



CITY OF VAUGHAN
REPORT NO. 4 OF THE
DIVERSITY AND INCLUSION TASK FORCE

*For consideration by the Committee of the Whole
of the City of Vaughan
on May 12, 2021*

The Diversity and Inclusion Task Force met at 6:34 p.m., on April 15, 2021.

ELECTRONIC PARTICIPATION

Present:

Council Members Councillor Tony Carella, Chair
Councillor Alan Shefman, Vice Chair

Citizen Members Alan Au-Yeung
Amy Altwerger
Aysha Anwar
Barrie Goodman
Darnell Thomas
Drupati Maharaj
Hannah Godefa
Jennifer Solmes
Jumol Royes
Khizer Amin
Maria Capulong
Suhayb Shah
Wendy Solis

Also Present Robert Davis, Partner, Tax & Chief Inclusion & Diversity Officer,
KPMG Canada

Staff Present Zincia Francis, Diversity and Inclusion Officer
Warren Rupnarain, Accessibility and Diversity Coordinator
Lisa McDonough, Dy. CEO, Customer Experience, VPL
Michael Genova, Director, Corporate and Strategic Communications
Meghan Ferguson, Legal Counsel, Labour & Employment
Raphael Costa, Director, Economic and Cultural Development
Ashley Travassos, Manager, Tourism, Arts & Cultural Development
Mirella Tersigni, Creative and Cultural Officer
Cassandra Cleveland, Coordinator, Communications and
Administration
John Britto, Council / Committee Administrator

**REPORT NO. 4 OF THE DIVERSITY AND INCLUSION TASK FORCE
FOR CONSIDERATION BY COMMITTEE OF THE WHOLE, MAY 12, 2021**

The following items were dealt with:

**1. PROMOTING DIVERSITY AND INCLUSION IN A CORPORATE
(ALBEIT MUNICIPAL) SETTING**

The Diversity and Inclusion Task Force advises Council:

- 1) That the presentation by Robert Davis, Partner, Tax & Chief Inclusion & Diversity Officer, KPMG Canada, and C2 presentation material titled "*KPMG – Inclusion & Diversity*" was received.

**2. ECONOMIC AND CULTURAL DEVELOPMENT –
PROGRAMS AND SERVICES**

The Diversity and Inclusion Task Force advises Council:

- 1) That the presentation by the Director of Economic and Cultural Development, and the Creative and Cultural Officer, and C1 presentation material titled "*Economic and Cultural Development – Programs and Services*" was received.

The meeting adjourned at 8:24 p.m.

Respectfully submitted,

Councillor Tony Carella, Chair