

COMMITTEE OF THE WHOLE (WORKING SESSION) - NOVEMBER 23, 2022

COMMUNICATIONS

Distributed November 21, 2022						
C1.	Presentation Material	1				
C2.	Presentation Material	2				
C3.	Performance Excellence and Accountability Productivity/Performance Dashboards – Reference Materials	2				

Disclaimer Respecting External Communications

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Please note there may be further Communications.



Communication : C 1 Committee of the Whole (Working Session) November 23, 2022 Agenda Item # 1

Office of the City Manager: Project Delivery and Oversight

Committee of the Whole Working Session | November 23, 2022

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C 1



Today's Presentation

Office of Transformation & Strategy (OTS)

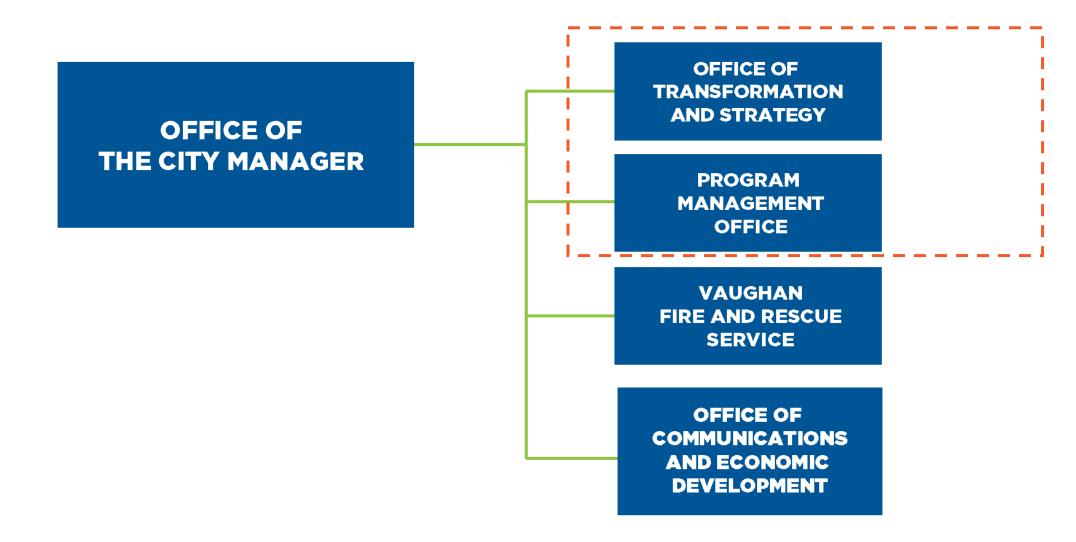
- Strategic Planning and Business Planning
- Corporate Performance Measures
- Business Transformation
- Data Analytics

Program Management Office (PMO)

- Corporate PMO
- What is a PMO?
- Program Management Process
- The Life of a Project
- Existing PMO Projects

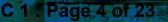
Questions/Discussion

Office of the City Manager: Structure

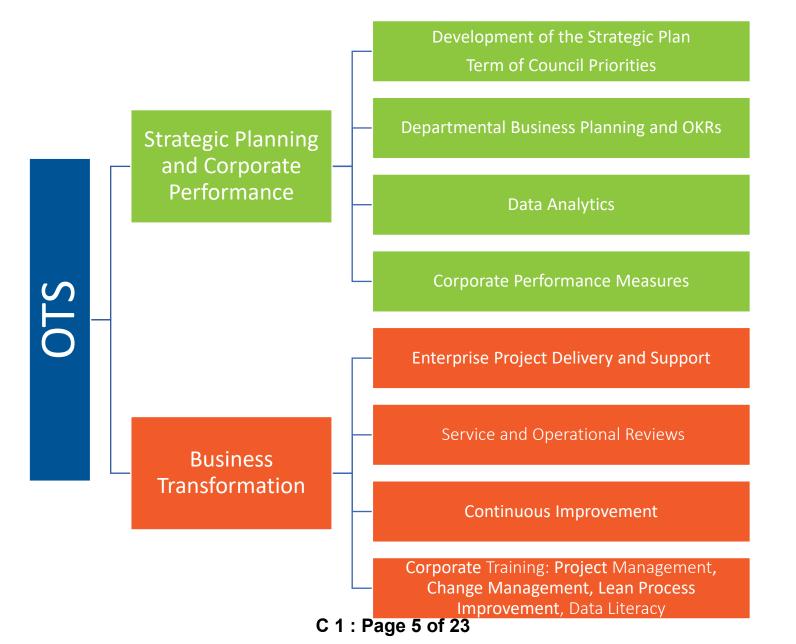




Office of Transformation and Strategy (OTS)



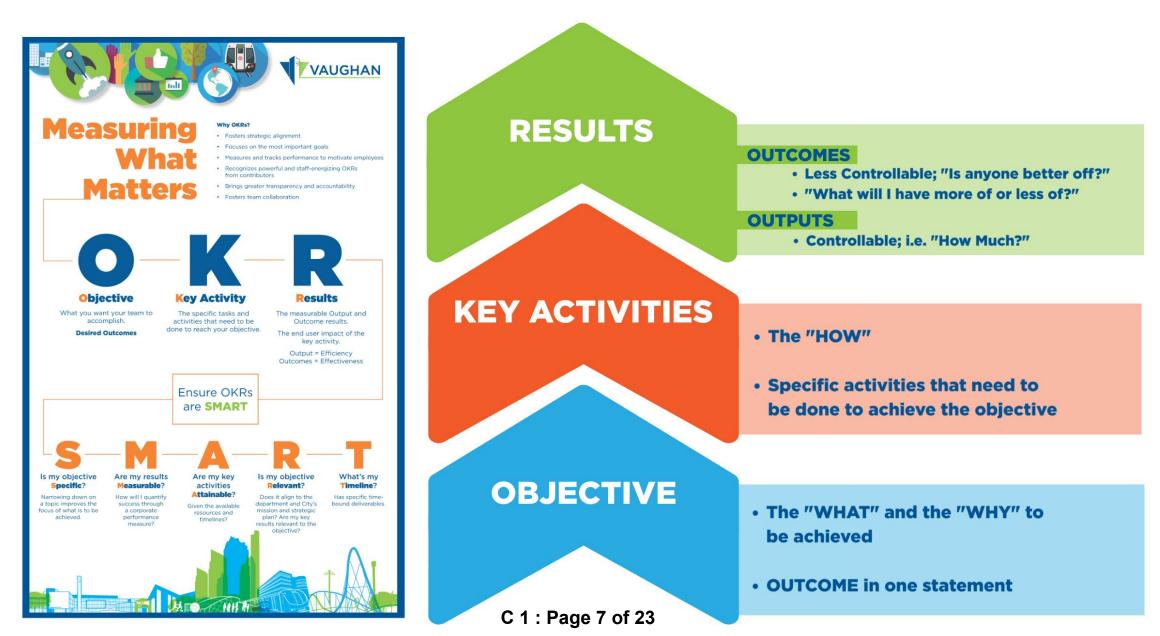
Office of Transformation and Strategy



Strategic Alignment



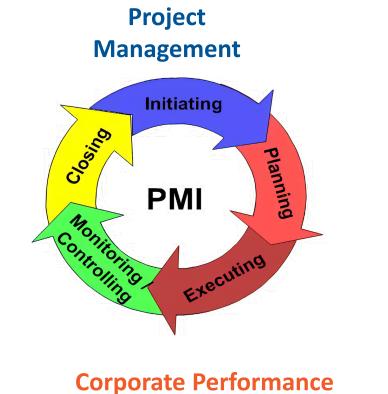
Departmental Business Planning



Corporate Performance Measures and Data Analytics



Business Transformation

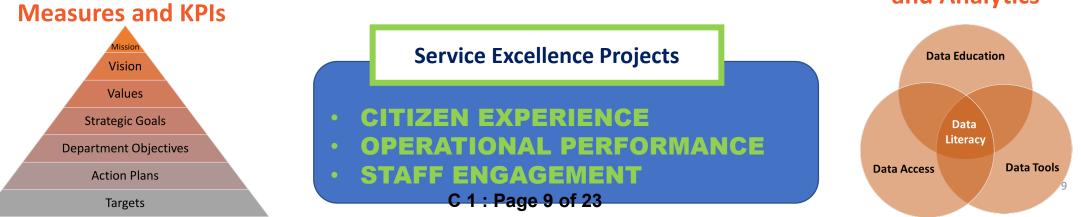


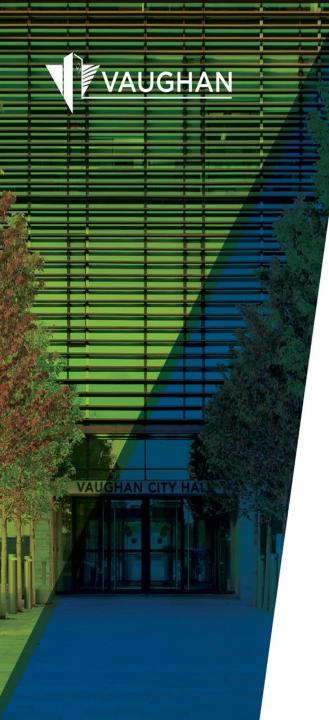


Process Improvement and Innovation









Enterprise Project Delivery

Continuous

Departmenta

Initiatives

Service (Delivery)

Reviews

Strategic

Initiatives

Lead, deliver and support strategic and operational projects:

- Contract Management and Administration Framework
- Ethics and Compliance Framework
- Staff Recognition
- Business Reintegration Plan
- Counter Service Transformation; Service Vaughan
- Development Application & Approval Process
- Public Works Service Level Review
- Age-Friendly Strategy
- Finance Modernization
- Enterprise Content Management
- Digital Transformation
- Smart Cities
- Diversity, Equity and Inclusion



Program Management Office (PMO)

11

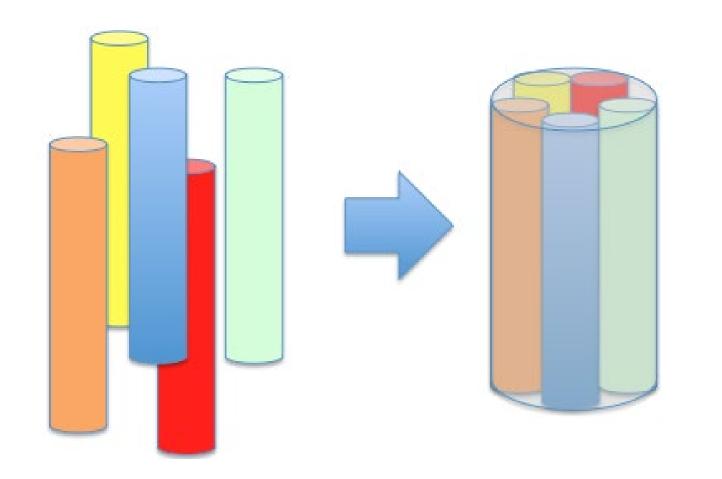


What is a Program Management Office (PMO)?

Maintains project management standards across the organization

	РМО Туре	Best Practices - Templates and tools	Governance & Compliance to Methodology	Manage & Deliver Projects
	Supportive			
	Controlling	City of Vau		
	Directive			

Continuous Improvement



Decentralization Model to Centralized Model

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Program Management Office



C 1 : Page 14 of 23

Program Management Process

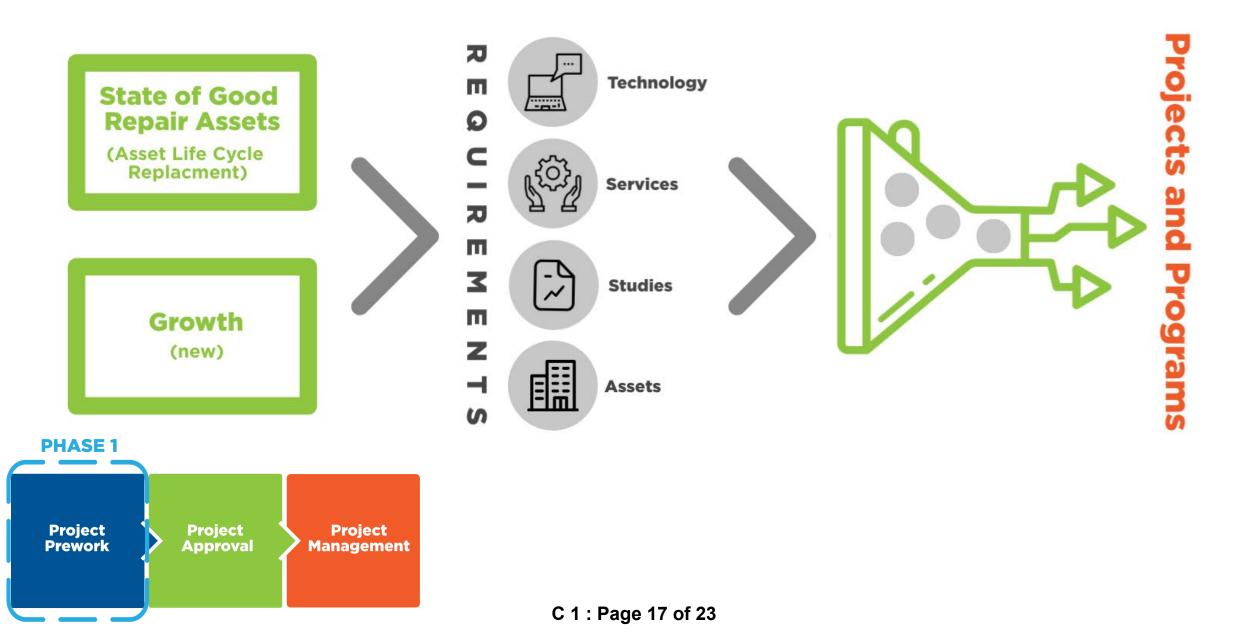


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Program Management Process - Governance Program Management Committee (PMC)



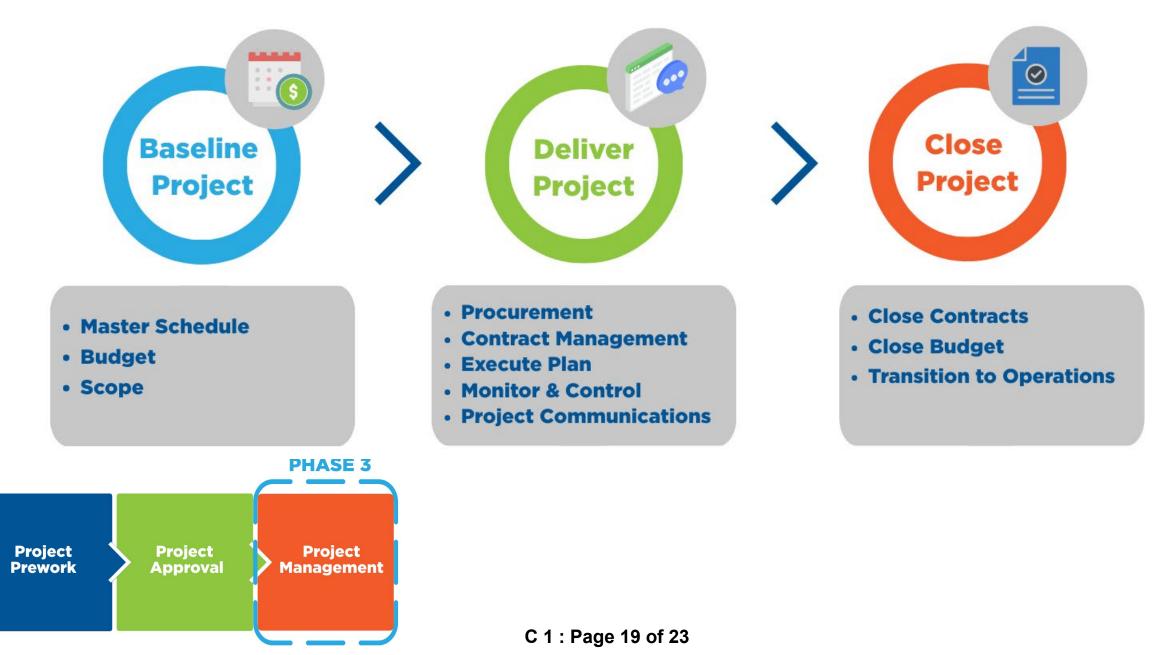
Life of a Project – Project Prework – Phase 1



Life of a Project – Capital Budget Approval – Phase 2



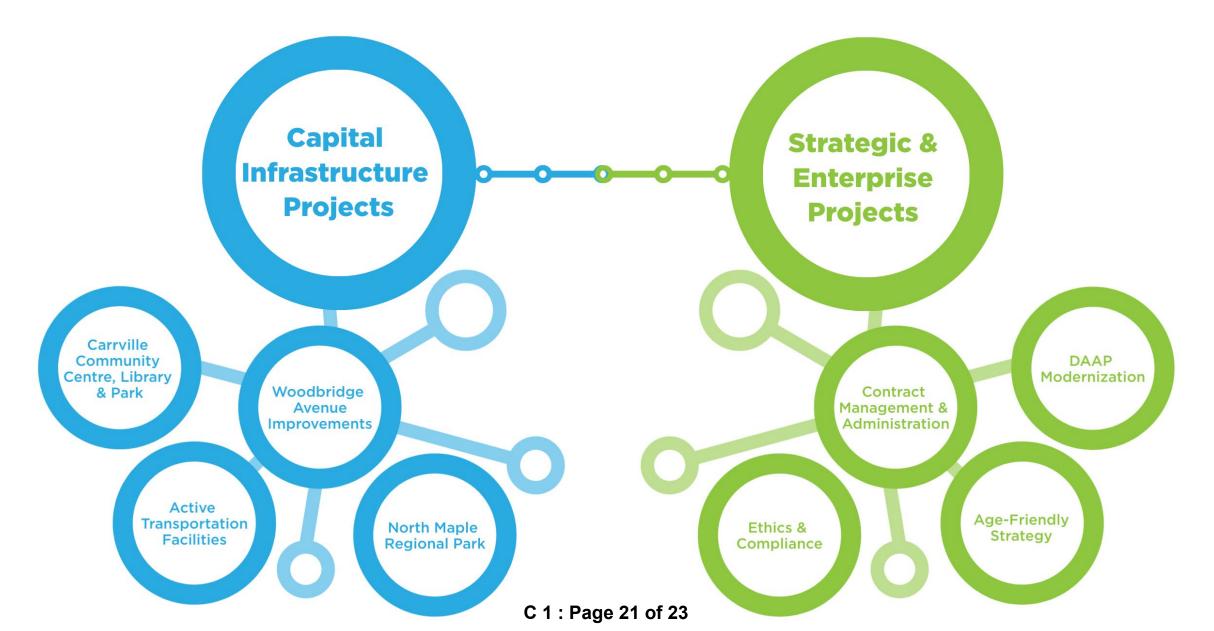
Life of a Project – Project Management – Phase 3



PRISM Dashboard

iDev Portfolio Overview												♥ SM								
😭 Home		De	pt	Prog	rams														ort	
		App	proved Bud	lget	LTD Actu		ual Costs	sts Co		Costs / Approved Budget		Open Action Items 🗗			YTD	Portfolio	Progre	ss		
Development Engineering			1.13B			570.7M			50.32%			10								
Facility Management																		7.001/		
Infrastructure Delivery			Projected Cashflow (CY)				YTD Actual Costs			YTD Cashflow %				Open Commitments					07.29M	
Infrastructure Planni	ng & Corpora	te Asse	100 014				107 214			CC 010/					- N /	о ^т		160.6M		
Parks Infrastructure Planning & Develop			1	160.6M			107.3M			66.81%			► 230.5M			YTD A	YTD Actual Costs vs Projected Cashflow			
Project Status			Progress	by Dept									Pro	oject Risks						
Status Q	Projects	Programs		Development	Engineering	-3.62M								Project Q					# High Risks	
Totals	374	17				-4M	-2M	0	2M	4M	6M	8M	Totals	s					34	
Active	239	15	L .							1		Kirby Rd Extension-Dufferin Street to Bathurst						6		
On Hold	37	2	MEN					26.03M				VMC Black Creek Renewal						5		
Closure	32	0	ART	Facility Management		0 10M		20M		30M 40M		50M	Off-Leash Dog Parks Development						3	
Requested Not Started	28	0	Infrastructure Delivery					50.72M				Block 18 District Park Development (UV2-D1)						2		
Warranty	28	0			0	10M	2014	20M 30M 40M 50M 60M		Cannes Park-UV1-N27 Neighborhood Park Development						2				
Cancelled	8	0			v	1000 2000					MU0 MUC		Conley Park South Redevelopment							
Completed	6	0					2.74М						Gallanough Park Redevelopment New Fire Station 7-12						2	
			YTD Expenditures vs Projected Cashflow										-							
Future Year Forecast																				
PORTFOLIO				Q	FY1	Q		FY1 Recognized	FY2	Q	FY2	Recogniz	ed FY3	3 Q	FY3 Recogniti	on FY4	Q	FY4	Recognized	
Office of the DCM, In	nfrastructure	e Developmen	t			2023		\$356,460,775.41		2024	\$89	9,579,437.	41	2025	\$105,015,806	.22	2026	\$5	6,811,055.70	

Projects and Programs



Strategic Alignment





Office of the City Manager: Project Delivery and Oversight

Committee of the Whole Working Session | November 23, 2022

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Communication : C 2 Committee of the Whole (Working Session) November 23, 2022 Agenda Item # 2

Performance Excellence and Accountability - Presentation to Committee of the Whole (Working Session)

November 23, 2022

VAUGHAN

Performance Excellence and Accountability

- Service excellence, responsible fiscal management, advancing critical citybuilding projects, delivering quality public services and high performance and productivity were maintained despite the challenges presented by COVID-19 and continues now and into the future.
- Optimizing innovation, process improvements, digital transformation:
 - in-person, by phone, by email, online/virtual services.
- Alternative Work Arrangement (AWA) policy to leverage the opportunities of the hybrid workplace model and to attract and retain talented staff.
- Monitor and measure performance excellence and productivity through:
 - governance structures
 - goals and objectives
 - managing employee performance
 - corporate performance measurement program
 - project controls and oversight.

VAUGHAN

A High-Performance Workplace Model

The City of Vaughan is committed to...

- Supporting a flexible work environment that balances the diverse needs of its employees; encourages Alternative Woek Arrangements (AWA's), where feasible without compromising operational requirements and Service Excellence to its citizens and business partners.
- Consider job requirements, infrastructure capacity, Service Excellence, performance and staff engagement.
- ✓ Diverse, accessible, inclusive and environmentally responsible and sustainable practices.
- ✓ Being an employer of choice.

VAUGHAN

Types of AWA

Flextime/staggered hours

Start and end times fluctuate while the employee still works the required number of hours per day/week

Compressed Work Week (CWW)

Longer days/shifts in exchange for a reduced number of working days in the defined work cycle

Telework (Hybrid)

Work performed at an **alternate location** using remote access connectivity and mobile technology; up to approximately 50% of the time

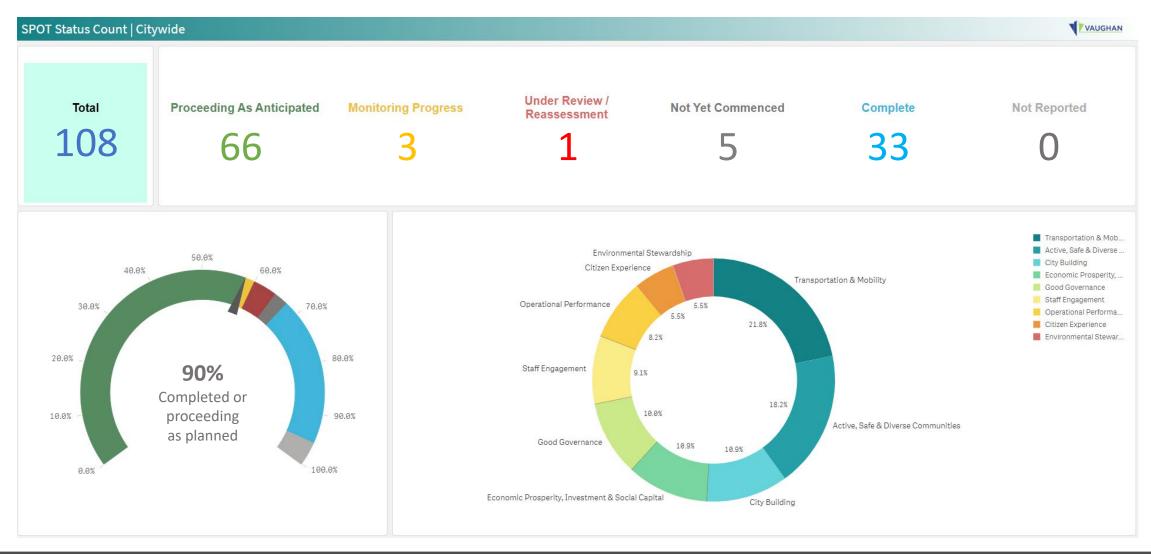


Hybrid Workplace Model Supports Staff Engagement

- Work/Life Balance
- Mental Health and Employee Wellness
- ✓ Diverse, Inclusive, Accessible
- Positive environmental impact; reduced carbon footprint
- Better use of limited office space no more overcrowding; more collaborative spaces
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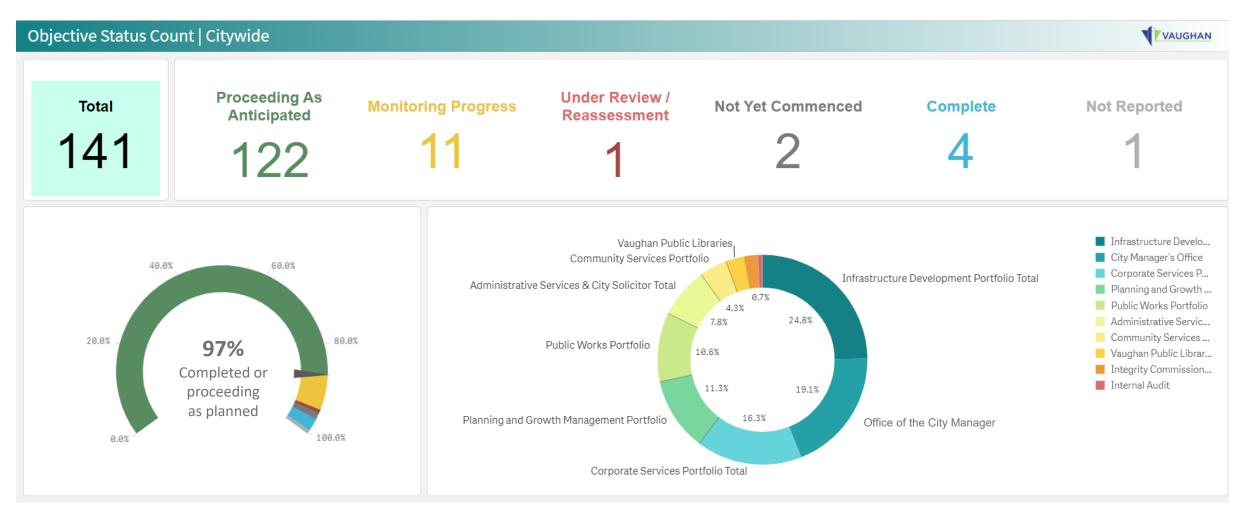


2018-2022 Strategic Plan Initiatives 2022 Q3 Update

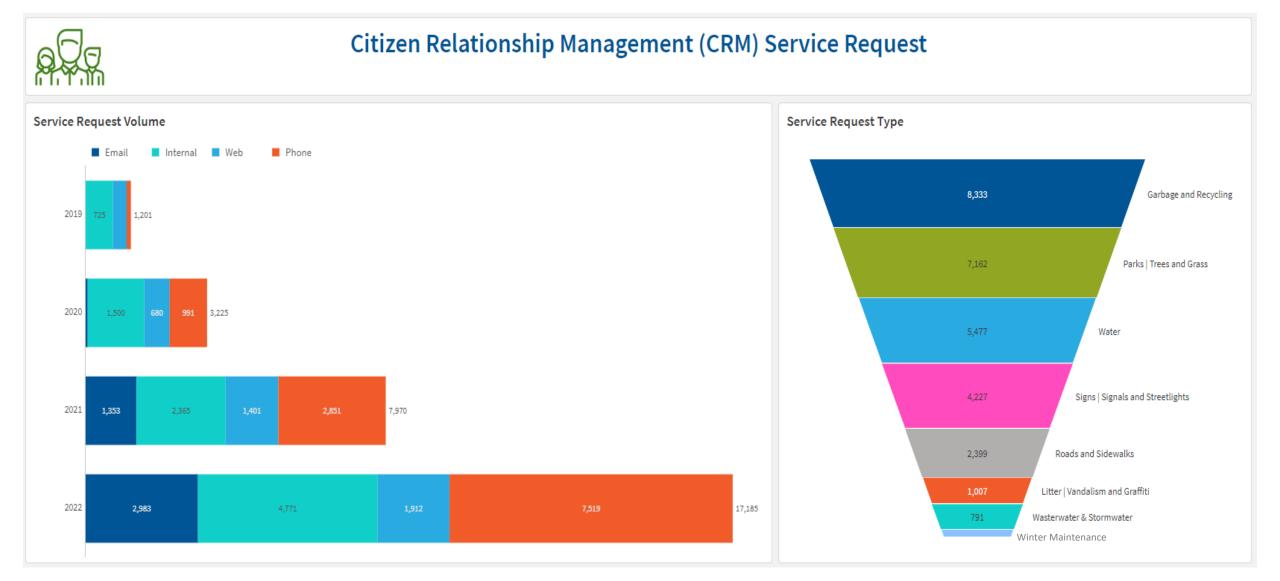


City Wide - SPOT Key Activities Summary

City Wide Business Plans Status Summary (Objectives, Key Activities, Results – OKRs) 2022 Q3 Update

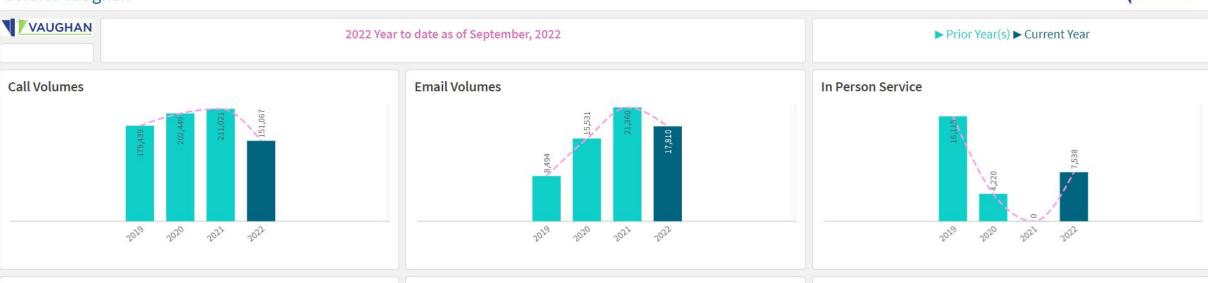


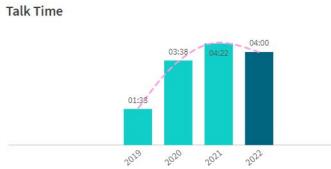
CITIZEN RELATIONSHIP MANAGEMENT (CRM)



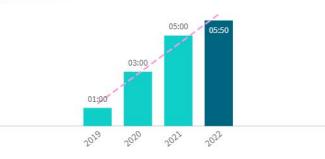
SERVICE VAUGHAN

Service Vaughan





Average Wait Times



Service Vaughan continues to see increases in volume across most service channels.

Email volume is projected to increase by 11% when compared to 2021 volume.

Average wait times are projected to have increased 10% in 2022 when compared to 2021. This is in part due to an initial increase of talk time of 134% increase from 2019 to 2020 resulting from inquiries related to / <u>affected</u> <u>by the COVID-19</u> pandemic.

Furthermore, since City Hall reopening to the public on Monday, May 2, 2022 there have been a total of 7,538 in person visits, with a weekly average of 243 visits.

VAUGHAN

ECONOMIC DEVELOPMENT

In response to the COVID-19 pandemic, ED expanded various advisory services programs

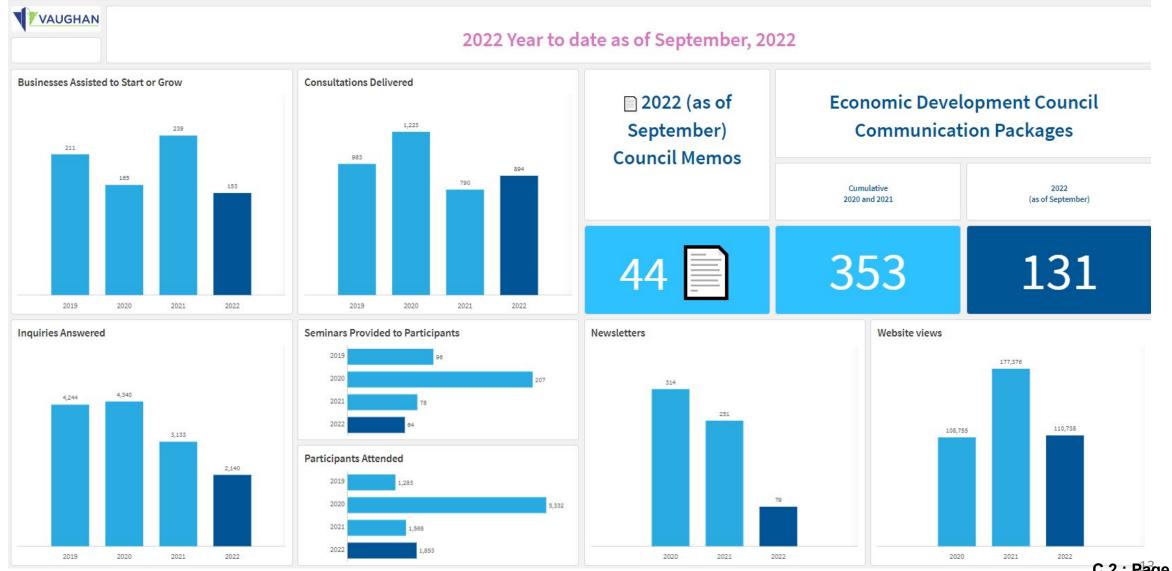
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- ED increased business stakeholder engagement through seven industry roundtables.
- ED pivoted consultation services during the pandemic to provide phone and virtual support to resolve 9,613 inquiries from 2020-2022.
- ED pivoted Activate!Vaughan to online delivery and expanded participation from 30 companies in 2018 to more than 160 by 2021.

ECONOMIC DEVELOPMENT

In addition, new business advisory programs were launched, including:

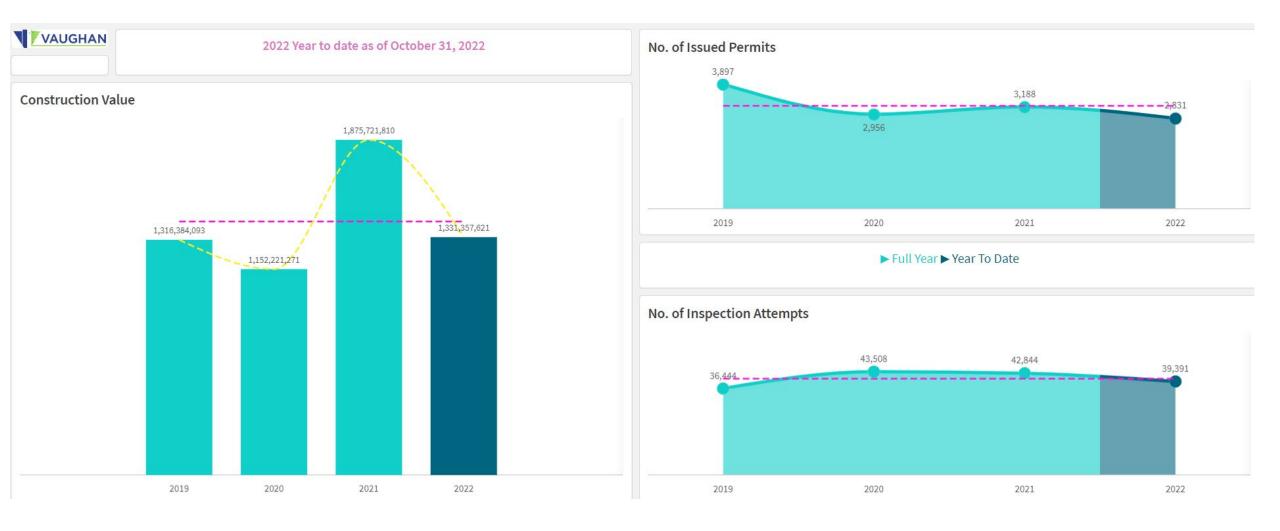
- The Talent City Vaughan program supports local talent. The program has supported six organizations that plan to train 165 residents in 2022.
- The My Main Street program supports 97 businesses in the VMC and Thornhill with business intelligence and a total of \$200,000 in direct federal grant funding.
- The **Digital Boost Program** helped more than **300** businesses adopt digital technology.
- The Better Your Business Program helps in two areas:
 - **five** businesses are working to adopt the United Nation's Sustainable Development Goals (SDGs)
 - 27 tourism businesses are being helped to launch innovative and inclusive services.

ECONOMIC DEVELOPMENT

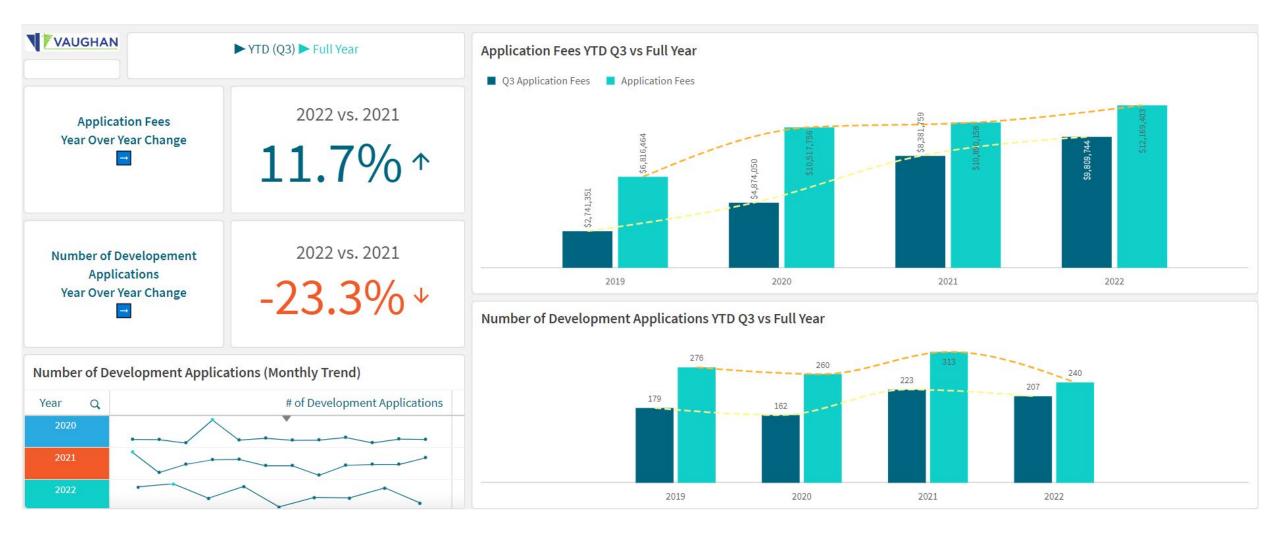


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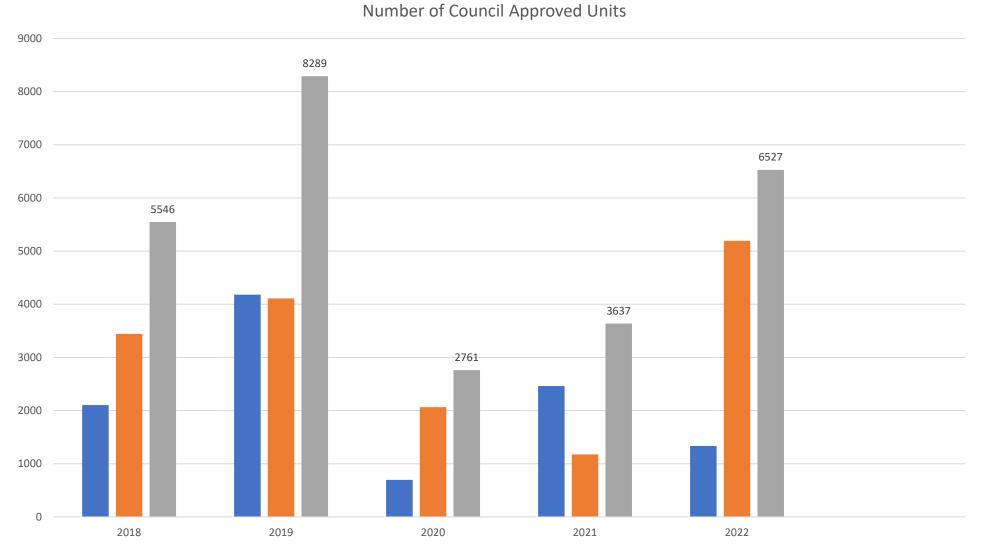
BUILDING PERMITS and INSPECTIONS



DEVELOPMENT APPLICATIONS

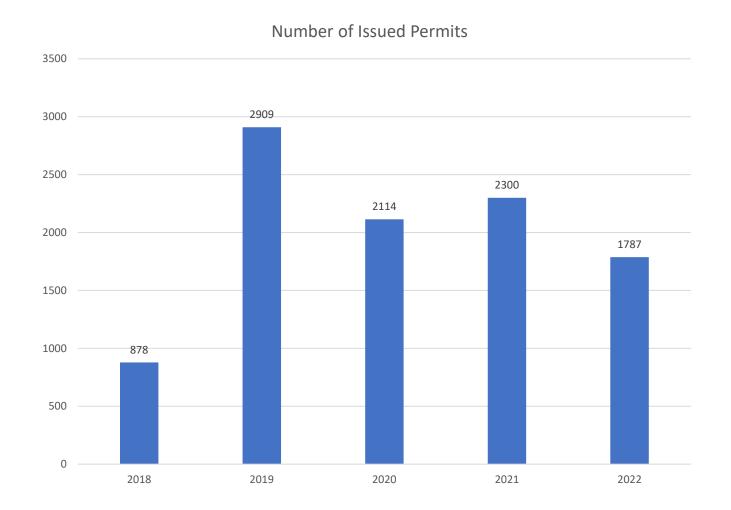


RESIDENTIAL UNITS

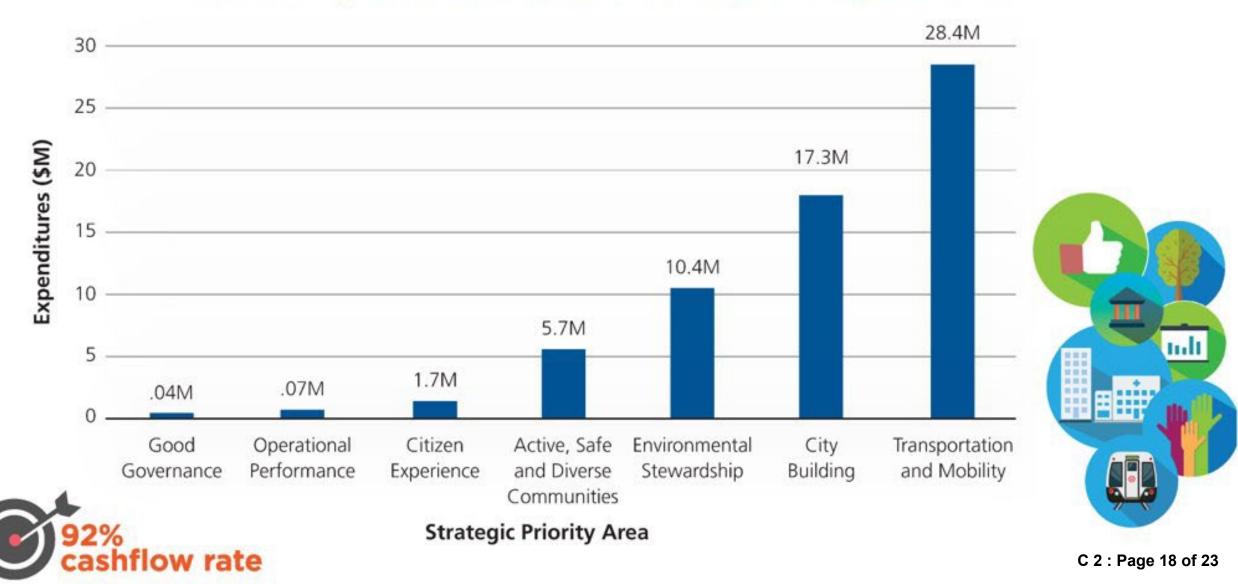


■ City Wide ■ VMC ■ TOTAL

RESIDENTIAL UNITS



2021 Expenditures | Strategic Alignment

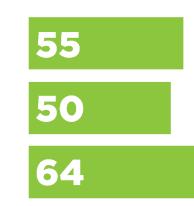


Project Communications





Communication Tactics: By the Numbers



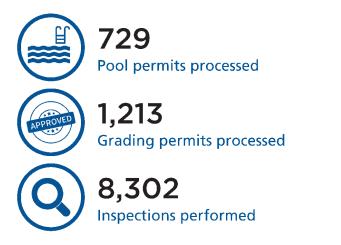
Internal Project Updates/Memos

Newsletters/Notices

Public Service Announcements C 2 : Page 19 of 23

Development Engineering

2021 Intake Summary



2021 Development Services

 36

 Agreements prepared

 300

 Committee of Adjustment files processed

 18

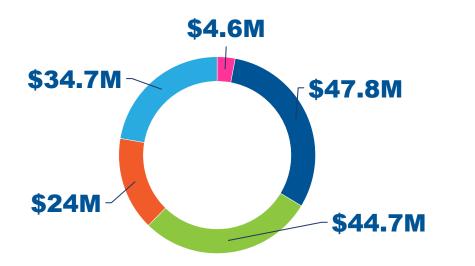
 Fully executed agreements processed

2021 Assumption Summary

Municipal infrastructure delivered through the development approval process and 13 growth-related land development projects with a value of \$35.8M that were assumed by the City of Vaughan:

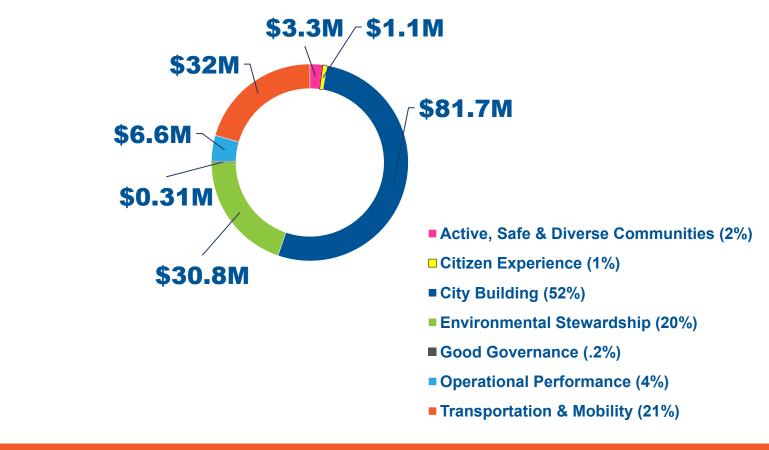
- 13 lane kilometres of road
- 10.4 kilometres of watermain
- 6.2 kilometres of sanitary sewer
- 4.8 kilometres of sidewalk
- 4.0 kilometres of storm sewers
- 248 streetlights
- 4 stormwater management ponds
- 1 wastewater pumping station

2022 FORECASTED CASHFLOW (In Millions) BY ASSET GROUP



- Active Transportation (3%)
- Facilities (31%)
- Parks and Open Spaces (29%)
- Roads and Bridges (15%)
- Water, Wastewater and Stormwater (22%)

2022 FORECASTED CASHFLOW (In Millions) BY STRATEGIC PRIORITY



\$114.8 million expended in Capital Projects YTD, represents 71.8% of the total 2022 forecasted cashflow of \$160 million. On target to align with 2021 year-end cashflow rate of 92%.

2022 Update | Dashboard

iDev Portfolio Overview										PR ∳ SM								
😭 Home		De	pt	Pro	grams													PMC Report
			Approved Budget				LTD Actual Costs			Costs / Approved Budget			Open Action Items 🖪			YTD Portfolio Progress		ogress
Development Engine	1.13B				570.7M			50.32%				10						
Facility Management													107.29M					
Infrastructure Deliver	Projected Cashflow (CY)				YTD Actual Costs			YTD Cashflow %				Open Comm						
Infrastructure Planni					107.3M			66.81%			▲ 230.5M			0 160.6M				
Parks Infrastructure F	Parks Infrastructure Planning & Develop			160.6M										YTD Actual Costs vs Projected Cashflow		jected Cashflow		
Project Status	Progress	by Dept									Р	roject Risks						
Status Q	Projects	Programs		Developmer	t Engineerin	g -3.62M	I					- T	Pro	oject			Q	# High Risks
Totals	374	17				-4M	-2M	0	2M	4M	6M	8M	Tot	tals				34
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Closure	32	0			0	10M 20M						Off-Leash Dog Parks Development					3	
Requested			L Infrastructure Delivery			v				50.72M			Block 18 District Park Development (UV2-D1)					2
Not Started	28	0					in the star						Cannes Park-UV1-N27 Neighborhood Park Development					2
Warranty Cancelled	24	0				0	10M	20M	30M	40M	50M	60M		nley Park South Redev				2
Completed	6	0								2.74M				llanough Park Redevel	opment			2
completed						YTD Expenditures vs Projected Cashflow						New Fire Station 7-12				2		
Future Year Fo	orecast																	
PORTFOLIO				Q	FY1	(2	FY1 Recognized	FY2	Q		FY2 Recogniz	zed f	FY3 Q	FY3 Recognition	n FY4	Q,	FY4 Recognized
Office of the DCM, Infrastructure Development 2023 \$356,460,775.41 2024 \$89,579,437.41 2025 \$105,015,806.22 2026 C 2 5 Page										2 15 Page 22 o								



Performance Excellence and Accountability - Presentation to Committee of the Whole (Working Session)

November 23, 2022

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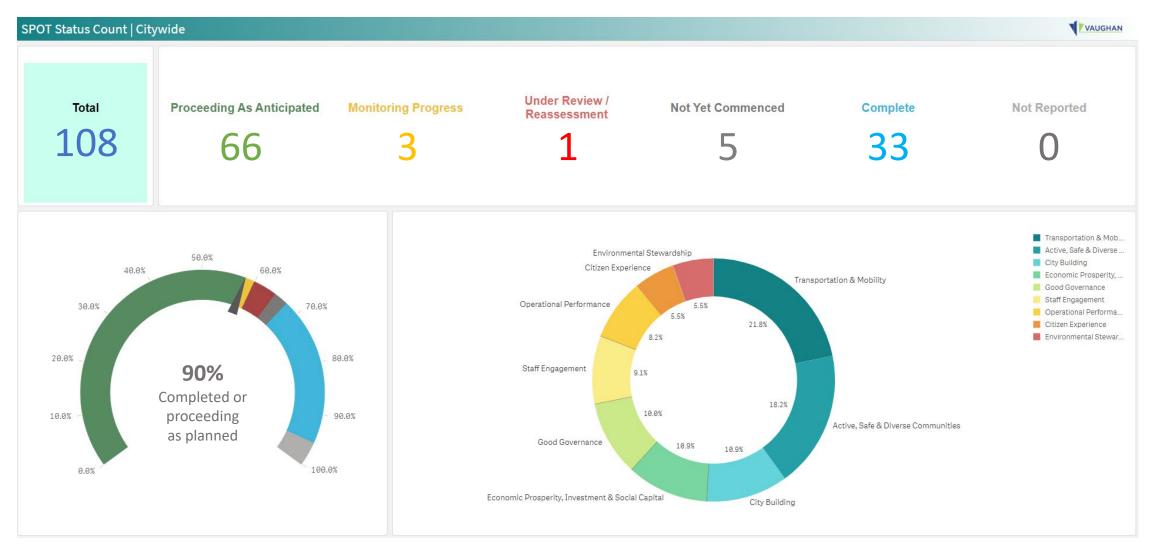
Communication : C 3 Committee of the Whole (Working Session) November 23, 2022 Agenda Item # 2

Performance Excellence and Accountability Productivity/Performance Dashboards Reference Materials

Committee of the Whole (Working Session) November 23, 2022

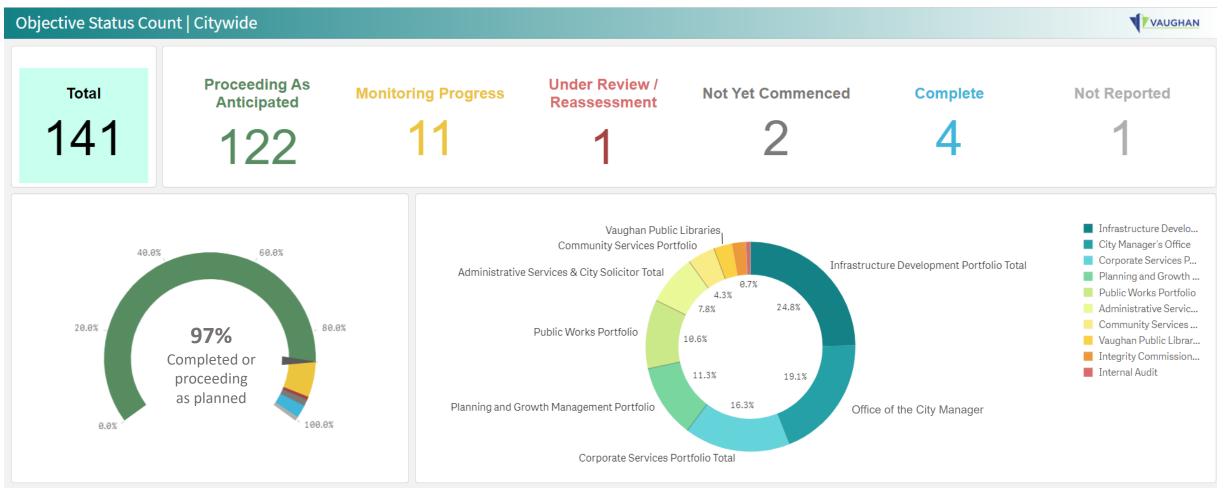


2018-2022 Strategic Plan Initiatives 2022 Q3 Update



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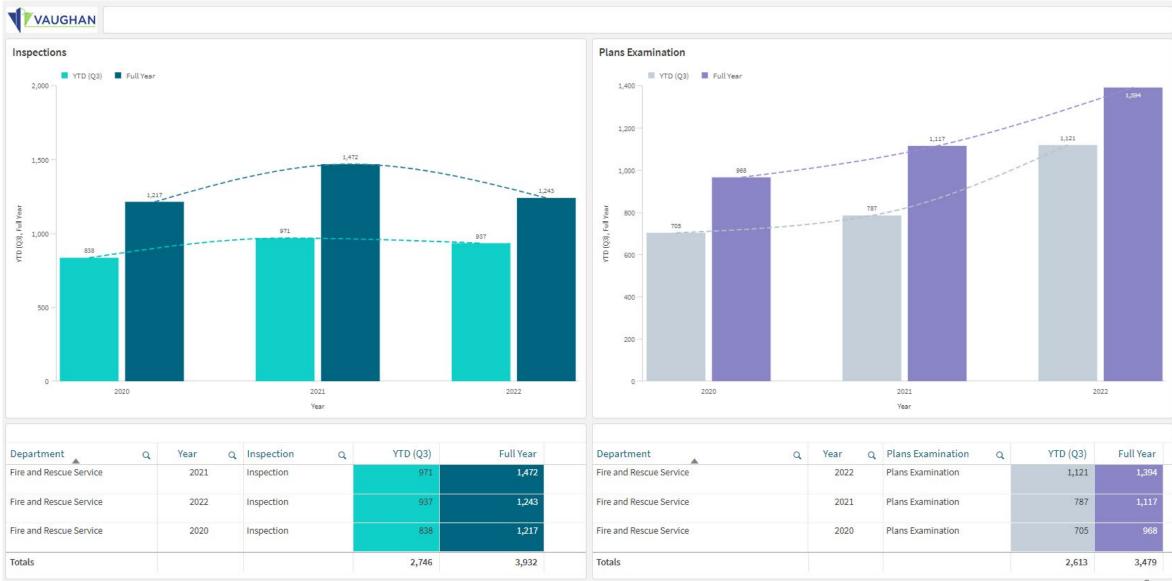
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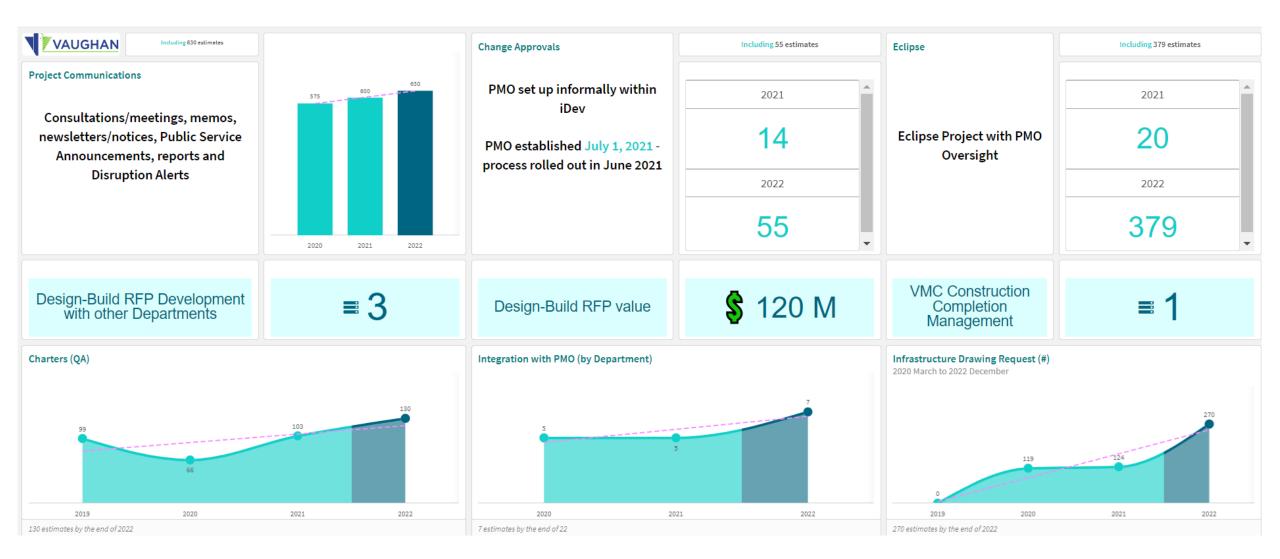


Office of the City Manager

Vaughan Fire and Rescue Service



Program Management Office

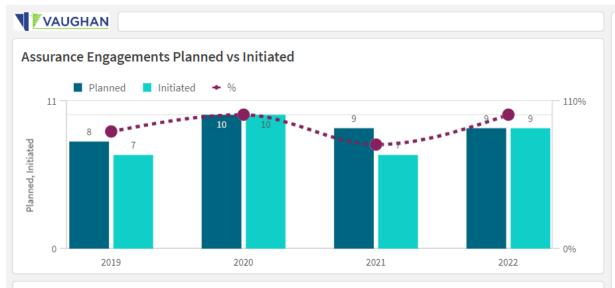


Office of Transformation and Strategy

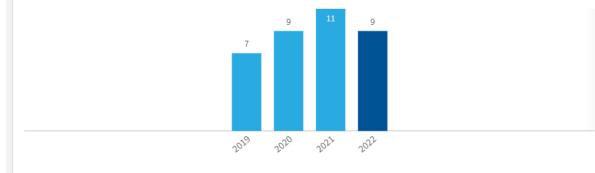


8

Internal Audit



Assurance Engagements Completed, Presented, and Approved by Council through the Audit...



<u>2019, 2020, 2021:</u>

2021:

Number of Internal Audit Reports Issued vs. Planned Engagements (100% Initiation Rate)

Anonymous Reporting System Annual Median Case Closure Time (Equal to or Less than the NAVEX Global Median Average)

Actual Hours vs. Budgeted Hours, by Project (within 10% variance)

Percentage of Audit Recommendations Accepted by Management (100% Target)

Audit Client Survey Scores (Positive Average Result)

Number of Hours Spent in Industry or Other Specialized Training (Minimum of 40 Hours for Certified Internal Auditors and 20 Hours for Certified Fraud Examiners)

Successfully Passing the Institute of Internal Auditors Quality Assurance and

Improvement Program External Assessment (Every 5 Years)

2022 (as of October):

Number of Internal Audit Reports Issued vs. Planned Engagements (100% Initiation Rate) All nine (100%) scheduled engagements were initiated.

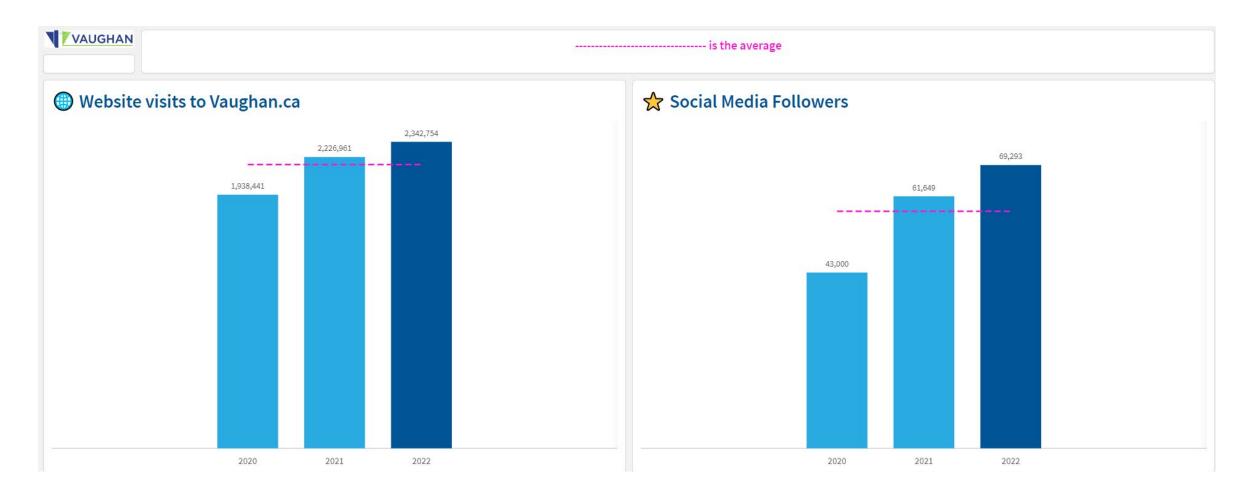
Engagements on 2022 Work Plan Completed or Initiated Finance Modernization Audit - Initiated Audit of the Driver Certification Program - Completed Service Vaughan Audit - Completed Parks Operation - Initiated Construction Audit of Carville Community Centre Phase 1 - Completed Construction Audit of Carville Community Centre Phase 2 - Initiated By-law & Compliance, Licensing & Permit Services Phase 2 - Completed PCI Audit - Initiated Property Tax - Initiated

<u>Note:</u> The Accessibility Audit was not originally included in the 2022 workplan but was conducted in response to a management request. In 2022 a total of nine audits were completed, presented, and approved by Council through the Audit Committee:

Building Standards Audit
 Emergency Management & Business Continuity
 Fleet Management
 Vendor Master File
 Accessibility Audit
 Construction Audit of Carville Phase 1
 DCP Audit
 Service Vaughan
 Animal Services

The remainder of performance metrics will not be finalized until January 2023, but everything is proceeding as planned.

Office of Communications and Economic Development -Corporate and Strategic Communications



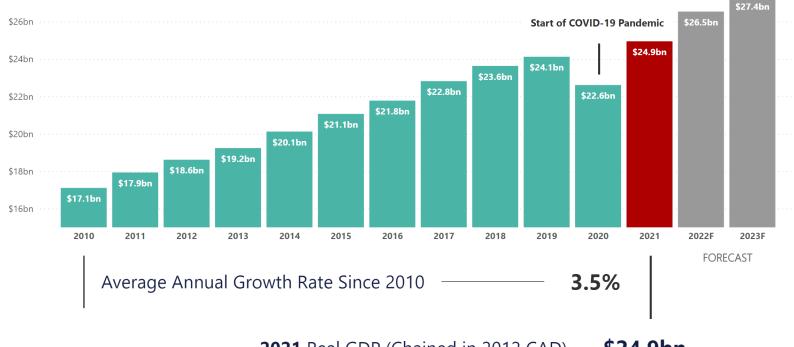
Office of Communications and Economic Development -Corporate and Strategic Communications

March	Communications products: 5,232						
2020	Council Communications Packages: 2,500						
to	Social media followers: 70,000						
October	Digital signage impressions: 63,000 daily						
2022	Website visits: 6 million						
	Marketing and creative products: 15,000						

Office of Communications and Economic Development -Corporate and Strategic Communications (CSC)

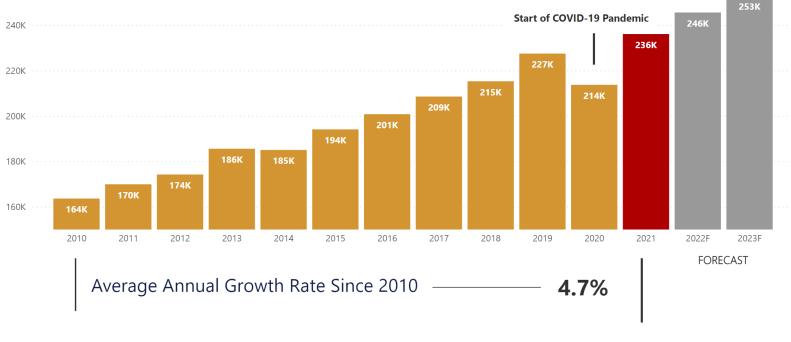
- \$110 million: CSC's 2022 Ad Value Equivalency. Represents dollar value of organic external media efforts if we had to pay for it.
- **11.9 billion impressions:** Media impressions measure the number of times a piece of content is consumed.
- 63,000 daily impressions / 23 million impressions annually: Digital signs impressions across the city.
- 6 million website visits
- 17 million web page views
- Over 3 million unique web visits from March 2020 to Oct 2022 vs almost 800,000 website visits from March 2017 to Oct 2019.
- 11,000 total views and more than 8,300 unique views on the Have Your Say, Vaughan platform
- Provided support to 47 project teams to deliver 74 engagement campaigns.
- Supported the delivery of **139 engagement activities** to collect ideas and feedback from the public, which included:
 - 83 presentations to the public, either virtual or in person, through open houses, public information sessions, workshops and focus groups.
 - 56 online engagement tactics, including surveys, forums, idea boards and interactive maps.
- Direct engagement with more than **9,200 people**.
- **1,400 subscribers** to the Vaughan Engagement eNewsletter.

Real Gross Domestic Product



2021 Real GDP (Chained in 2012 CAD) **\$24.9bn**

Total Employment



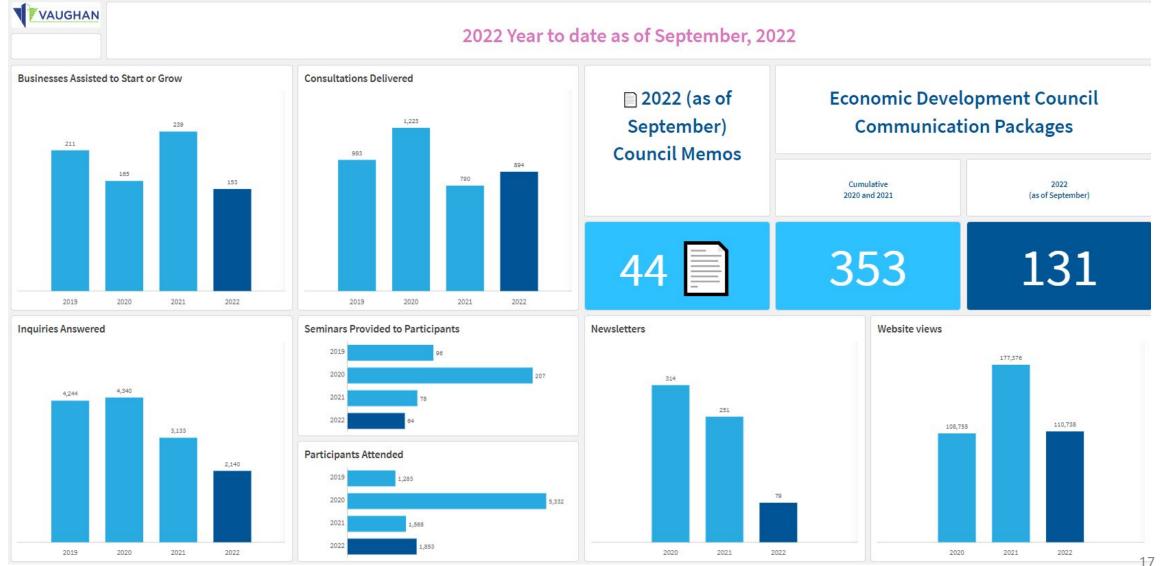
2021 Total Employment **236.1K**

In response to the COVID-19 pandemic, ED expanded various advisory services programs

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- ED increased business stakeholder engagement through seven industry roundtables.
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Office of Communications and Economic Development -Service Vaughan





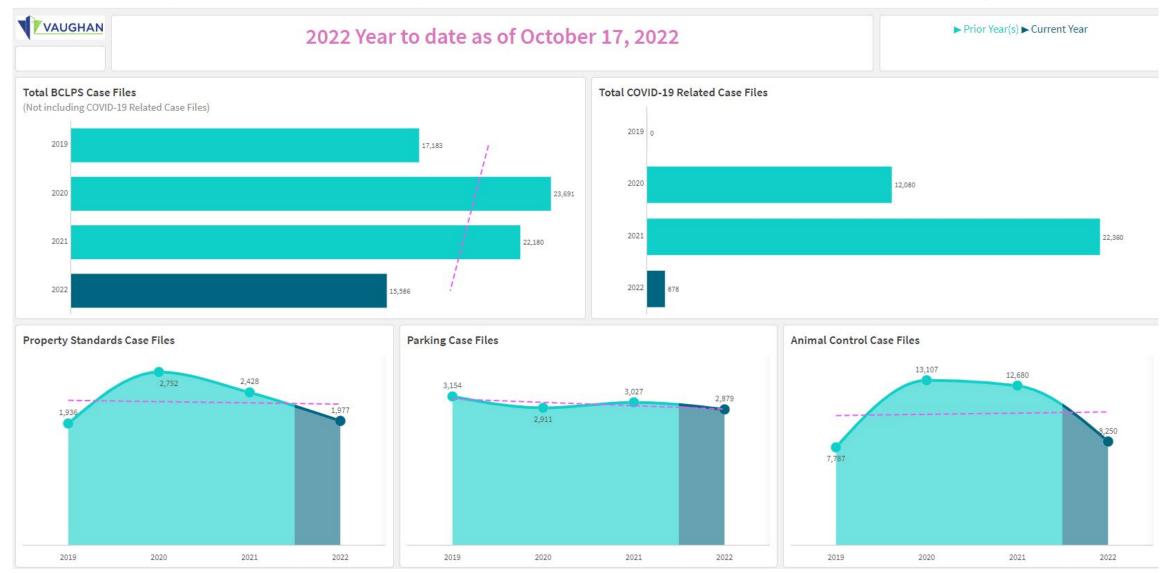
Community Services Portfolio

Community Services – Recreation Services



20

Community Services – By-Law and Compliance, Licensing and Permit



Total BCLPS case files include those captured above (Property Standards, Parking and Animal Control) as well as the following other categories: Anti-Graffiti, Dumping and Littering, Encroachment, Fireworks, Idling, Licensing, Noise and Nuisance, Parks, Short Term Rental, Signs, Smoking, Snow clearing, Special Events, Trees, Water/Wastewater, Zoning.



Corporate Services Portfolio

Corporate Services – Office of the Chief Human Resource Officer

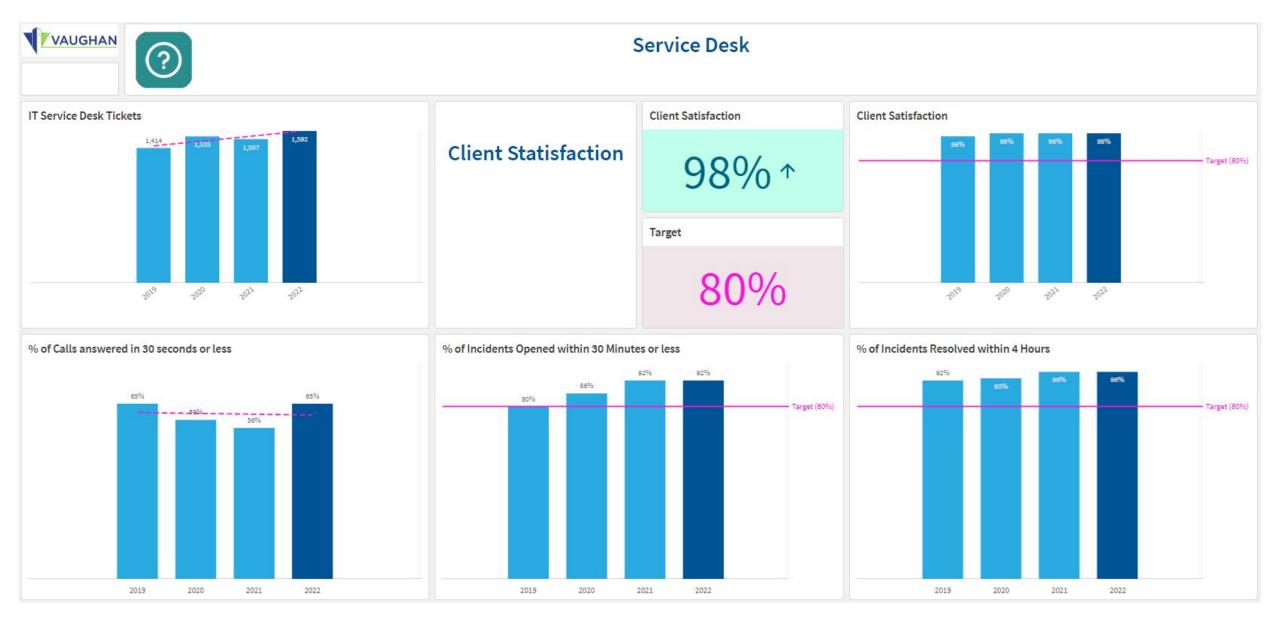


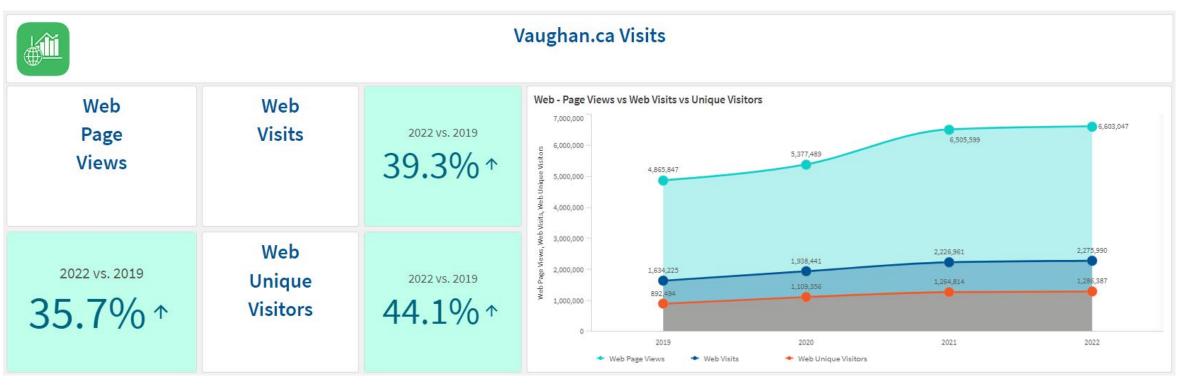
Note:

1) The number of positions filled in 2020 dropped significantly due to covid restrictions.

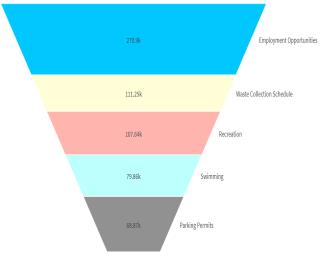
2) New hire success rate signals to stakeholders that a successful end-to-end recruitment process has taken place, and, that the organization is retaining quality hires that are driving performance to achieve Council's Service Excellence priorities and objectives. A higher ratio may indicate that new hires have been successful in their probationary period and met and/or have exceeded performance objectives and outcomes. As a result, this performance measurement also suggests the effective and efficient use of public funds with the overall costs such as administrative, marketing, and technological costs that associated with talent acquisition and re-filling positions, being reduced.

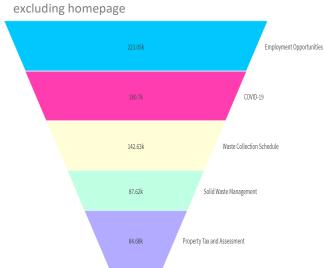
Corporate Services – Office of the Chief Information Officer



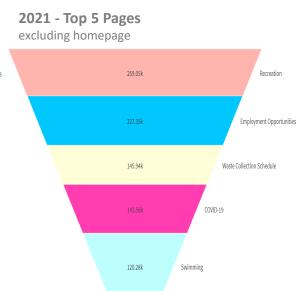




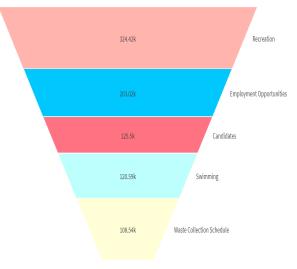




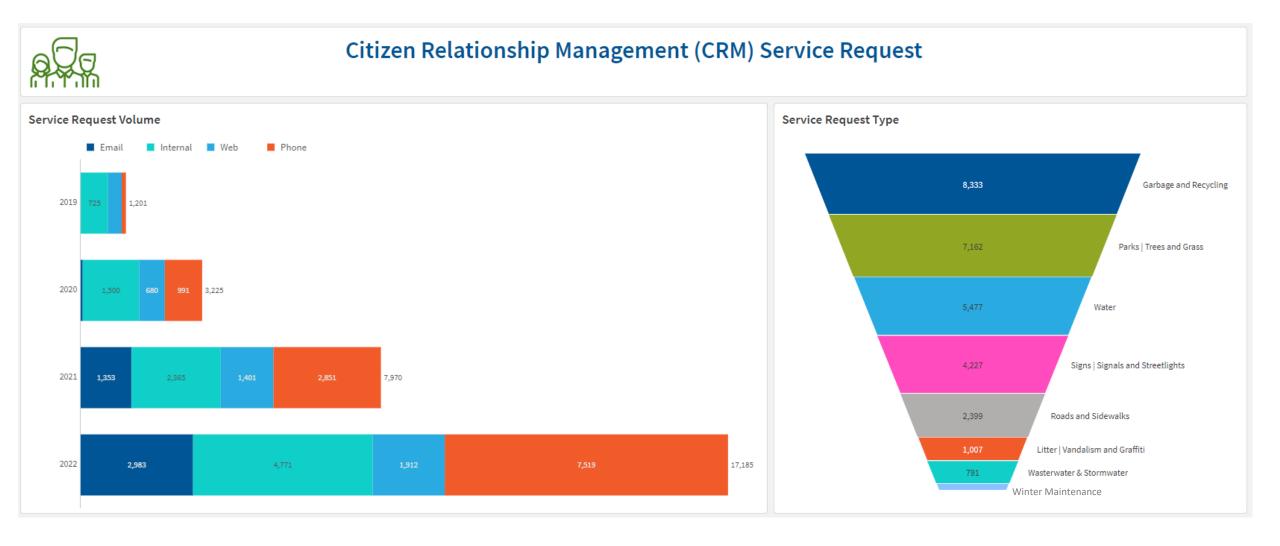
2020 - Top 5 Pages

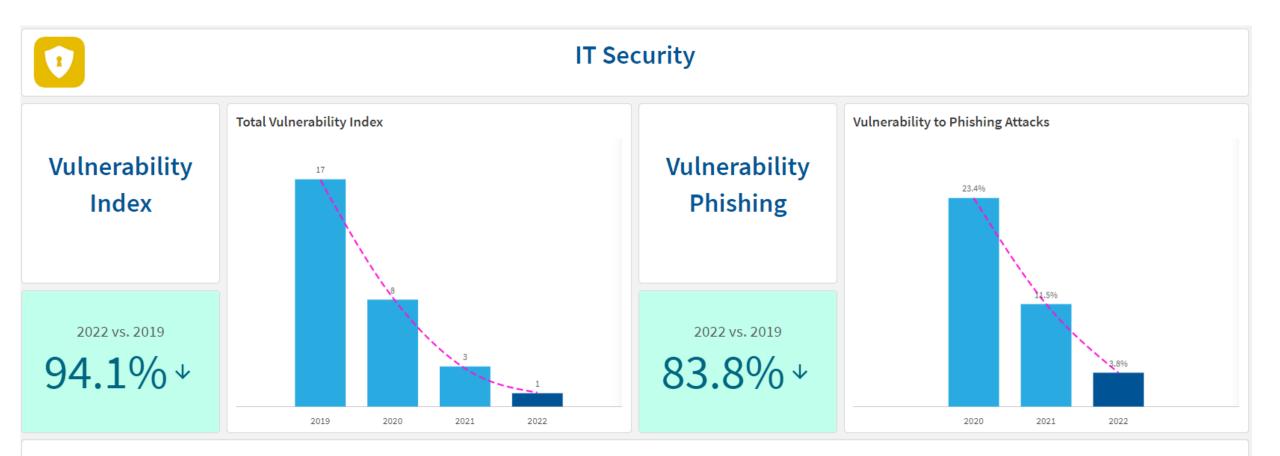


2022 - Top 5 Pages excluding homepage



Corporate Services – Office of the Chief Information Officer

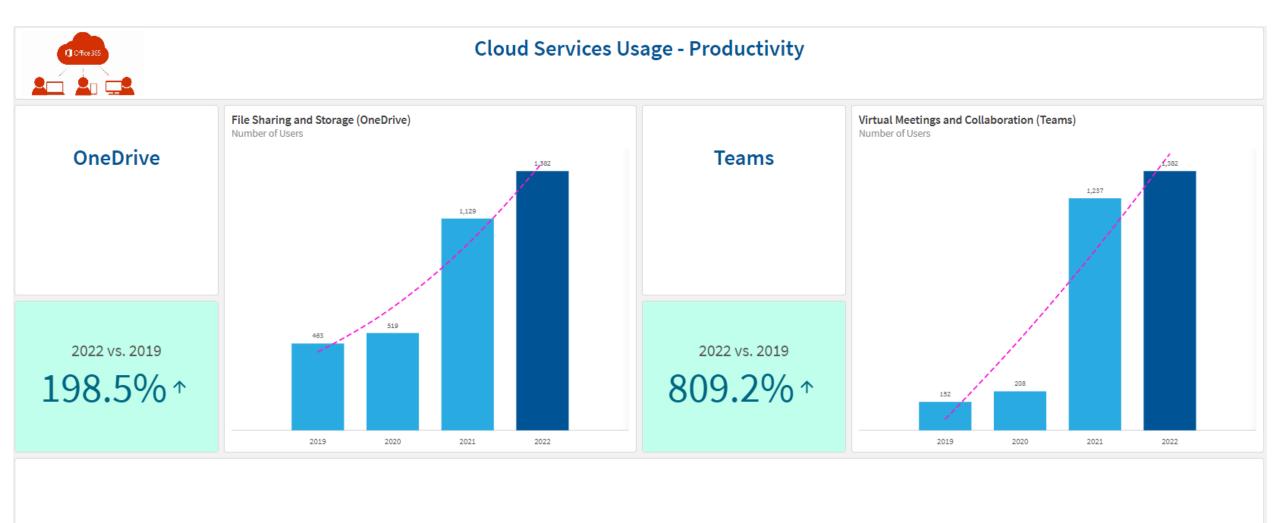




Vulnerability Index Description:

Total vulnerability index measures the average amount of L4/L5 vulnerabilities on each server on the corporate infrastructure

Corporate Services – Office of the Chief Information Officer





Infrastructure Development Portfolio

2021 Asset Group Updates

Roads and Bridges



Total number of projects



\$29.1M Total 2021 expenditures

Park and **Open Spaces**



89 Total number of projects

\$10.5M Total 2021 expenditures

Facilities



Total number of projects

\$15.6M Total 2021 expenditures

Wastewater, Water and Stormwater



38 Total number of projects





Active **Transportation**

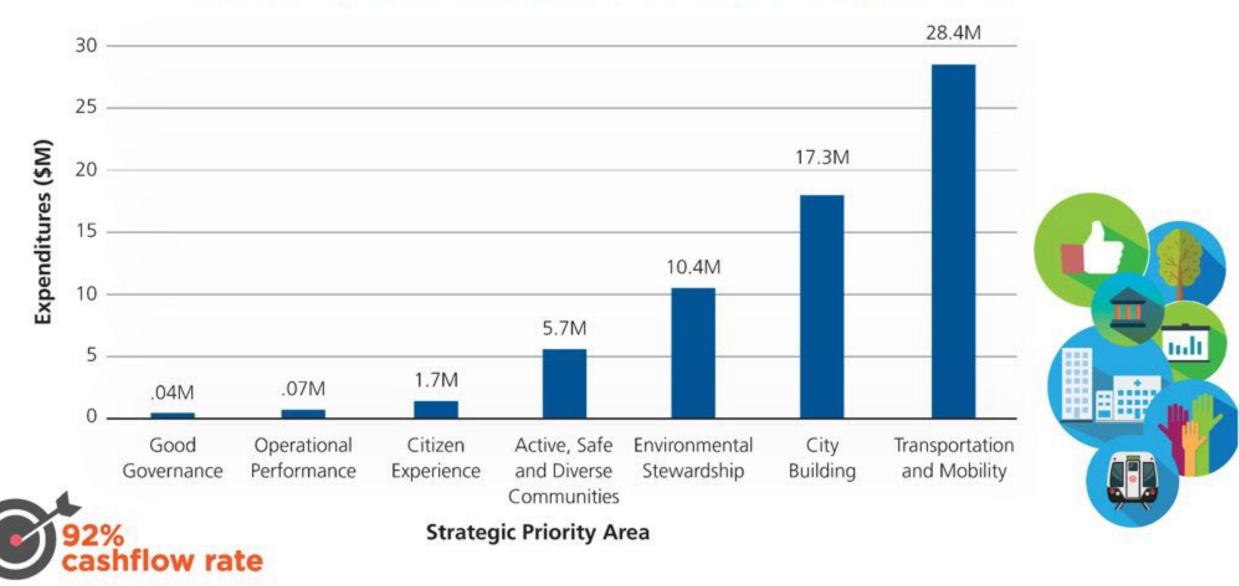


18 Total number of projects



\$1.8M Total 2021 expenditures

2021 Expenditures | Strategic Alignment



Project Communications





Communication Tactics: By the Numbers



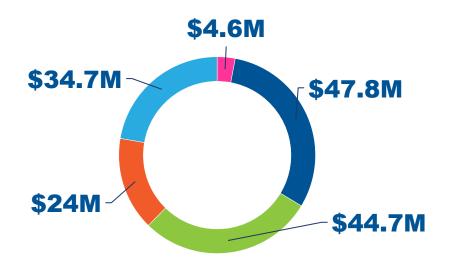
Internal Project Updates/Memos

Newsletters/Notices

Public Service Announcements

Infrastructure Development Productivity Dashboard

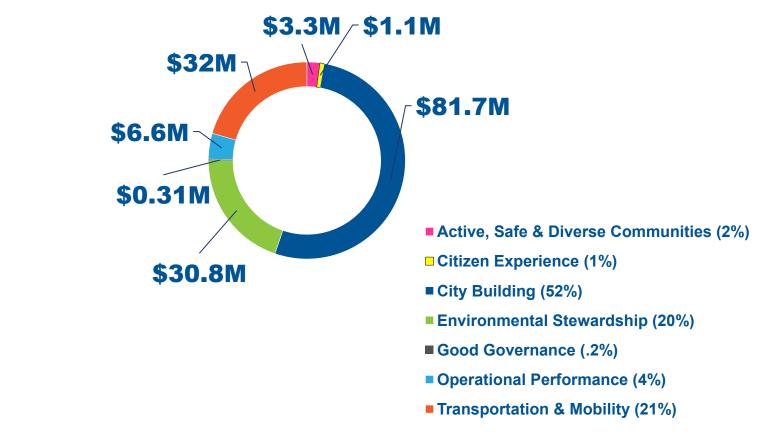
2022 FORECASTED CASHFLOW (In Millions) BY ASSET GROUP



Active Transportation (3%)

- Facilities (31%)
- Parks and Open Spaces (29%)
- Roads and Bridges (15%)
- Water, Wastewater and Stormwater (22%)

2022 FORECASTED CASHFLOW (In Millions) BY STRATEGIC PRIORITY



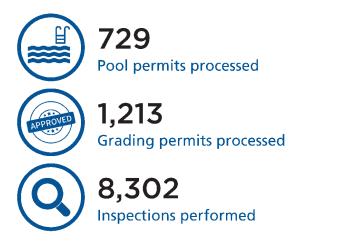
\$114.8 million expended in Capital Projects YTD, represents 71.8% of the total 2022 forecasted cashflow of \$160 million. On target to align with 2021 year-end cashflow rate of 92%.

2022 Update | Dashboard

iDev Portfolio Overview PR 🕈 SI															R Ÿ SM			
😭 Home	pt Programs									Q				MC Report				
			Approved Budget			LTD A	ctual Costs	Costs / Approved B			dget	Open Action	YTD Portfolio Progr		ogress			
Development Engine	1.13B				570.7M			50.32%			10							
Facility Management												107.29M						
Infrastructure Delivery			Projected Cashflow (CY)			()	YTD Actual Costs			YTD Cashflow %			Open Commitments					
Infrastructure Planning & Corporate Asse			160.6M			107.3M			66.81%			▲ 230.5M		0 160.6M				
Parks Infrastructure Planning & Develop									00.01%			230.51		YTD Actual Costs vs Projected Cashflow		ected Cashflow		
Project Status	Progre	ss by Dept									Project Risks							
Status Q	Projects	Programs		Developmer	it Engineer	ing -3.62	M						Project			Q	# High Risks	
Totals	374	17				-4M	-2M	0	2M	4M	6M	8M	Totals				34	
Active	239	15	⊢	Facility Ma	Managem	ont			26	.03M	- I		Kirby Rd Extension-Duffe	rin Street to Bathurst			6	
On Hold	37	2	MEN	ENG BACILITY Facility ENG ENG ENG ENG ENG ENG ENG ENG ENG ENG			T	1	20	1			VMC Black Creek Renewa				5	
Closure	32	0	PART			0	10M	20M		30M	40M		Off-Leash Dog Parks Deve				3	
Requested Not Started	28	0	DEI			ery				50.72M		A N	Block 18 District Park Development (UV2-D1) Cannes Park-UV1-N27 Neighborhood Park Development Canley Dark South Bodoyslapment				2	
Warranty	20	0				0	10M	20M	30M	40M 50M 60M		2						
Cancelled	8	0				0	TOM	ZUM	2014	4010	3014		Conley Park South Redevelopment Gallanough Park Redevelopment				2	
Completed	6	0								2.74M			New Fire Station 7-12				2	
							YTD Expenditures vs Projected Cashflow								2			
Future Year Forecast																		
PORTFOLIO		Q	FY1		Q	FY1 Recognized	FY2	Q	F	/2 Recognize	d FY3 Q	FY3 Recognition	FY4	Q	FY4 Recognized			
Office of the DCM, Ir	nfrastructure	e Developmen	t			- 20	023	\$356,460,775.41		2024	Ś	89,579,437.4	1 2025	\$105,015,806.22	2	2026	\$56,811,055.70	

Development Engineering

2021 Intake Summary



2021 Development Services

 36

 Agreements prepared

 300

 Committee of Adjustment files processed

 18

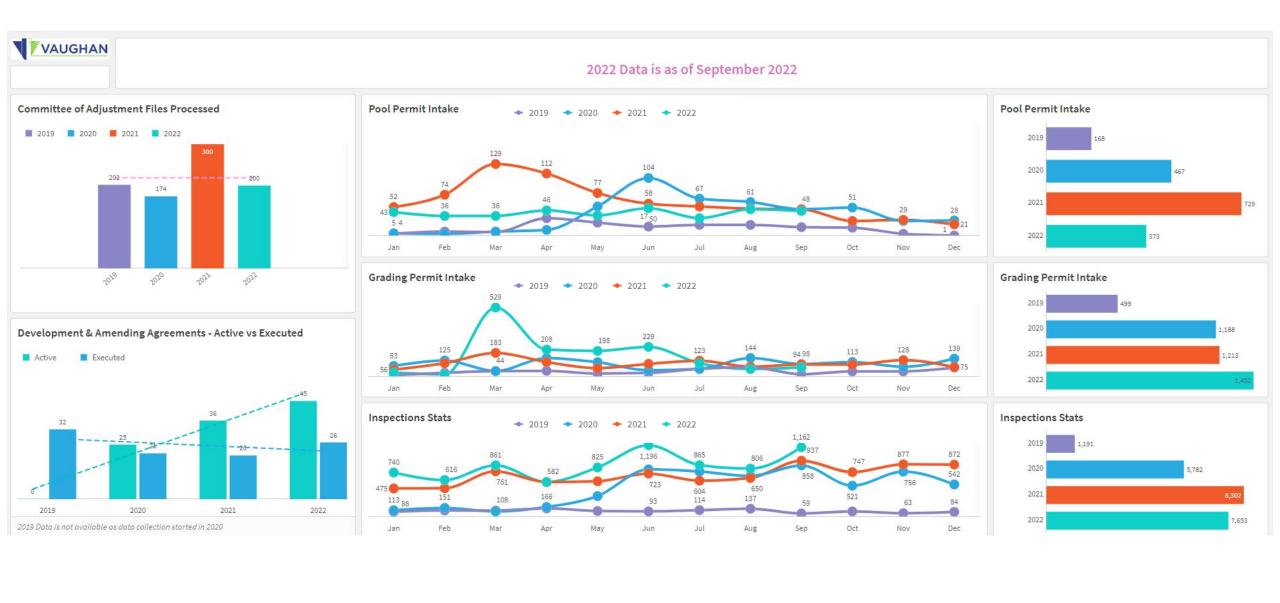
 Fully executed agreements processed

2021 Assumption Summary

Municipal infrastructure delivered through the development approval process and 13 growth-related land development projects with a value of \$35.8M that were assumed by the City of Vaughan:

- 13 lane kilometres of road
- 10.4 kilometres of watermain
- 6.2 kilometres of sanitary sewer
- 4.8 kilometres of sidewalk
- 4.0 kilometres of storm sewers
- 248 streetlights
- 4 stormwater management ponds
- 1 wastewater pumping station

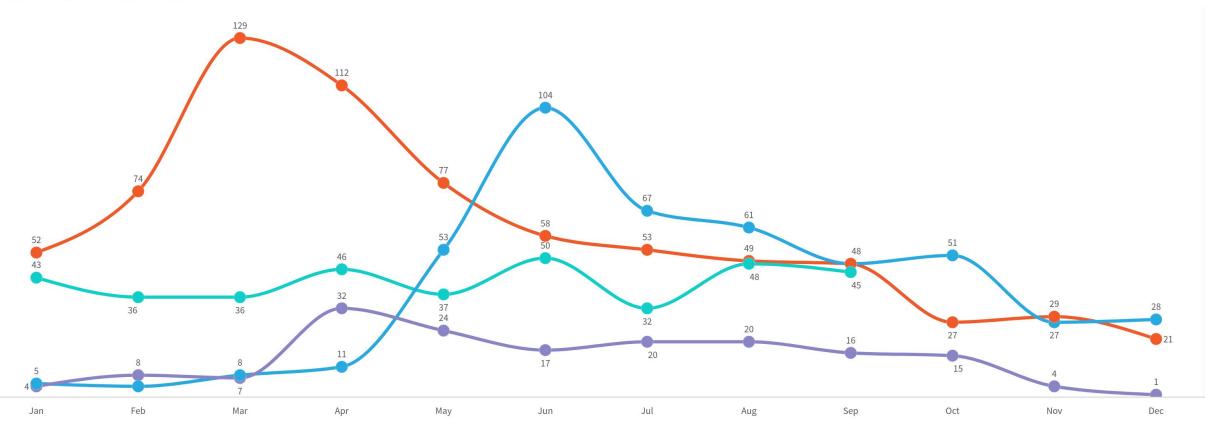
Infrastructure Development – Development Engineering



Infrastructure Development – Development Engineering

Pool Permit Intake

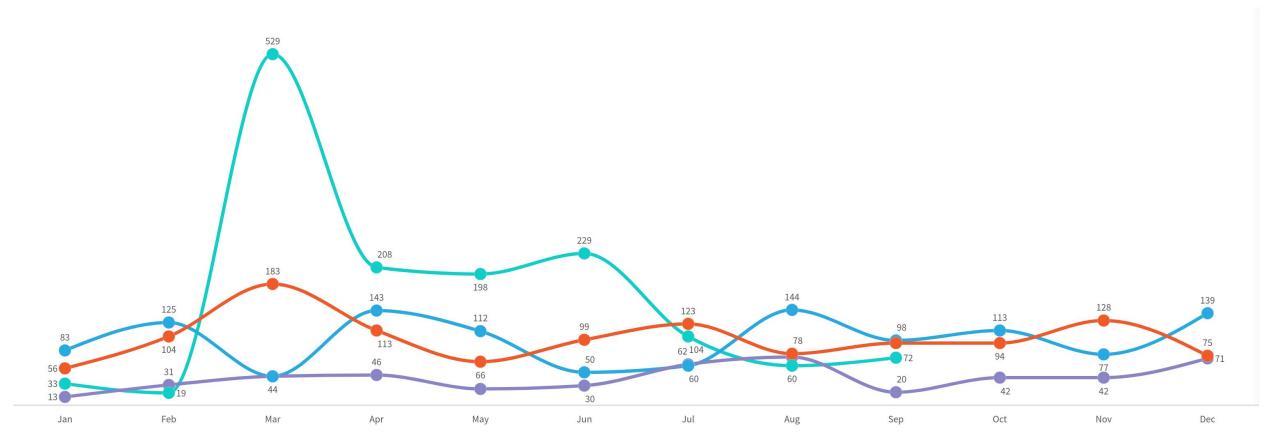




Infrastructure Development – Development Engineering

Grading Permit Intake

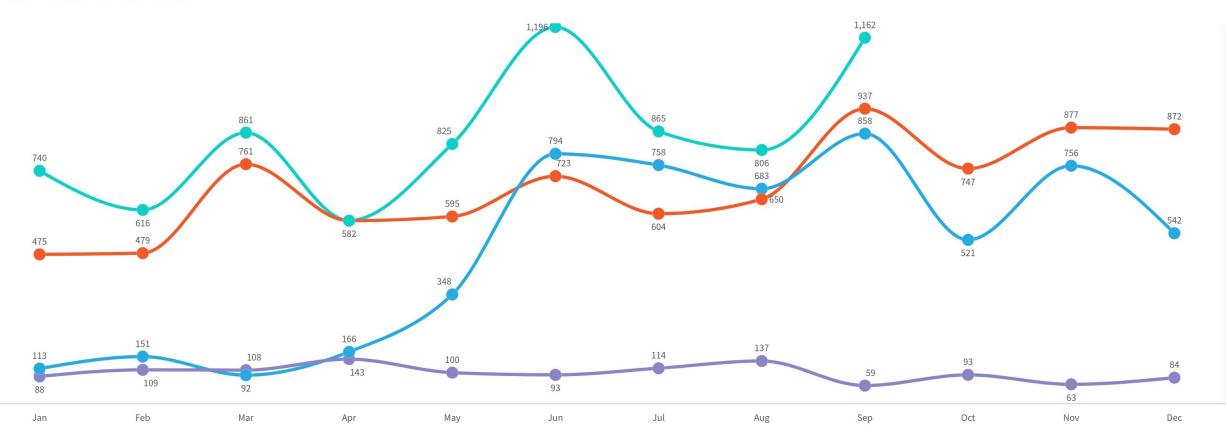
◆ 2019
 ◆ 2020
 ◆ 2021
 ◆ 2022



Infrastructure Development– Development Engineering

Inspections Stats

◆ 2019
 ◆ 2020
 ◆ 2021
 ◆ 2022



Infrastructure Development – Real Estate





Legal and Administrative Services Portfolio

Legal Services & Office of the City Clerk



Procurement Services



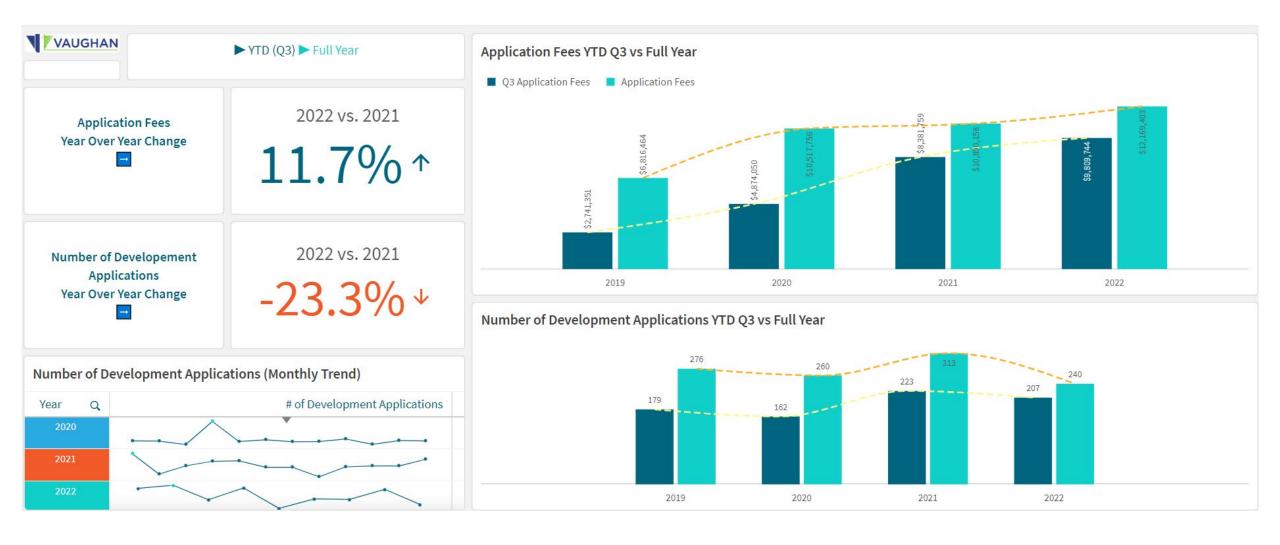


Planning and Growth Management Portfolio

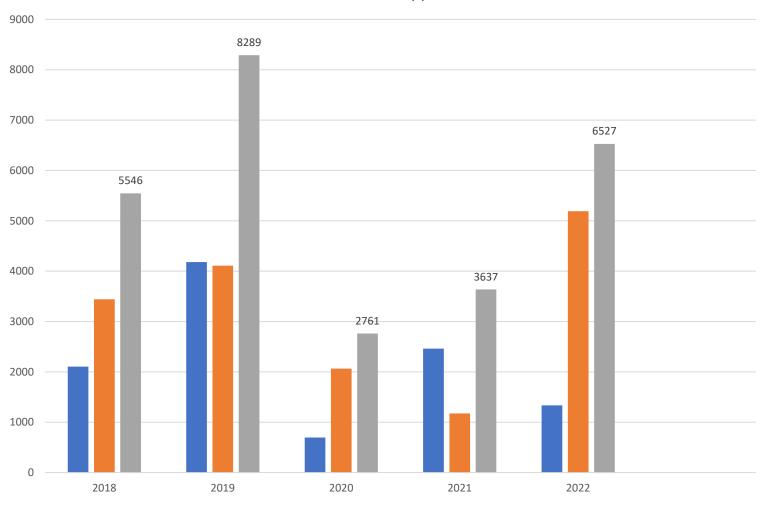
Planning and Growth Management – Permits and Inspections



Planning and Growth Management – Development Applications



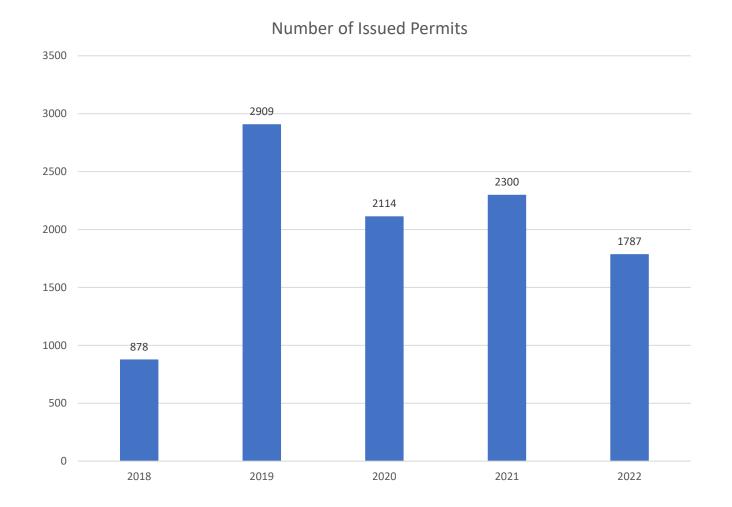
Planning and Growth Management – Residential Units



Number of Council Approved Units

■ City Wide ■ VMC ■ TOTAL

Planning and Growth Management – Residential Units





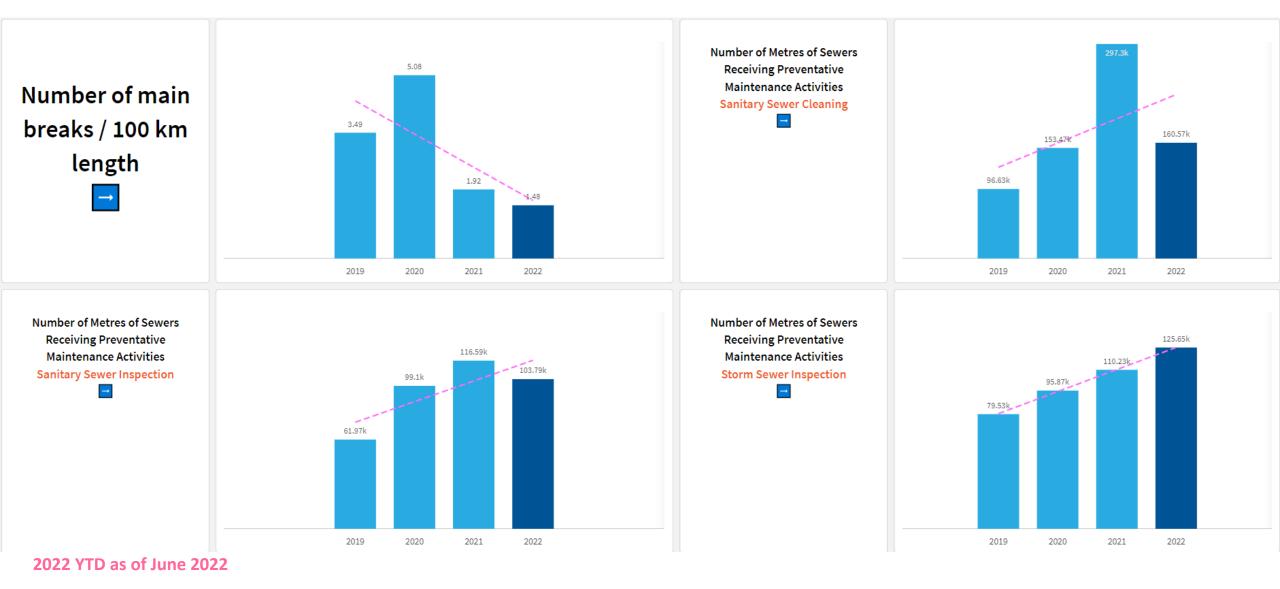
Public Works Portfolio

Public Works – Environmental Services



2022 YTD as of June **2022**

Public Works – Environmental Services



Public Works – Transportation and Fleet Management Services



2022 YTD as of November 2022

Public Works – Winter Maintenance



Public Works – Parks, Forestry & Horticulture









Performance Excellence and Accountability - Productivity/ Performance Dashboards Committee of the Whole (Working Session)

November 23, 2022