



**CITY OF VAUGHAN  
REPORT NO. 2 OF THE  
DIVERSITY AND INCLUSION TASK FORCE**

*For consideration by the Committee of the Whole  
of the City of Vaughan  
on March 1, 2022*

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The Diversity and Inclusion Task Force met at 6:55 p.m., on February 17, 2022.

**ELECTRONIC PARTICIPATION**

**Members Present:** Councillor Tony Carella, Chair  
Councillor Alan Shefman, Co-Chair  
Alan Au-Yeung  
Amy Altwerger  
Ayesha Anwar  
Barrie Goodman  
Darnell Thomas  
Drupati Maharaj  
Jennifer Solmes  
Karen Feder  
Maria Capulong  
Suhayb Shah

**Staff Present:** Gus Michaels, Deputy City Manager, Community Services  
Michael Genova, Chief, Communications & Economic Development  
Jennifer Ormston, Director, Corporate & Strategic Communications  
Anna Dara, Acting Director, Recreation Services  
Zincia Francis, Diversity and Inclusion Officer  
Robert Braid, Recreation Manager, Community Centres  
Susan Kelly, Manager, Animal Services  
Viviana Precopi, Manager Special Projects, Community Services  
Christopher Slik, Supervisor, Animal Services  
Jessica Stronghill, Stakeholder & Community Engagement  
Specialist  
Michelle DeBuono, Supervisor, Public Affairs  
Susan Teicht, Communications Advisor, Partner Communications &  
Engagement  
Celeste Jozefacki, Executive Assistant to the DCM, Community  
Services  
Sabrina Cairo, Administrative Services Representative  
John Britto, Council / Committee Administrator

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The following items were dealt with:

**1. UPDATE ON THE AGE-FRIENDLY COMMUNITY ACTION PLAN**

The Diversity and Inclusion Task Force advises Council:

- 1) That the presentation by the Recreation Manager, Community Centres and C1, presentation material titled "*City of Vaughan Age-Friendly Community Action Plan*" was received; and
- 2) That the comments from the Task Force members were received.

**2. INCLUSIVE COMMUNITIES GRANT**

The Diversity and Inclusion Task Force advises Council:

- 1) That the presentation by the Director, Corporate and Strategic Communications and the Stakeholder and Community Engagement Specialist and C2, presentation material titled "*Inclusive Community Grants Program 2022-23, City of Vaughan submission to the Ministry for Seniors and Accessibility*" was received; and
- 2) That the Diversity and Inclusion Task Force endorsed the City's application for the Inclusive Communities Grant.

**3. SERVICE ANIMAL INITIATIVE**

The Diversity and Inclusion Task Force advises Council:

- 1) That the presentation by the Supervisor, Animal Services and the Director, Corporate and Strategic Communications and C3, presentation material titled "*Service Animals – Educating businesses and citizens*" was received; and
- 2) That the comments from the Task Force members were received.

**4. FINDINGS REPORT AND RECOMMENDATIONS TO COUNCIL**

The Diversity and Inclusion Task Force advises Council:

- 1) That the comments from the Task Force members were received.

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**5. ADDRESSING ANTI-BLACK RACISM PROJECT**

The Diversity and Inclusion Task Force advises Council:

- 1) That the verbal update by the Diversity and Inclusion Officer and comments from the Task Force members were received.

**6. NEW BUSINESS – DIVERSITY, EQUITY, AND INCLUSION PLAN:  
MESSAGE FROM THE DIVERSITY AND INCLUSION TASK FORCE**

The Diversity and Inclusion Task Force advises Council:

- 1) That the comments from the Task Force members were received; and
- 2) That the Diversity and Inclusion Officer was requested to prepare a draft message for consideration at the March 17, 2022, Diversity and Inclusion Task Force meeting.

The foregoing matter was brought to the attention of the Task Force by the Diversity and Inclusion Officer.

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The meeting adjourned at 8:30 p.m.

Respectfully submitted,

Councillor Tony Carella, Chair