the Award.

Participation in this nomination process is voluntary. Refusal to provide consent will mean the business or organization cannot be considered for the Award.

Please notify your nominator immediately if you do not wish to provide consent or be considered for the Award, so the business or organization can be removed from consideration.

I, _____(Name)_____, in the position of _____(Title), at the (Nominee), confirm that I have delegated signing authority to provide consent on behalf of _(Nominee)_.

I, _____(Name)_____, confirm that I have read and understand the information contained in this document and provide consent for the collection and use of information in support of the nomination and subsequent consideration for the Vaughan Accessibility Champion Award. I further acknowledge and understand in the event that the business or organization is chosen as the Award recipient, I agree to have the business or organization's name, reason for nomination and/or other information collected made public.

A conflict of interest arises if an individual or organization can benefit personally or professionally from the award outcome, potentially influencing the fairness and impartiality of the nomination and selection process. This may include, but is not limited to, individuals involved in the award selection process or those who may directly influence it. By signing this form, I agree to declare any conflicts of interest for the business or organization as it pertains to the nomination and subsequent consideration for the Vaughan Accessibility Champion Award, in accordance with the Municipal Conflict of Interest Act, RSO 1990, c M.50.

I, _____(Name), on behalf of _____(Nominee), agree to accept this nomination and comply with all the rules and conditions of the nomination and potential award.

Vaughan Accessibility Champion Awards 2023
Category: Large Business or Organization

Date: _____ Signature: _____

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Vaughan Accessibility Champion Awards 2023

Category: Medium Business or Organization

Category Information

This award category acknowledges the exceptional efforts of medium size businesses or organizations with 100 to 499 employees in promoting accessibility and inclusivity. Nominations must highlight the initiatives and accomplishments made between January 1, 2021, and December 31, 2023.

Your business or organization must fulfill one or more of the following requirements to be eligible for the Award:

- Provide goods or services to people with disabilities in the City of Vaughan and go above and beyond to enrich the lives of people with disabilities
- Show leadership in integrating and providing barrier-free working conditions for people with disabilities, beyond the compliance required by the Accessibility for Ontarians with Disabilities Act, 2005
- Demonstrate measurable progress in the recruitment, hiring, retention, and advancement to leadership positions of individuals with disabilities

"Measurable progress" is defined as demonstrating quantifiable improvements in the recruitment, hiring, retention, and advancement of individuals with disabilities. This could be shown through statistics, year-on-year comparisons, reports, testimonials, or other forms of documentation.

Eligibility

To be eligible for this category, nominees must be:

- Located in York Region and provide services to residents of the City of Vaughan
- Non-profit or For-profit organizations
- Must employ between 100 to 499 individuals

Nominees are only eligible to be nominated for one category.

Ineligibility

Certain individuals and organizations are ineligible for this award to ensure fairness and impartiality. Ineligible nominations include:

- Elected members of federal, provincial, or municipal governments
- Any City of Vaughan Committee, Board or Task Force members
- The City of Vaughan employees
- Vaughan Public Libraries
- A current member of the Vaughan Accessibility Advisory Committee
- A Nominee with a Conflict of Interest (defined below)

Conflict of Interest

- A conflict of interest arises when an individual or organization can benefit personally or professionally from the award outcome, potentially influencing the fairness and impartiality of the nomination and selection process. This may include, but is not limited to, individuals involved in the award selection process or those who may directly influence it.

Vaughan Accessibility Champion Awards 2023

Category: Medium Business or Organization

- Please review these ineligibility criteria carefully before submitting a nomination. If you have questions or need clarification, feel free to contact us at accessibility@vaughan.ca.

Submission Package Check List:

Please ensure your nomination package includes the following items:

- Signed consent and conflict of interest form from the nominee (provided below).
- A detailed description (approximately 500-1000 words) of the nominee's initiatives, achievements, and contributions relating to accessibility and inclusion in the established category. This should include specific examples or evidence of their impact.
- Up to 3 signed testimonials (up to 500 words each, electronic signature or scanned copy of the signed letter) that speak to the nominee's contributions and impact related to accessibility and inclusion in the city of Vaughan.

Evaluation

The evaluation committee will assess the entire application and the substance of the information contained within. All criteria will be weighted equally and should be addressed where applicable.

Please consider providing the following information to support the nomination:

- Evidence of work done to increase labour market participation for people living with disabilities.
- Evidence that the local community has benefited from the endeavours of the nominee.
- Proof of excellence in minimizing barriers to employment for individuals with disabilities.
- Profile or visibility of the nominee within the community as a role model or a leader in accessibility and inclusion.
- Evidence of collaboration and partnership results in measurable improvement for people living with disabilities.
- Demonstration of service innovation with measurable improvement related to access and inclusion for people living with a disability, and/or
- Proof of advocacy with measurable improvement related to access and inclusion for people living with a disability, and/or
- Description of a product invented with descriptions of the intended impact for people living with disabilities.

Testimonials

We encourage nominations to submit up to 3 signed testimonials from individuals familiar with the nominee's efforts. This can be anyone from employees, partners, beneficiaries of the nominee's work, or others who can attest to the nominee's work and its impacts. Each testimonial should provide specific instances that demonstrate the nominee's contributions. The testimonial writers should be able to:

- Explain the nominee's work and its impacts
- Support the nomination in terms of the specific criteria of leadership, innovation, collaboration, public education, and development of accessibility

Testimonials should demonstrate excellence as it relates to accessibility in one or more of the following categories:

- Leadership

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Category: Medium Business or Organization

- Innovation to service for people living with accessibility
- The invention of a product for people with disabilities
- Collaboration and partnership
- Public education and awareness campaigns or activities
- Furthering the development of accessibility
- Demonstrated commitment to recruiting, hiring, and training of people with disabilities
- Impact on community and individuals with disabilities

Additional Information

If you believe there is any additional information that highlights the nominee's contribution, please upload this material in the specified section of the application. This may include, but is not limited to, news articles, committee work, and business or not-for-profit organization profiles. Please ensure that all additional materials are in PDF format and do not exceed 5 MB in size.

Vaughan Accessibility Champion Awards 2023
Category: Medium Business or Organization

Consent and Conflict of Interest Declaration Form

The completion of this nomination process and the forwarding of the nomination for consideration require signed consent from an individual with delegated signing authority from the nominated business or organization. This person could be the CEO, Executive Director, Board Chair, or a person in a similar position.

Consent is required for the following purposes:

- The collection of information from a nominator or an individual chosen by the party making the nomination (hereinafter referred to as "nominator"). The nominator will provide testimonials that include information about the business or organization, including but not limited to corporate profile, accomplishments, achievements, awards, exemplary standards, and/or any other information needed to meet the merit criteria.
- Permission for the business or organization's name, reason for nomination and/or information collected to be shared publicly on the City of Vaughan's webpage and to promote the awards via social media should the business or organization receive the Award.

Participation in this nomination process is voluntary. Refusal to provide consent will mean the business or organization cannot be considered for the Award.

Please notify your nominator immediately if you do not wish to provide consent or be considered for the Award, so the business or organization can be removed from consideration.

I, _____(Name)_____, in the position of _____(Title), at the (Nominee), confirm that I have delegated signing authority to provide consent on behalf of _(Nominee)_.

I, _____(Name)_____, confirm that I have read and understand the information contained in this document and provide consent for the collection and use of information in support of the nomination and subsequent consideration for the Vaughan Accessibility Champion Award. I further acknowledge and understand in the event that the business or organization is chosen as the Award recipient, I agree to have the business or organization's name, reason for nomination and/or other information collected made public.

A conflict of interest arises if an individual or organization can benefit personally or professionally from the award outcome, potentially influencing the fairness and impartiality of the nomination and selection process. This may include, but is not limited to, individuals involved in the award selection process or those who may directly influence it. By signing this form, I agree to declare any conflicts of interest for the business or organization as it pertains to the nomination and subsequent consideration for the Vaughan Accessibility Champion Award, in accordance with the Municipal Conflict of Interest Act, RSO 1990, c M.50.

I, _____(Name), on behalf of _____(Nominee), agree to accept this nomination and comply with all the rules and conditions of the nomination and potential award.

Vaughan Accessibility Champion Awards 2023
Category: Medium Business or Organization

Date: _____ Signature: _____

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Vaughan Accessibility Champion Awards 2023

Category: Small Business or Organization

Category Information

This award category acknowledges the exceptional efforts of small businesses or organizations with 99 employees or fewer in promoting accessibility and inclusivity. Nominations must highlight the initiatives and accomplishments made between January 1, 2021, and December 31, 2023.

Your business or organization must fulfill one or more of the following requirements to be eligible for the Award:

- Provide goods or services to people with disabilities in the City of Vaughan and go above and beyond to enrich the lives of people with disabilities
- Show leadership in integrating and providing barrier-free working conditions for people with disabilities, beyond the compliance required by the Accessibility for Ontarians with Disabilities Act, 2005
- Demonstrate measurable progress in the recruitment, hiring, retention, and advancement to leadership positions of individuals with disabilities

"Measurable progress" is defined as demonstrating quantifiable improvements in the recruitment, hiring, retention, and advancement of individuals with disabilities. This could be shown through statistics, year-on-year comparisons, reports, testimonials, or other forms of documentation.

Eligibility

To be eligible for this category, nominees must be:

- Located in York Region and provide services to residents of the City of Vaughan
- Non-profit or For-profit organizations
- Employing 99 individuals or fewer

Nominees are only eligible to be nominated for one category.

Nominees are only eligible to be nominated for one category.

Ineligibility

Certain individuals and organizations are ineligible for this award to ensure fairness and impartiality. Ineligible nominations include:

- Elected members of federal, provincial, or municipal governments
- Any City of Vaughan Committee, Board or Task Force members
- The City of Vaughan employees
- Vaughan Public Libraries
- A current member of the Vaughan Accessibility Advisory Committee
- A Nominee with a Conflict of Interest (defined below)

Conflict of Interest

1. A conflict of interest arises when an individual or organization can benefit personally or professionally from the award outcome, potentially influencing the fairness and impartiality of the nomination and selection process. This may include, but is not limited

Vaughan Accessibility Champion Awards 2023

Category: Small Business or Organization

to, individuals involved in the award selection process or those who may directly influence it.

2. Please review these ineligibility criteria carefully before submitting a nomination. If you have questions or need clarification, feel free to contact us at accessibility@vaughan.ca.

Submission Package Check List:

Please ensure your nomination package includes the following items:

- Signed consent and conflict of interest form from the nominee (provided below).
- A detailed description (approximately 500-1000 words) of the nominee's initiatives, achievements, and contributions relating to accessibility and inclusion in the established category. This should include specific examples or evidence of their impact.
- Up to 3 signed testimonials (up to 500 words each, electronic signature or scanned copy of the signed letter) that speak to the nominee's contributions and impact related to accessibility and inclusion in the city of Vaughan.

Evaluation

The evaluation committee will assess the entire application and the substance of the information contained within. All criteria will be weighted equally and should be addressed where applicable.

Please consider providing the following information to support the nomination:

1. Evidence of work done to increase labour market participation for people living with disabilities.
2. Evidence that the local community has benefited from the endeavours of the nominee.
3. Proof of excellence in minimizing barriers to employment for individuals with disabilities.
4. Profile or visibility of the nominee within the community as a role model or a leader in accessibility and inclusion.
5. Evidence of collaboration and partnership results in measurable improvement for people living with disabilities.
6. Demonstration of service innovation with measurable improvement related to access and inclusion for people living with a disability, and/or
7. Proof of advocacy with measurable improvement related to access and inclusion for people living with a disability, and/or
8. Description of a product invented with descriptions of the intended impact for people living with disabilities.

Testimonials

We encourage nominations to submit up to 3 signed testimonials from individuals familiar with the nominee's efforts. This can be anyone from employees, partners, beneficiaries of the nominee's work, or others who can attest to the nominee's **work and its impacts**. **Each testimonial should provide specific instances that demonstrate the nominee's contributions. The testimonial writers should be able to:**

9. Explain the nominee's work and its impacts
10. Support the nomination in terms of the specific criteria of leadership, innovation, collaboration, public education, and development of accessibility

Vaughan Accessibility Champion Awards 2023
Category: Small Business or Organization

Testimonials should demonstrate excellence as it relates to accessibility in one or more of the following categories:

- Leadership
- Innovation to service for people living with accessibility
- The invention of a product for people with disabilities
- Collaboration and partnership
- Public education and awareness campaigns or activities
- Furthering the development of accessibility
- Demonstrated commitment to recruiting, hiring, and training of people with disabilities
- Impact on community and individuals with disabilities

Additional Information

If you believe there is any additional information that highlights the nominee's contribution, please upload this material in the specified section of the application. This may include, but is not limited to, news articles, committee work, and business or not-for-profit organization profiles. Please ensure that all additional materials are in PDF format and do not exceed 5 MB in size.

Vaughan Accessibility Champion Awards 2023
Category: Small Business or Organization

Consent and Conflict of Interest Declaration Form

The completion of this nomination process and the forwarding of the nomination for consideration require signed consent from an individual with delegated signing authority from the nominated business or organization. This person could be the CEO, Executive Director, Board Chair, or a person in a similar position.

Consent is required for the following purposes:

- The collection of information from a nominator or an individual chosen by the party making the nomination (hereinafter referred to as "nominator"). The nominator will provide testimonials that include information about the business or organization, including but not limited to corporate profile, accomplishments, achievements, awards, exemplary standards, and/or any other information needed to meet the merit criteria.
- Permission for the business or organization's name, reason for nomination and/or information collected to be shared publicly on the City of Vaughan's webpage and to promote the awards via social media should the business or organization receive the Award.

Participation in this nomination process is voluntary. Refusal to provide consent will mean the business or organization cannot be considered for the Award.

Please notify your nominator immediately if you do not wish to provide consent or be considered for the Award, so the business or organization can be removed from consideration.

I, _____(Name)_____, in the position of _____(Title), at the (Nominee), confirm that I have delegated signing authority to provide consent on behalf of _(Nominee)_.

I, _____(Name)_____, confirm that I have read and understand the information contained in this document and provide consent for the collection and use of information in support of the nomination and subsequent consideration for the Vaughan Accessibility Champion Award. I further acknowledge and understand in the event that the business or organization is chosen as the Award recipient, I agree to have the business or organization's name, reason for nomination and/or other information collected made public.

A conflict of interest arises if an individual or organization can benefit personally or professionally from the award outcome, potentially influencing the fairness and impartiality of the nomination and selection process. This may include, but is not limited to, individuals involved in the award selection process or those who may directly influence it. By signing this form, I agree to declare any conflicts of interest for the business or organization as it pertains to the nomination and subsequent consideration for the Vaughan Accessibility Champion Award, in accordance with the Municipal Conflict of Interest Act, RSO 1990, c M.50.

I, _____(Name), on behalf of _____(Nominee), agree to accept this nomination and comply with all the rules and conditions of the nomination and potential award.

Vaughan Accessibility Champion Awards 2023
Category: Small Business or Organization

Date: _____ Signature: _____

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Vaughan Accessibility Champion Awards 2023

Category: Youth Leadership

Category Information

This category recognizes a young person, between 14- 24 years old, who demonstrates leadership and commitment to enhancing accessibility for people with disabilities.

Posthumous nominations will be accepted for individuals who have passed within the last two years. For posthumous nominations, the nominee's executor must sign the consent form and indicate that they are providing this consent on behalf of the estate.

In the case of nominees under 18 years of age, the nominee's parent or legal guardian must sign the consent and conflict of interest form on behalf of the minor nominee.

Eligibility

To be eligible for this category, nominees must be:

- Residents of the City of Vaughan
- Between the ages of 14 and 24

Nominees may only be nominated for one category.

Ineligible Nominations

Ineligible nominations include:

- Elected members of federal, provincial, or municipal governments
- Any City of Vaughan Committee, Board, or Task Force members
- The City of Vaughan employees
- Vaughan Public Libraries
- Current members of the Vaughan Accessibility Advisory Committee
- Nominees with a Conflict of Interest (see form below)

Conflict of Interest

- A conflict of interest arises when an individual or organization can benefit personally or professionally from the award outcome, potentially influencing the fairness and impartiality of the nomination and selection process. This may include, but is not limited to, individuals involved in the award selection process or those who may directly influence it.
- Please review these ineligibility criteria carefully before submitting a nomination. If you have questions or need clarification, feel free to contact us at accessibility@vaughan.ca.

Submission Package Checklist:

- Signed consent and conflict of interest form from the nominee or their legal guardian.
- A detailed description (approximately 500-1000 words) of the nominee's initiatives, achievements, and contributions relating to accessibility and inclusion in the established category. This should include specific examples or evidence of their impact.
- Up to 3 signed testimonials (up to 500 words each, electronic signature or scanned copy of the signed letter) that speak to the nominee's contributions and impact related to accessibility and inclusion in the city of Vaughan.

Vaughan Accessibility Champion Awards 2023

Category: Youth Leadership

Evaluation

The evaluation committee will consider the entire application and the provided information. To support the nomination, consider providing:

- Community profile or visibility of the nominee as a role model or a leader in accessibility and inclusion.
- Evidence of collaborative partnerships that resulted in measurable improvement for people with disabilities.
- Innovative service improvements that led to increased access and inclusion for people living with a disability, and/or
- Details of a product created for people living with disabilities, including its intended impact.
- Evidence of public education and awareness campaigns or activities.
- Promotion of full inclusion and citizenship through increased labour market participation.

Testimonial

We encourage nominations to include up to 3 signed testimonials that describe the individual or group's contribution and their impact on accessibility within the City of Vaughan. Please ensure that testimonial writers:

- Are familiar with the nominee
- Can describe the nominee's work and its impacts
- Support the nomination

Testimonials should demonstrate excellence as it relates to accessibility in one or more of the following categories:

- Leadership
- Service innovation for people living with disabilities
- Invention of a product for people with disabilities
- Collaboration and partnership
- Public education and awareness campaigns or activities
- Development of accessibility initiatives
- Commitment to recruiting, hiring, and training people with disabilities
- Impact on community and individuals with disabilities

Additional Information

If you have additional information that showcases the nominee's contributions, you can include it in the application in this section. This may include, but is not limited to, news articles, committee work, and business or not-for-profit organization profiles. Please ensure that all additional materials are in PDF format and do not exceed 5 MB in size.

Vaughan Accessibility Champion Awards 2023
Category: Youth Leadership

Consent and Conflict of Interest Declaration Form

Section 1: Consent for Collection and Use of Personal Information

In order to complete the nomination process and to forward your nomination for consideration, your consent is required for the following:

Collection of your personal information from a nominator or an individual chosen by the party making the nomination (hereinafter referred to as "nominator"). Your nominator will provide testimonials that include information about you, such as your story, accomplishments, professional achievements, exemplary standards, and any other relevant details to meet the award criteria.

Public sharing of your name, reason for nomination, and the collected information on the City of Vaughan's webpage and promotion of the awards via social media should you receive the Award.

Your participation in this nomination process is voluntary. Should you refuse to provide your personal information or your consent, you will not be considered for the award.

If you wish not to provide your consent or be considered for the Award, please notify your nominator immediately so your name can be withdrawn from consideration.

Declaration:

I, _____ (Nominee), confirm that I have read and understand the information contained in this document and provide my consent for the collection and use of my personal information in support of my nomination and subsequent consideration for the Vaughan Accessibility Champion Award. I acknowledge and understand that, if I am chosen as a recipient of the Award, I agree to have my name, reason for nomination, and collected information made public.

Nominee's Signature: _____

Date: _____

For nominees under 18 years of age, parent/legal guardian's consent is required:

I, _____ (Parent/Legal Guardian), confirm that I am providing this consent on behalf of the minor being nominated.

Parent/Legal Guardian's Signature: _____

Date: _____

Section 2: Conflict of Interest Declaration

Vaughan Accessibility Champion Awards 2023
Category: Youth Leadership

A conflict of interest arises when an individual or organization can benefit personally or professionally from the award outcome, potentially influencing the fairness and impartiality of the nomination and selection process. This may include, but is not limited to, individuals involved in the award selection process or those who may directly influence it.

Declaration:

I, _____ (Nominee), declare that I do not have any conflicts of interest relating to my nomination and subsequent consideration for the Vaughan Accessibility Champion Award. If a conflict of interest arises during the nomination process, I will declare it in accordance with the Municipal Conflict of Interest Act, RSO 1990, c M.50.

Nominee's Signature: _____ Date: _____

For nominees under 18 years of age, parent/legal guardian's declaration is required:

I, _____ (Parent/Legal Guardian), declare on behalf of the minor being nominated that there are no conflicts of interest.

Parent/Legal Guardian's Signature: _____

Date: _____