



**CITY OF VAUGHAN**  
**REPORT NO. 3 OF THE**  
**EFFECTIVE GOVERNANCE AND OVERSIGHT TASK FORCE**

*For consideration by the Committee of the Whole  
of the City of Vaughan  
on April 7, 2021*

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The Effective Governance and Oversight Task Force met at 5:03 p.m., on March 17, 2021.

**ELECTRONIC PARTICIPATION**

Members Present: Councillor Tony Carella, Chair  
Councillor Alan Shefman, Vice-Chair  
Sam Florio  
Alfred Nataprawira  
Deven Sandhu  
Elliott Silverstein  
Vito Totino  
Apurva Vaid

Staff Present: Todd Coles, City Clerk  
Jim Harnum, City Manager  
Kathy Kestides, Director, Transformation and Strategy  
Wendy Law, Deputy City Manager, Administrative Services  
& City Solicitor  
Kevin Shapiro, Internal Auditor  
Michael Genova, Director, Corporate and Strategic  
Communications  
Rose Magnifico, Council / Committee Administrator

The following items were dealt with:

**1. ESTABLISHMENT OF WORKING GROUP TO DEVELOP A CITY  
MANAGER PERFORMANCE REVIEW PROCESS**

The Effective Governance and Oversight Task Force advises Council:

- 1) That the following members were selected to form the City Manager Performance Review Development Working Group:

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Councillor Carella  
Vito Totino  
Sam Florio

- 2) That the City Manager was invited to attend the meetings of the Working Group.

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The meeting adjourned at 5:32 pm.

Respectfully Submitted,

Councillor Tony Carella, Chair