

Committee of the Whole (2) Report

DATE: Tuesday, June 21, 2022

WARD(S): ALL

TITLE: DIVERSITY AND INCLUSION TASK FORCE – FINDINGS AND RECOMMENDATIONS REPORT (REFERRED/TRANSMITTAL)

FROM:

Diversity and Inclusion Task Force

ACTION: DECISION

Purpose

To forward, for Council's consideration, the Diversity and Inclusion Task Force Findings and Recommendations Report.

Report Highlights

- The Diversity and Inclusion Task Force is seeking consideration of the recommendations contained in its Findings and Recommendations Report [Attachment 1].

Recommendations

The City Clerk forwards the following recommendation on behalf of the Diversity and Inclusion Task Force:

- 1) That the Diversity and Inclusion Task Force Findings and Recommendations Report [Attachment 1] be received and referred to staff for review.

Background

In 2020, Council appointed the Diversity and Inclusion Task Force to provide guidance to the City of Vaughan in the development of policies that promote fairness, mutual respect and an undoubted sense of inclusion among the diverse individuals, communities and stakeholder groups that compose its population.

The Diversity and Inclusion Task Force strives to:

1. serve as a forum for the discussion of ways for improving the inclusion of all ethno-cultural, national, racial and religious groups among residents, businesses and other stakeholders.
2. identify ways to further engage these communities in City programs and services.
3. provide more opportunities for community groups to network and co-ordinate efforts with each other and with the City of Vaughan.
4. align the work of the task force members with the Council-approved priorities identified in the 2018-2022 Term of Council Service Excellence Strategic Plan.
5. share with the broader Vaughan community any information, presentations, advice or recommendations made to the task force, culminating with a final report of recommendations to Council.

Council appointed members of the Diversity and Inclusion Task Force include:

Councillor Tony Carella, Chair

Councillor Alan Shefman, Vice Chair

Alan Au-Yeung

Karen Feder

Amy Altwerger

Khizer Amin

Aysha Anwar

Kulvir Singh Deol

Barrie Goodman

Maria Capulong

Darnell Thomas

Miriam Paz Maor

Drupati Maharaj

Nagina Shahsamand

Hannah Godefa

Parag Tandon (resigned March 2021)

Jennifer Solmes

Suhayb Shah

Jumol Royes

Wendy Solis

The Diversity and Inclusion Task Force, at its meeting on April 21, 2022, adopted recommendations in its Findings and Recommendations Report [Attachment 1] which are presented for Council's consideration.

Previous Reports/Authority

N/A

Analysis and Options

The Diversity and Inclusion Task Force was mandated to bring forward a Findings and Recommendations Report at the end of its term in April 2022, for Council's consideration.

Financial Impact

There are no financial impacts/implications related with this report.

Broader Regional Impacts/Considerations

N/A

Conclusion

The City Clerk is forwarding for Council's consideration the recommendations contained in the Diversity and Inclusion Task Force Findings and Recommendations Report [Attachment 1].

For more information, please contact Todd Coles, City Clerk, Extension 8281.

Attachment

1. Diversity and Inclusion Task Force – Findings and Recommendations Report.

Prepared by

John Britto, Council / Committee Administrator, extension 8637.