

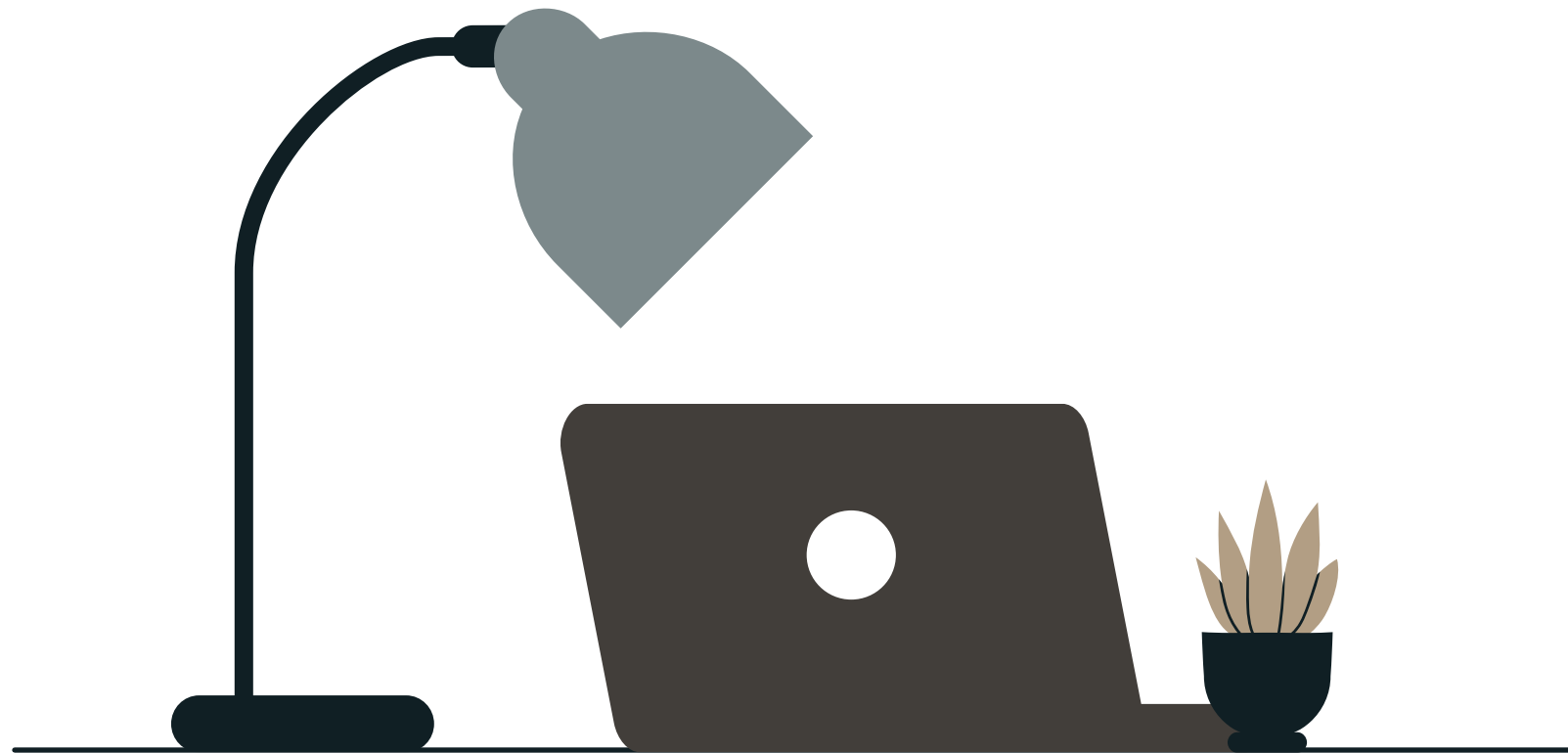
MULTI-YEAR ACCESSIBILITY PLAN

2023 – 2027



OBJECTIVE

*Develop the City's 2023-2027 Multi-Year
Accessibility Plan*



WHY?

The Accessibility for Ontarians with Disabilities Act, 2005 (AODA)

As a designated public sector organization with more than 50 employees, the City of Vaughan is required to do the following to comply with the AODA:

✔ *(O. Reg.) 191/11*
Section 4 (2)

Consult with people with disabilities and with the accessibility advisory committee while establishing, reviewing and updating the Multi-Year Accessibility Plan (MYAP).
Review and update the MYAP at least once every five years.

✔ *(O. Reg.) 191/11*
Section 4 (1)

Post the MYAP on the City’s external website and provide the MYAP in an accessible format upon request

✔ *(O. Reg.) 191/11*
Section 4 (3)

Post an annual status report on measures taken to implement the plan

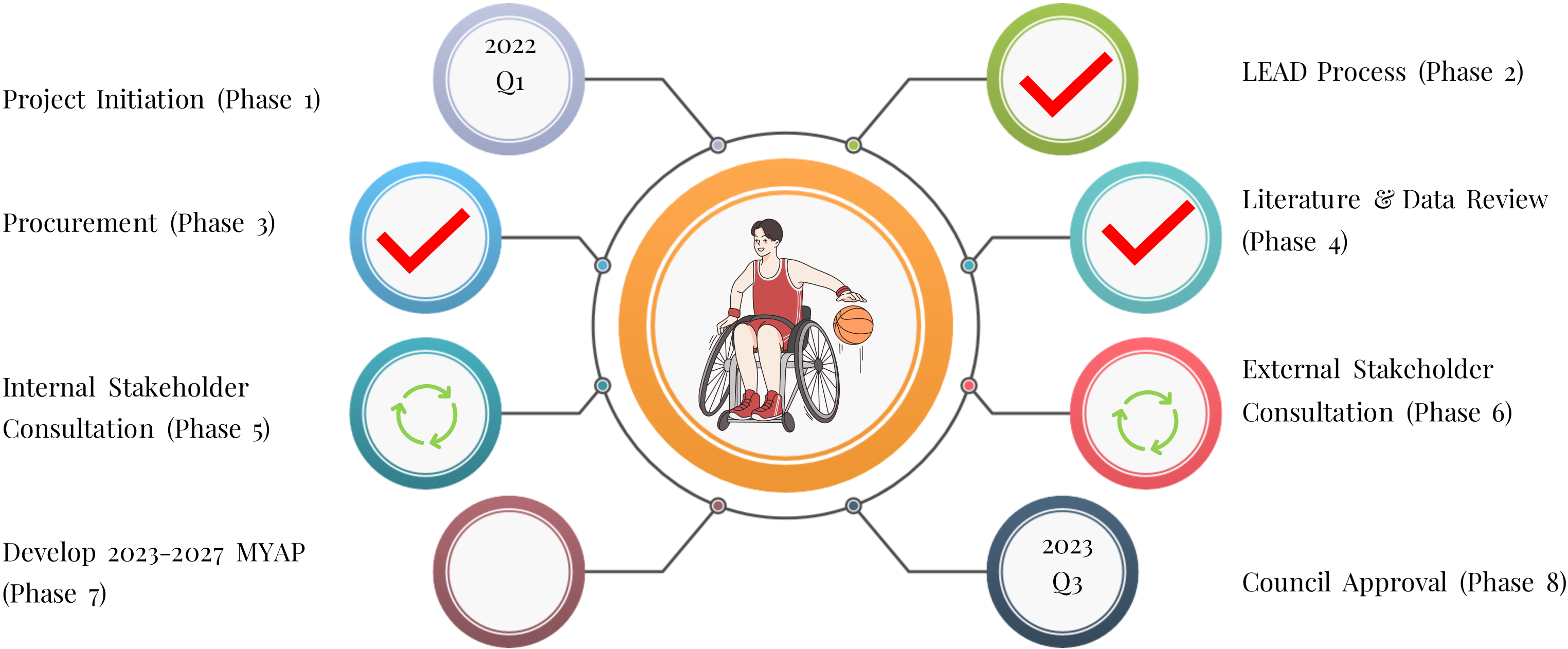


TECHNICAL ADVISORY COMMITTEE (TAC)

- TAC develops the MYAP for Council approval.
- Members obtain input from stakeholders to be incorporated into the development of the MYAP.
- Members community internally and externally on matters related to accessibility.
- Ensure implementation of initiatives identified in the MYAP.



PROJECT OVERVIEW



STAFF ENGAGEMENT



The purpose of staff engagement will be to listen to, and learn from, the lived experiences of City staff who have a disability. Engagement will be specifically focused on the topic of employment, seeking to will better understand what is working well, barriers faced and what could be improved.

COMMUNITY ENGAGEMENT



The purpose of community engagement will be to listen to, and learn from, the lived experiences of those living with or caring for those with a disability in Vaughan. Through engagement, the City will better understand the community's perspective on what is working well, barriers faced and what could be improved in the areas of (1) Customer Service, (2) Information and communications, (3) Employment, (4) Transportation and (5) Design of public spaces.

Next...

- Accessibility Advisory Committee
 - meetings with the Accessibility Advisory Committee –
 - (1) Present engagement plan for feedback
 - (2) Run a workshop session with committee members,
 - (3) Present engagement findings
 - Community survey available online, as well as in various alternative formats as requested (phone, paper, large font, braille)
 - Summarize all feedback in a “what we heard” report presented to the Accessibility Advisory Committee
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FUTURE ROADMAP

A look at where we want to go in the next few years



QUESTIONS

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